

TO KNOW TO UNDERSTAND TO LEAD TO SERVE

Jacket Days! 2024

Monday, Jan 8th- Wednesday, Jan 10th

Presented by The Institute
for Career Readiness and
Lifelong Learning



TO KNOW TO UNDERSTAND TO LEAD TO SERVE

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Dear Students,

DEFine Your Future at Defiance College. As you participate in Jacket Days by fully engaging with the activities and speakers planned to enhance your learning, my suggestion is that you pay attention to the internal messages that may occur. Whether these are questions you've asked before or whether it's your first time participating in Jacket Days, the answers may help you find or confirm your chosen field of study. What is it that stirs your passion for your major? How might you explore that more? What is stimulating your excitement and might call you to action? What is one thing you take away from each planned activity? The programs offered during Jacket Days are designed to help you Discover, Engage, Formulate, and Initiate your career through the learning that occurs inside and outside your classrooms.

If you are early in your college career, you may know what you want to do upon college graduation. Maybe not. If not, I encourage you to use this time and all of the opportunities at college to your advantage. If you are close to graduating, then it is likely that you are in a major that suits you and have ideas about embarking on your career. For me it was the process of discovery about my passion and a career path that led me toward a 40-year career in higher education administration. Whatever your circumstance, Jacket Journey is designed to help you develop and hone skills that you will use for a lifetime. Isn't it exciting to explore the possibilities that will *DEFine Your Future*?

Our backgrounds are all different. Our futures will be different too. Passion and hard work determine success as we each define it. Discover. Engage. Formulate. Initiate.

Together!

Richanne C. Mankey, Ed.D
President



Keynote Speaker: Greg Nelsen



FBI Director Christopher Wray named Gregory D. Nelsen as the special agent in charge of the Cleveland Field Office in August of 2022. Mr. Nelsen most recently served as a deputy assistant director of the Criminal Justice Information Services (CJIS) Division in West Virginia.

Mr. Nelsen joined the FBI in 2001 as a special agent and was assigned to the Miami Field Office to work violent crime, drugs, gangs, and organized crime investigations. He was promoted in 2006 to supervisory special agent and transferred to the Weapons of Mass Destruction Directorate (WMDD) at FBI Headquarters in Washington, D.C. During his time in the WMDD, he was assigned to the CIA's Counter Terrorist Center/WMD Iraq Unit.

In 2008, Mr. Nelsen transferred to the FBI Academy in Quantico, Virginia, where he taught new agent trainees. In 2010, he was promoted to supervisor of human intelligence programs in the Buffalo Field Office in New York. He later supervised Buffalo's Joint Terrorism Task Force.

Mr. Nelsen transferred to the Pittsburgh Field Office in 2016, serving as the assistant special agent in charge (ASAC) of the Criminal Branch and the Pennsylvania resident agencies— smaller FBI offices under the authority of the Pittsburgh office. In 2017, he transitioned to ASAC over Pittsburgh's cyber and intelligence programs.

Mr. Nelsen was promoted in 2019 to section chief of the CJIS Division's National Threat Operations Section. CJIS provides a range of state-of-the-art tools and services to law enforcement, national security and intelligence community partners, and the general public.

In 2020, he was promoted to deputy assistant director of the CJIS Division's Operational Programs Branch. Prior to joining the FBI, Mr. Nelsen was a police officer with the Virginia Beach Police Department in Virginia. He earned a bachelor's degree from St. Lawrence University in Canton, New York.

Student

Requirements

Gen 101

KICKOFF SESSIONS

KEYNOTE SPEAKER

I FINANCIAL LITERACY SESSION

I ACADEMIC SUPPORT SESSION

3 SESSIONS/WORKSHOPS

I CAREER PANEL

MANDATORY SPEAKER

CONFLICT RESOLUTION

GRADUATE SCHOOL FAIR

PEP RALLY

GEN 200

NEW STUDENT WELCOME

KEYNOTE SPEAKER

LASSI SESSION

KICKOFF SESSIONS

SETTING EXPECTATIONS WITH BRUCE BUSBY

THE STUDY GUIDE TO STUDYING SESSION

UTILIZING YOUR CAMPUS RESOURCES

DON'T FREAK OUT, LETS PROBLEM SOLVE IT SESSION

MENTAL TOUGHNESS IN THE MODERN DAY SESSION

3 STUDENT CHOICE SESSION

WHAT CAN I DO WITH THIS MAJOR? SESSION

MANDATORY SESSION

FOCUS 2 ASSESSMENT

DODGEBALL TOURNAMENT

ACTIVITY NIGHT

MEET WITH ADVISOR

PEP RALLY

Gen 201

KICKOFF SESSIONS

KEYNOTE SPEAKER

I FINANCIAL LITERACY SESSION

I ACADEMIC SUPPORT SESSION

3 SESSIONS/WORKSHOPS

I CAREER PANEL

MANDATORY SPEAKER

CONFLICT RESOLUTION

GRADUATE SCHOOL FAIR

PEP RALLY

Gen 301

KICKOFF SESSIONS

KEYNOTE SPEAKER

MOCK INTERVIEW

GAME OF LIFE

2 SESSIONS/WORKSHOPS

I FINANCIAL LITERACY

I CAREER PANEL

CONFLICT RESOLUTION

GRADUATE SCHOOL FAIR

ETIQUETTE DINNER

PEP RALLY

Gen 401

KICKOFF SESSIONS

KEYNOTE SPEAKER

MINI MOCK INTERVIEW

I EXIT LOAN COUNSELING SESSION

I FINANCIAL LITERACY SESSION

I CAREER PANEL

2 SESSIONS/WORKSHOPS

CONFLICT RESOLUTION

PANEL INTERVIEW

MOCKTAIL PARTY

PEP RALLY

Monday 1/8/24

7am-8:45am	New Student Welcome • Location: Hubbard Banquet Room (Serrick)			
8am	Registration Opens			
9am - 9:50am	GEN 101: Meet with Instructor • Location: Schomburg Auditorium		All GEN 200: Student Meeting Location: Tenzer 204	
10am-10:50am	GEN 201: Meet with Instructor • Location: Assigned classrooms ◦ B: Dana 22 ◦ C: Dana 21 ◦ D: Dana 24 ◦ Z: Dana 27	GEN 301: Meet with Instructors • Location: Assigned classrooms ◦ A: Tenzer 303 ◦ C: Tenzer 204 ◦ F: Defiance 102 ◦ G: Schauffler 121	All GEN 401: Student Meeting • Location: Schomburg Auditorium	GEN 200: Using LASSI • Presenter: Jordan Gehring • Location: Serrick 208
11am-12:30pm	GEN 101, 200 and 201: JDays Kickoff and Keynote Speaker • Presenter: Special Agent Greg Nelsen • Location: Schomburg Auditorium		GEN 301 and 401: Lunch Break	
12:30pm -1:45pm	Lunch with Greg Nelsen • Invitation only. ◦ Location: Hubbard Banquet Room		GEN 101, 200, and 201: Lunch Break	
2pm -3:30pm	GEN 301 and 401: JDays Kickoff and Keynote Speaker • Speaker: Special Agent Greg Nelsen • Location: Schomburg Auditorium		GEN 200: Utilizing Your Campus Resources ◦ Presenter: Kris Knight ◦ Location: Tenzer 204	
3:30pm-4:30pm	Serrick Information Desk Open for Questions		GEN 200: Meeting with Bruce Busby • Location: Tenzer 204	
6:00pm-7:30pm	Etiquette Dinner: GEN 301 - Sections: A & C • Learn the proper way to eat in a formal manner at a business dinner. Please remember to dress professionally. ◦ Presenter: Teresa Johnson ◦ Location: Hubbard Banquet Room (Serrick)			
8pm	Dodgeball Tournament! • Location: McMaster Gym			



The Career Closet

If you need professional clothing for Mock Interviews, the Etiquette Dinner or the Mocktail Party, please visit our Career Closet located in Dana Hall basement!

Sunday: 1pm - 4pm

Monday: 10am - 12pm

Tuesday 1/9/24

8:45
AM

Daily Kickoff Session

- **Location:** Schomburg Auditorium

9:00
AM

Career Panel: Cyber Forensic

- **Panelists:** Tory Savage and Brian Schrock
- **Location:** Cultural Arts Center (Serrick)

Career Panel: Partnering with Your City to Boost Your Community

- **Panelists:** Kirstie Mack and Sarah Tackett
- **Location:** Buchman Boardroom (Serrick)

Academic Support: The Study Guide to Studying

- Learn different study strategies to use during your college career.
 - **Presenter:** Jordan Gehring
 - **Location:** Defiance 102

Financial Literacy: Making Your Money Go Far at the Grocery Store

- Short on cash? Discuss different strategies to budget your paycheck.
 - **Presenter:** Melissa Rupp
 - **Location:** Schauffler 121

Financial Literacy: Scholarships and Student Loans

- Learn how to find scholarships and tips for paying back your student loans.
 - **Presenter:** Kaitlyn Borgelt
 - **Location:** Serrick 208

GEN 301: Mock Interview

- Practice your interviewing skills and learn what you can improve on. Be sure to dress professionally and bring your resume.
 - **Location:** Hubbard Banquet Room (Serrick)

GEN 401: Mini Mock Interviews

- Participate in a speed dating style interview. Students will have 5 minutes to answer one question with an interviewer, then will rotate to the next. Be sure to dress professionally.
 - **Location:** McCann Lounge (Hubbard Hall)

What is it Like to be a First-Year Teacher?

- Sit down with a veteran teacher to discuss what you should expect during your first year of teaching.
 - **Presenter:** Lynsey Slagle
 - **Location:** Dana 27

10:00
AM

Career Panel: Criminal Justice

- **Panelists:** Dave Mack, Jake Arnold, and James Edwards
- **Location:** Cultural Arts Center (Serrick)

Career Panel: Education

- **Panelists:** Amanda Gilbert and Jane Myers
- **Location:** Buchman Boardroom (Serrick)

Mental Toughness in the Modern Day

- Sit down with long-time football coach and broadcast analyst to learn what it takes to be mentally tough in the modern day.
 - **Presenter:** Tory Strock
 - **Location:** Schomburg Auditorium

Financial Literacy: How to Buy Your First Home

- Learn the steps to buying your first house with an experienced realtor.
 - **Presenter:** Beth Sigg
 - **Location:** Schauffler 106

Game of Life

- Get ready to be a big kid now! With a group, get a job, a salary, a family and watch what happens when "life happens."
 - **Location:** Upstairs of the library

10:00
AM

GEN 301: Mock Interview

- Practice your interviewing skills and learn what you can improve on. Be sure to dress professionally and bring your resume.
 - **Location:** Hubbard Banquet Room (Serrick)

GEN 401: Mini Mock Interviews

- Participate in a speed dating style interview. Students will have 5 minutes to answer one question with an interviewer, then will rotate to the next. Be sure to dress professionally.
 - **Location:** McCann Lounge (Hubbard Hall)

How to Start a Small Business

- Learn what it takes to start your own small business.
 - **Presenter:** Lisa Becher
 - **Location:** Schauffler 121

Opportunities in Business

- Scott Arme and Dana Collins discuss a variety of careers available in business.
 - **Presenters:** Scott Arme and Dana Collins
 - **Location:** Dana 27

Recess: Teamwork

- Take a break from career exploration and participate in fun team building activities.
 - **Presenters:** Nat Shingler and Andy White
 - **Location:** Academic Support Center (Pilgrim Library)

The Importance of a Liberal Arts Education in an IT Career

- Learn how Emma took her liberal arts education and turned it into an IT Career.
 - **Presenter:** Emma Clouse
 - **Location:** Tenzer 204

What is Engineering?

- Learn about the field of engineering and what concentration will suit you best.
 - **Presenter:** Mike Borgelt
 - **Location:** Schauffler 129

11:00
AM

Career Panel: Advice From Graduating Seniors

- **Panelists:** Laney Grimwood, Logan Gray, Will Garlock, and Colton Nutter
- **Location:** Tenzer 204

Career Panel: Are You a DC Athlete? What the Heck is AVD?

- **Panelist:** Mark Miller
- **Location:** Cultural Arts Room (Serrick)

Career Panel: Integrating Religion into Your Career

- **Panelists:** Rev. Jim Brehler and Dr. Syed Hasan
- **Location:** Buchman Boardroom (Serrick)

Academic Support: Goal Setting

- Learn how to set achievable goals and keep to them in order to succeed.
 - **Presenter:** Lisa Crumit-Hancock
 - **Location:** Dana 22

A Career in Water Quality

- Learn how two guys took their passion for water quality and turned it into a successful business.
 - **Presenters:** Derek Davy and Neil Sosebee
 - **Location:** Schauffler 129

Emotional Intelligence

- Discuss with Dr. Agnes Caldwell the importance of emotional intelligence and how this skill can help you in your future career.
 - **Presenter:** Dr. Agnes Caldwell
 - **Location:** Defiance 102

Financial Literacy: How to File Taxes

- Learn how to properly file your taxes.
 - **Presenter:** Shirley Sigg
 - **Location:** Schauffler 121

11:00
AM

GEN 301: Mock Interviews

- Practice your interviewing skills and learn what you can improve on. Be sure to dress professionally and bring your resume.
 - **Location:** Hubbard Banquet Room (Serrick)

GEN 401: Exit Loan Counseling

- Complete your federally required loan counseling with our Financial Literacy Coordinator.
 - **Presenter:** Kaitlyn Borgelt
 - **Location:** Serrick 208

GEN 401: Mini Mock Interviews

- Participate in a speed dating style interview. Students will have 5 minutes to answer one question with an interviewer, then will rotate to the next. Be sure to dress professionally.
 - **Location:** McCann Lounge (Hubbard Hall)

Making the Most of Your Liberal Arts Degree

- Learn how to use your liberal arts degree to its fullest with Mike Griffin.
 - **Presenter:** Mike Griffin
 - **Location:** Dana 27

12:00
PM

Lunch Break

1:00
PM

Career Panel: Engineering

- **Panelists:** Mike Borgelt and Rev. Jim Brehler
- **Location:** Buchman Boardroom(Serrick)

Career Panel: Sport Management

- **Panelists:** Tiffani Selhorst and Courtney Peay
- **Location:** Cultural Arts Center (Serrick)

Career Panel: Social Work

- **Panelists:** David Hammer Smith, Jessica Demaline, Stefanie Rockey and Denique Dennis-Young
- **Location:** Tenzer 204

Academic Support: Test Anxiety and Stress Management

- Stress and anxiety can be overwhelming, learn tips to manage your stress to help you succeed.
 - **Presenter:** Kris Knight
 - **Location:** Schauffler 129

Academic Support: Time Management

- Time management is an important skill during your undergraduate career and in everyday life. Learn tips and tricks from a time management expert.
 - **Presenter:** Lisa Crumit-Hancock
 - **Location:** Dana 27

Becoming a Movie Star

- Want to be an actor or actress? Learn what it takes to make it in Hollywood from *Dazed and Confused* actress Michelle Burke.
 - **Presenter:** Michelle Burke
 - **Locations:** Schomburg Auditorium

Financial Literacy: How to File Taxes

- Learn how to properly file your taxes.
 - **Presenter:** Shirley Sigg
 - **Location:** Schauffler 121

Game of Life

- Get ready to be a big kid now! With a group, get a job, a salary, a family and watch what happens when "life happens."
 - **Location:** Upstairs of the library

GEN 301: Mock Interviews

- Practice your interviewing skills and learn what you can improve on. Be sure to dress professionally and bring your resume.
 - **Location:** Hubbard Banquet Room (Serrick)

1:00
PM

GEN 401: Mini Mock Interviews

- Participate in a speed dating style interview. Students will have 5 minutes to answer one question with an interviewer, then will rotate to the next. Be sure to dress professionally.
 - **Location:** McCann Lounge (Hubbard Hall)

Hello again, DC!

- Learn what being a DC alumni means and how to get involved after you graduate.
 - **Presenters:** Sally Bissell and Mary Marvel
 - **Location:** Schauffler 106

Recess: Teamwork

- Take a break from career exploration and participate in fun team building activities.
 - **Presenters:** Nat Shingler and Andy White
 - **Location:** Academic Support Center (Pilgrim Library)

What is it Like Working for a Non-Profit Agency?

- Ever wonder what it is like to work for a non-profit organization? Join Abby Wolfrum to hear about her first hand experience working for United Way.
 - **Presenter:** Abby Wolfrum
 - **Location:** Dana 22

2:00
PM

Career Panel: Environmental Science

- **Panelists:** Derek Davy and Neil Sosebee
- **Location:** Cultural Arts (Serrick)

Career Panel: Graphic Design

- **Panelists:** Angela Sosebee, Kayla Mengerink and Alyssa Pitchford
- **Location:** Buchman Boardroom

Academic Support: Rebounding From a Rough Semester

- Had a rough semester? Learn how to bounce back and succeed this semester.
 - **Presenter:** Jordan Gehring
 - **Location:** Schauffler 129

Building a Business with a Heart

- Learn what it takes to make a thriving business that you can be proud of.
 - **Presenter:** Mike Griffin
 - **Location:** Dana 27

Financial Literacy: Credit and Debts

- Learn how to avoid the slippery slope of credit and debts.
 - **Presenter:** Melissa Rupp
 - **Location:** Schauffler 121

Financial Literacy: How to Be an Asset Kicking Ninja: Should I Buy a House or a Car?

- Learn about resources to help you successfully buy a house or a car and improve your credit.
 - **Presenter:** Amy McMaster
 - **Location:** Dana 22

GEN 301: Mock Interviews

- Practice your interviewing skills and learn what you can improve on. Be sure to dress professionally and bring your resume.
 - **Location:** Hubbard Banquet Room (Serrick)

GEN 401: Exit Loan Counseling

- Complete your federally required loan counseling with our Financial Literacy Coordinator.
 - **Presenter:** Kaitlyn Borgelt
 - **Location:** Serrick 208

GEN 401: Mini Mock Interviews

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 - **Location:** McCann Lounge (Hubbard Hall)

2:00 PM

Microsoft Office Basics

- Are you struggling to use Microsoft Word, Excel or PowerPoint? Learn the basics of each program with Sharon Wiemken.
 - **Presenter:** Sharon Wiemken
 - **Location:** Schauffler 106

Military to Civilian Career

- Learn how to take your military experience and turn it into a civilian career.
 - **Presenter:** Jack Lawson
 - **Location:** Schomburg Auditorium

Resume Workshop

- Learn how to make a proper resume with Career Coaches Tracy and Robyn.
 - **Presenters:** Tracy Armev and Robyn Otey
 - **Location:** Defiance 102

3:00 PM

Mandatory Session: Embracing the Journey: Navigating Your Personal and Career Path

- This session is mandatory for all 101, 200 and 201 students.
 - **Presenter:** Derek Woodley
 - **Location:** Schomburg Auditorium

6:00pm-7:30pm

Etiquette Dinner: GEN 301 - Sections: F & G

- Learn the proper way to eat in a formal manner at a business dinner. Please remember to dress professionally.
 - **Presenter:** Teresa Johnson
 - **Location:** Hubbard Banquet Room (Serrick)

GEN 401: Mocktail Party

- Learn how to professionally work through a company cocktail party.
 - **Location:** Defiance Hall Lobby

8:00 PM

Movie Night: Dazed and Confused

- Grab your popcorn, its Movie Night!
 - **Location:** Schomburg Auditorium

Wednesday 1/10/24

8:45 AM

Daily Kickoff Session

- **Location:** Schomburg Auditorium

9:00 AM

Career Panel: Public Service

- **Panelists:** Nikki Arnold and Tiffany Rockhold
- **Location:** Cultural Arts (Serrick)

Career Panel: White Collar Crime

- **Panelists:** Jake Mulinix and Mike Winslow
- **Location:** Buchman Boardroom (Serrick)

Financial Literacy: How to Be an Asset Kicking Ninja: Should I Buy a House or a Car?

- Learn about resources to help you successfully buy a house or a car and improve your credit.
 - **Presenter:** Amy McMaster
 - **Location:** Dana 27

Financial Literacy: How to Read a Paycheck

- Ever wonder why your gross pay is so much higher than your take-home pay? Learn why during this financial literacy session.
 - **Presenter:** Brooke Henry and Lynnette Hibbard
 - **Location:** Dana 22

Game of Life

- Get ready to be a big kid now! With a group, get a job, a salary, a family and watch what happens when "life happens."
 - **Location:** Upstairs of the library

GEN 401: Exit Loan Counseling

- Complete your federally required loan counseling with our Financial Literacy Coordinator.
 - **Presenter:** Kaitlyn Borgelt
 - **Location:** Serrick 208

9:00
AM

How to Find a Good a Graduate Assistant Position in Grad School

- Walk through how to find GA positions in grad school with Dr. Rickabaugh.
 - **Presenter:** Dr. Tim Rickabaugh
 - **Location:** Schauffler 106

How to Land Your First Teaching Job

- Nervous for your first interview? Sit down with veteran teacher Ellen Taylor to learn tips and tricks to land the job.
 - **Presenter:** Ellen Taylor
 - **Location:** Schauffler 121

Sleep and Stress Management

- Too stressed to sleep at night? Learn strategies to manage your stress and catch some z's.
 - **Presenter:** Kris Knight
 - **Location:** Schauffler 129

10:00
AM

GEN 101, 200 and 201 Mandatory Session: Realizing and Practicing Healthy Conflict Management

- Learn how to work through conflict in a healthy manner.
 - **Presenter:** Beth Trammell
 - **Location:** Schomburg Auditorium

Career Panel: Exercise Science

- **Panelists:** Bridget Gustwiller and Makayla McAvoy
- **Location:** Buchman Boardroom (Serrick)

Career Panel: Non Profit Careers

- **Panelists:** Matt Rychener and Kelly Tong
- **Location:** Schauffler 106

Career Panel: Public Health

- **Panelists:** Jamie Gerken and Nathan Hoffer
- **Location:** Cultural Arts Center (Serrick)

Don't Freak Out, Let's Problem Solve It

- Learn strategies to master the skill of problem solving.
 - **Presenters:** Lisa Crumit-Hancock and Bridgette Winslow
 - **Location:** Defiance 102

Emotional Intelligence

- Discuss with Dr. Agnes Caldwell the importance of emotional intelligence and how this skill can help you in your future career.
 - **Presenter:** Dr. Agnes Caldwell
 - **Location:** Dana 27

Financial Literacy: How to Read a Paycheck

- Ever wonder why your gross pay is so much higher than your take-home pay? Learn why during this financial literacy session.
 - **Presenters:** Brooke Henry and Lynnette Hibbard
 - **Location:** Dana 22

How to Land Your First Teaching Job

- Nervous for your first interview? Sit down with veteran teacher Ellen Taylor to learn tips and trick to land the job.
 - **Presenter:** Ellen Taylor
 - **Location:** Schauffler 121

What Can I Do With This Major?

- Learn resources available to help you choose your major and future career.
 - **Presenters:** Tracy Armev and Robyn Otey
 - **Location:** Schauffler 129

11:00
AM

GEN 301 and 401 Mandatory Session: Realizing and Practicing Healthy Conflict Management

- Learn how to work through conflict in a healthy manner.
 - **Presenter:** Beth Trammell
 - **Location:** Schomburg Auditorium

Career Panel: Computer Science

- **Panelists:** Mitch Buchan and Kiana Carpenter
- **Location:** Schauffler 106

11:00
AM

Career Panel: Exercise Science

- **Panelists:** Bridget Gustwiller and Makayla McAvoy
- **Location:** Buchman Boardroom (Serrick)

Career Panel: Public Health

- **Panelists:** Arica Castillo, Jamie Gerken and Nathan Hoffer
- **Location:** Cultural Arts Center (Serrick)

Don't Freak Out, Let's Problem Solve It

- Learn strategies to master the skill of problem solving.
 - **Presenters:** Lisa Crumit-Hancock and Bridgette Winslow
 - **Location:** Defiance 102

Financial Literacy: How to Read a Paycheck

- Ever wonder why your gross pay is so much higher than your take-home pay? Learn why during this financial literacy session.
 - **Presenters:** Brooke Henry and Lynnette Hibbard
 - **Location:** Dana 22

How to Start a Small Business

- Learn what it takes to start your own small business.
 - **Presenter:** Lisa Becher
 - **Location:** Schauffler 121

Realities of Coaching

- Sit down with Defiance College's Soccer and Softball Coaches to learn the truth behind coaching.
 - **Presenter:** Josh Lubich and Jordan Osborne
 - **Location:** Dana 27

Recess: Teamwork

- Take a break from career exploration and participate in fun team building activities.
 - **Presenters:** Nat Shingler and Andy White
 - **Location:** Academic Support Center

Resume Workshop

- Learn how to make a proper resume with Career Coaches Tracy and Robyn.
 - **Presenters:** Tracy Arney and Robyn Otey
 - **Location:** Schauffler 129

1:00
PM

Graduate School Fair 1-4pm

- Required for GEN 101, 201 and 301 Students
 - **Location:** George M. Smart Athletic Center

GEN 200: Focus 2 Assessment

- In this session you will take a quick assessment to help choose what career field suits you best.
 - **Location:** Serrick 208

GEN 401: MMI and Panelist Interviews

- Interviews for all GEN 401. Students should sign up for Interview times.
 - **Location:** Hubbard Banquet Room (Serrick)

4:30
PM

Beat Bluffton Tailgate

- Get ready to cheer on the men's and women's basketball teams with some fun! There will be pizza, games, music and more at the Beat Bluffton Tailgate
 - **Location:** Karl H. Weaner Community Center



Graduate

School Fair

George M. Smart Athletic Center
1pm - 4pm

**Mandatory
for all GEN
101, 201 & 301
students**

- ◆ Alma College
- ◆ Ashland University
- ◆ Ball State University
- ◆ Bowling Green State University
- ◆ Capital University
- ◆ Defiance College
- ◆ Eastern Michigan University
- ◆ Geneva College
- ◆ John Carroll University
- ◆ Kent State University College of Podiatric Medicine
- ◆ Lourdes University
- ◆ Madonna University Graduate School
- ◆ Miami University
- ◆ Millikin University
- ◆ National University of Health Science
- ◆ The University of Toledo
- ◆ The University of Toledo - College of Law
- ◆ The University of Toledo- College of Medicine and Life Sciences
- ◆ The University of Toledo - College Of Nursing
- ◆ The University of Toledo- Judith Herb College of Education
- ◆ The University of Toledo - Health Campus
- ◆ The University of Toledo - John B and Lillian E Neff College of Business and Innovation
- ◆ Tiffin University
- ◆ Trine University
- ◆ University of Cincinnati
- ◆ University of Findlay
- ◆ University of Michigan - Flint
- ◆ Ursuline College
- ◆ Waynesburg University

Presenter

Biographies



SCOTT ARMEÝ

Scott received his Bachelors of Science and Masters of Business and Organization Leadership from Defiance College. Following 27 years in the field of Human Resources and Operational Management, Scott currently serves as Vice President of Human Resources & Operations for Pro-Pak Industries in Maumee, Ohio. Scott is responsible for developing the overall direction of operations. He has earned and maintained the designations of Professional in Human Resources and Certified Professional in Human Resources.



TRACY ARMEÝ

Tracy graduated from Defiance College with a degree in student affairs and leadership studies. She is starting her 22nd year of employment at Defiance College, where she is part of the Institute for Career Readiness and Lifelong Learning. Tracy is responsible for career counseling, internship and job search advising, resume and cover letter critiques, and planning various events and workshops on campus.



JAKE ARNOLD

Jake graduated with his Bachelor of Business Administration in 2014, and Master of Business Administration in 2016, both from Defiance College. While at DC, Jake was a member of the track and field team, as well as a Resident Assistant. After leaving Defiance College, Jake worked as a Probation Officer in Defiance, Ohio. He currently works as a Parole Officer with the Ohio Department of Rehabilitation and Corrections.



NIKKI ARNOLD

Nikki earned her bachelor's degree in social work from Defiance College. She later attended Indiana Wesleyan University, where she received her Master of Arts in Psychology. Nikki has worked as a SUD Group Counselor and Case Manager for the Recovery Services of Northwest Ohio. In 2019, Nikki moved on to pursue an opportunity as Service Coordinator for the Wood County Board of Developmental Disabilities. Here she was responsible for helping individuals and their families plan and establish outcomes, needs, and service options. Currently, Nikki works at the Women's Guild of the Filling Memorial Home of Mercy as a Qualified Intellectual Disabilities Professional.



LISA BECHER

Lisa earned her bachelor's degree from Defiance College, where she studied marketing and management. From there she went on to get her master's degree from the University of Toledo. Lisa has worked as the Vice President of Beilharz Consulting where she was in charge of payroll, taxes, accounting, bookkeeping, and marketing. She later became an Adjunct Marketing Professor at Defiance College. Currently, Lisa is the Owner of Putt-Putt Golf & Games in Defiance, OH. Besides owning this business, she works as a Consultant for the Ohio Small Business Development Center and as a Business Faculty member at Northwest State Community College.



SALLY BISSELL

Sally Bissell graduated from Defiance College with a bachelor's degree in physical education, health and recreation. She then went on to graduate with her Master of Education from The University of Toledo. Sally held the title of Director for Defiance College's Institute for Career Readiness and Lifelong Learning for six years. In May of 2022, Sally advanced her career and became the Executive Director of Institutional Advancement at Defiance College. In this role Sally is responsible for leading and further developing a comprehensive advancement program within the framework of Defiance College's vision.

KAITLYN BORGELT



Kaitlyn is from Ayerville and is a graduate of Defiance College, where she obtained her undergraduate degree in Education. After working in childcare for almost six years, she works at Defiance College as the Financial Literacy Education Coordinator. She assists in GEN classes, teaching financial literacy skills such as budgeting, credit management, loan repayment, etc. She is also pursuing her MBA at DC to further her education to assist in her current role. She is passionate about hockey, music, and having a heart for others. She now lives in Defiance with her two fur babies Mia and Momo.

MIKE BORGELT



Mike graduated with his Bachelor of Science in Mechanical Engineering Technology from Purdue University in Fort Wayne. Since earning his degree Mike has served in many positions within the engineering career field. He has worked as a Lead Manufacturing Engineer for Johnson Controls, a Senior Advanced Manufacturing Engineer Manager for Yanfeng and many more. After these positions Mike began working for Volta Power Systems as an Engineer Manager. He then moved up in the company and currently works as the Vice President of Operations.

JIM BREHLER



Jim has been pastor at St. John UCC since April of 2015 after serving as pastor at First Congregational UCC in Jefferson, OH for five years. Before receiving his Master of Divinity from the Ecumenical Theological Seminary of Detroit in 2010, Jim received his Bachelors of Science in Mechanical Engineering from Wayne State University in Detroit, MI and his Masters of Science in General Management from Central Michigan University. He then worked for over 20 years as an Engineering Project and Account Manager for a supplier of automotive safety devices.

MITCH BUCHAN



Mitch graduated with his Bachelor of Science in Information Technology at The University of Toledo College of Engineering. After graduating from college Mitch worked as a Helpdesk analyst for Kingston Healthcare. He then moved up at Kingston and took the position of System Administrator. Mitch served in this position for six years before taking on a new roll at MetaLINK in 2022. At MetaLINK Mitch works as an Lead IT Consultant and serves Defiance College as the Director of IT/Computer Services.

MICHELLE BURKE



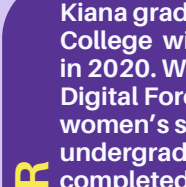
Michelle Burke is an American Actress. Michelle booked her first role in 1993 on the TV series *Parker Lewis Can't Lose*. Following her first booking she landed the role of Connie Conehead in the movie *Coneheads*. Michelle has had many roles on a variety of tv series and movies but she is best known for her work on the movie *Dazed and Confused* directed by Richard Linklater. Another film Michelle has appeared in is *LOL* starring Miley Cyrus. When Michelle is not working on projects she can be found collecting antiques and playing guitar.

AGNES CALDWELL



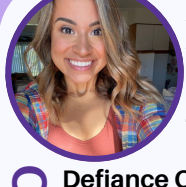
Dr. Agnes Caldwell currently serves as the Executive Vice President and Academic Dean at Defiance College. In her role, she oversees all aspects of academic operations at the college. A sociologist by trade, she earned her bachelor's and master's degrees from the University of Toledo and Ph.D. from Wayne State University.

KIANA CARPENTER



Kiana graduated from Defiance College with her Bachelor of Science in 2020. While at DC Kiana majored in Digital Forensics and was apart of women's soccer team. Also in her undergraduate career Kiana completed her internship with Credit Adjustments Inc. in Defiance, Ohio. Here she developed interest in cyber security and decided to switch career plans. After graduation Kiana took a position with Will-Burt Company as a Help Desk Specialist. Since then she has moved up in the company and holds the position of Systems Administrator.

ARICA CASTILLO



Arica graduated with her Associate of Science in Nursing from Northwest State Community College, followed by a Bachelor of Science in Nursing from Defiance College. She has worked as a nurse on an oncology and stroke floor. She has experience working on a progressive care floor taking care of patients with illnesses such as COVID-19 and other acute illnesses. She has worked as a Nurse at a local urgent care and as a Home Health Nurse. Recently Arica has accept the role of Practice Manager at Mercy Hospital.

EMMA CLOUSE



Emma Clouse has a master's degree in philosophy. She worked at Epic Systems in Quality Assurance as a Team Lead testing and project managing releases of software before moving to Fort Wayne, IN to work at Sweetwater in Quality Assurance. She leads a team, facilitating trainings in software testing strategies, and helping new QA members grow their testing skills.



DANA COLLINS

In 2011, Dana obtained her bachelor's degree from Defiance College. Her major concentration was on building brand image, awareness, and loyalty

through integrated marketing communications. Dana has worked for Poggemeyer Design Group as a Client Relations Representative, Marketing Communications Specialist, and Community Development Specialist. From there, she went on to work as the Chief Operation Officer at Dental Excellence in Napoleon, Ohio where she develops strategies that help to drive the growth of the company's patient-centric practices.



LISA CRUMIT-HANCOCK

As the Assistant Dean of Student Success, Lisa's primary responsibilities involve leading library and informational resources, supervising academic

retention efforts with a focus on at-risk and first-generation students, and many more. Professionally, Lisa's research and interests involve student motivation theory, metacognition, Dweck's Mindset Theory, writing center theory and practice, and student intervention strategies for college success. Lisa has been at Defiance College since 2004, first as an Adjunct Faculty member, then in 2011 as a full-time staff member in Academic Affairs. While Lisa is still involved with Academic Affairs she has recently taken on another roll at Defiance College as Registrar.



DEREK DAVY

Derek is the Chief Executive Officer of Econse Water, a water treatment company based in Canada. There he leads the marketing and sales

efforts, as well as, the overall direction of the company. Derek works directly with customers to identify their specific needs and various water quality trends that would directly impact them. He has over 15 years of experience with international business development and technical sales for global manufacturing. Derek has become an advocate for cleantech solutions and water sustainability, which led him to co- found the company Econse.



DENIQUE DENNIS-YOUNG

Denique earned her Master of Science In Social Work from Case Western Reserve University and her bachelors degree in Social work from DC. While at

Defiance College Denique was a Service Leader, McMaster Scholar, and the Director of Project Development for Project 701. Currently, Denique is a Social Impact Strategist with a dedication to fostering, equitable, inclusive and sustainable communities. Some of Denique's notable professional pursuits encompass economic justice, sexual and community violence prevention. She currently, serves as the Board President for the Ohio Alliance to End Sexual Assault. Next for Denique, she plans to earn her Doctorate in Social Work.



JAMES EDWARDS

James Edwards is a dedicated Ohio State Highway Patrol Trooper who has served as a trooper for 27 years. Previously, he was a

sergeant for 13 years, but decided to go back to being a Trooper so he could spend more quality time with his family. James has been married to his wife, HeidiAnn, for over 25 years and together, they have a nine year old son. In addition to his work as a trooper, James is also an ordained pastor and has worked as a youth pastor at a local church for several years. He is passionate about serving and helping others both on and off the job. James' commitment to his family, community, and profession makes him a valuable asset to his colleagues and those he serves.



JESSICA DEMALINE

Jessica is a Defiance College graduate from the class of 2004. At DC Jessica earned her bachelor's degree in social work and psychology. She

went on to earn her Master of Social Work from the University of Toledo. Since then, her career has taken her on an exciting path in the fields of behavioral health, medical social work, and health care leadership. Currently Jessica is the Senior Vice President of Healthcare Operations at Interwell Health. Here, Jessica specializes in kidney disease and value based care. At Interwell Health she leads over 350 clinical and non-clinical team members providing care management and care coordination.



WILL GARLOCK

Will is a Senior history major and sports management minor from Lima Ohio. He's involved with Campus Activities Board, Student

Athlete Advisory Council, Fellowship of Christian Athletes, and Choir. Will is also the President for Student Senate, President of Catholics on Campus, a McMaster Scholar, Student Ambassador, Student Assistant Coach for the the Football and Men's Basketball teams, and a Student Assistant for the Athletic Communications Department.



JORDAN GEHRING

Jordan is an alumni and current staff member of Defiance College. Jordan graduated with her Bachelor of Arts in English and Communication Arts.

After her undergraduate career she continued her education at Defiance College where she earned her master's degree in education. After graduating she served as the Coordinator of the McMaster Service Leader Program. In 2017, Jordan took on a new role at Indiana University East as a Student Success Coach. In 2020, she began working as an Academic Advisor in the School of Nursing and Health Sciences. This year Jordan returned to Defiance College and is now working as the Director of the Academic Support Center.



JAMIE GERKEN

Jamie received her Bachelor of Science in Nursing from The Ohio State University and a master's in public health through the Northwest

Ohio Consortium for Public Health, which offered the degree as a joint effort through University of Toledo and Bowling Green State University. Jamie has worked for Defiance County General Health District for 21 years. She started at the Defiance Health Department as a Public Health Nurse. She later occupied the Public Health Planning and Promotion Coordinator role before being appointed Health Commissioner in 2017. In 2020, Jamie was awarded the Defiance Area Chamber of Commerce Quality of Life Award.



AMANDA GILBERT Dr. Gilbert graduated from The University of Toledo with her master's degree in 2011. She then went on to earn her Ph.D. in Curriculum and Instruction from Toledo. After earning her degrees, she worked as an Outreach Manager for NUTURES at the The University of Toledo before taking on the roll of Assistant Project Director for NUTURES. In of 2018, Dr. Gilbert accepted the position of Assistant Professor at Defiance College. She has most recently started working for Lima City Schools while being a Adjunct Professor at Defiance College.



LOGAN GRAY

Logan is a senior at Defiance College, majoring in social work with a minor in autism studies. Defiance has allowed her to take advantage of so many opportunities. On campus, she is a resident assistant, on the women's soccer team, a peer interventionist for the Affinity Program, a three-year McMaster Scholar, a member of Service Leaders, and a member of CAB. She also works as a writing consultant in the library and serves as a student ambassador. Outside of campus, Logan volunteers at numerous community events and organizations, such as Lily Creek Farm and Kaitlyn's Cottage. After graduating from DC, she will be attending graduate school to continue her education and receive her master's degree in social work.



MICHAEL GRIFFIN

Michael has worked as a tireless and passionate advocate for social justice, which has motivated him to create impactful and sustainable educational initiatives at a variety of institutions. Michael holds over 20 years of experience in college access/youth program development, training, and evaluation. Other areas of expertise include academic support programming, cultural programming, and leadership development initiatives, which educates others on issues of pluralism, inclusion, oppression, and marginalization. Currently, Michael is the President and CEO of DevonshireSmith Diversity & Education Solutions (DVS), a consulting and advocacy firm dedicated to the passionate promotion of youth development and social justice education. DVS seeks to fill gaps in service for non-profit organizations, urban communities, high schools, and universities. DVS has assisted over 8,000 students of color and first generation students enroll into institutions of higher education.



LANEY GRIMWOOD

Laney is currently a Senior at Defiance College majoring in middle childhood education with a concentration in math, science, and language arts. When she is not busy planning lessons, Laney can be found participating in numerous clubs and activities. She is a four year member of the DC softball team and a third year Resident Assistant. Two of the last three years she has been a Senior Resident Assistant. Laney holds the President title for both Campus Activities Board and Student Athletes Advisory Committee. She is also Vice President for the Honors Program, a DC Pride Executive, and a member of both Science Club and Student Senate. Currently works as a writing consultant in the Academic Support Center on campus. One of the things she love most about Defiance College is the ability to do all of these extracurriculars and still be successful in the classroom!



BRIDGET GUSTWILLER

Bridget began her career working at Morristown Memorial Hospital, a level one trauma center. Here she worked as an Acute Care Physical Therapist. After two years, she moved home to Defiance and worked as a Physical Therapist at Promedica Defiance Regional Hospital for the past 21 years. At Promedica Defiance Regional Hospital, Bridget serves as the Site Coordinator for Clinical Education, and works with students for job shadowing, observation, clinical experience and internships. For the past six years, she has specialized in the area of pelvic floor physical therapy. Most recently she serves as a Teaching Assistant with Herman & Wallace Pelvic Rehabilitation Institute.



DAVID HAMMERSMITH

David is a DC Alum from the class of 2008. While at DC David was the President of the Student Social Work Organization, a Member of the Choir, a Scholar for the McMaster School for Advancing Humanity, as well as a member of the Carolyn M. Small HOnors Program. After graduating from DC David went on to earn his masters in social work at the University of Michigan. His focus during his masters program was on interpersonal mental health. David worked with university students through the University's Counseling and Psychological Services as an intern. Currently David works for the Fulton County Health Center in the Behavioral Health Outpatient Unit as the Program Manager



SYED HASAN

Dr. Hasan graduated from Quaid-E-Azam Medical College in 1980. He currently works in Oregon, Ohio as a Neurology Specialist. Dr. Hasan's currently practice at Hasan S Zaheer MD and is affiliated with ProMedica Bay Park Hospital. Dr. Hasan specializes in Neurology, Psychiatry and pediatric neurology. As a Neurologist he has years of experience treating conditions like Traumatic Brain Injury, Ataxia and Spinal Cord Injury among other conditions.



BROOKE HENRY

Brooke holds a bachelor's degree in marketing from the University of Dayton. Out of college, Brooke started in management for a retail store and then moved into management at a bank where she was able to be a part of the hiring team. This led her into the HR and Recruitment field. Premier Bank gave her the opportunity to explore more areas of HR, particularly Payroll and Benefits, which are both areas that she now manages for the company. She has worked at Premier Bank since 2008, where she specializes in payroll and employee benefits.



LYNNETTE HIBBARD

Lynnette received her associate's degree in accounting from the University of Northwestern Ohio. After graduating she worked for Farmers and Merchants State Bank as a Payroll and Human Resources specialist. After a 20 years at FM State Bank, she advanced her career in 2021. Hibbard accepted a position at Premier Bank in Morenci, Michigan as a Payroll Administrator.

NATHAN HOFFER



In 2017 Nathan graduated from Northwest State Community College with his associate's degree in nursing. From there he completed his bachelor's degree in nursing at Defiance College. Nathan started his medical career as a Nursing Aid in the emergency department at Mercy in Defiance, while simultaneously going to nursing school. After graduating, he became an RN on a medical surgical floor at Promedica Defiance Regional. He then went on to work as a Home Health Nurse before taking a job as a Public Health Nurse.

KRIS KNIGHT



Kris graduated from Tiffin University with a bachelor's degree in criminal justice and police science. He went on to receive his master's degree in vocational rehabilitation counseling from Bowling Green State University. Kris worked as a therapist for Ackerman-Spain Counseling before moving into higher education. In 2013, Kris began his career at DC as an Adjunct Professor, and after two years of teaching, he took the position as the Director of Counseling and Accessibility Services and Assistant Dean of Campus.

JACK LAWSON



Jack is an U.S Army Veteran and graduate of Defiance College. Jack was on active service in the U.S. Army between the years of 1983 to 1996. During this time he held the titles of Sergeant and Tank Commander. Jack holds both a bachelor's and master's degree from Defiance College. After his college and military career, Jack worked as a Firefighter and EMT for the Defiance Fire Department. After a 25 year career at the Fire Department, Jack returned to Defiance College as the Veteran, Transfer and Adult Student Support Coordinator for six years.

JOSH LUBICH



Josh is the Head Coach for Defiance College's Men's Soccer Team. Lubich graduated from Hiram College in 2018 with his Bachelor of Arts in Business Administration. Before becoming DC Head Coach, Lubich worked as a Head Coach for FC Evolution, an Assistant Coach for Howland High Schools boys soccer and as DC Men's Soccer Assistant Coach. During his time at Howland High School, he helped to lead them to Division II State Championship. While with Defiance College Josh has helped guide the team to the HCAC Tournament Championship.

DAVE MACK



Chief Mack attended Defiance College, where he majored in criminal justice. He graduated in 1995 with his bachelor's degree. After graduation, Dave was hired by the Napoleon Police Department in February 1996. While at the Napoleon Police Department, Dave has worked as an Evidence Room Technician, a Field Training Officer, and a Tactical Team Member. In 2000, Dave was assigned as a Foremost Crimes Detective. After this position, he was promoted to Lieutenant in 2004. As Lieutenant he has been a Tactical Team Leader, Detectives Supervisor, Dispatcher, and a Public Records Supervisor. Eventually Chief Mack was appointed as the Administrative Lieutenant for the department, before being promoted to Chief in 2017. Outside of the police department, Mack coached high school football for 18 years and has been an instructor for the police academy since 1999.

KIRSTIE MACK



Kirstie Mack is currently the Executive Director for the Defiance Development and Visitors Bureau. She has held this position for over five years. At the DDVB Kirstie works to promote areas throughout Defiance County as well as, work to revitalize downtown Defiance. Before becoming the Executive Director Kirstie worked as the Visitors Bureau Manager.

MARY MARVEL



Mary Marvel is a proud 1977 graduate of Defiance College where she was a member of the Newman Club, Student Education Association, Alpha Chi Honor Society, and Beta Sigma Sorority. She also holds two master's degrees from the University of Dayton. Her professional career included being a high school math teacher, high school guidance counselor, and substance abuse prevention coordinator. She is an Ohio Certified Substance Abuse Prevention Consultant and has received several awards for her work with substance abuse prevention. She received the Defiance College Alumni Achievement Award in 2008. She currently serves as the President of the Defiance College Alumni Executive Board and is co-chair for the 175th Anniversary Task Force for Defiance College.

MAKAYLA MCAVOY



Makayla graduated from Defiance College in 2016 with her Bachelors of Science in Athletic Training. She was a four-year softball player. After graduating, Makayla spent two years at California State University-Chico as a Graduate Assistant. Since then, she has worked as a Community Sports and Therapy Athletic Trainer. She returned to Defiance College in 2020 to work as the Assistant Softball Coach before accepting the position of Assistant Athletic Trainer. Makayla currently works as an Athletic Trainer with Nationwide Children's Hospital.

AMY MCMASTER



Amy is a Licensed Social Worker with a bachelor's degree from Defiance College and was recently appointed to the Ohio Financial Educators Council Advisory Board. Amy has been a financial coach for the Northwestern Ohio Community Action Commission (NOCAC) Financial Opportunity Center (FOC) for 14 years and assists low to moderate income families achieve financial wellness. She has made it her mission to bring fun and entertainment to financial literacy classes and sees all clients as creative, resourceful and whole.



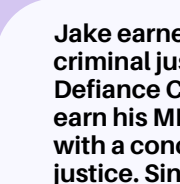
KAYLA MENGERINK

If you stop and think about it for just a second, everything you look at has to be brainstormed, thought out, designed, created, critiqued and finally put into production. This is the process that drives Kayla. Being artistic since she was a young child, she loves to push creative boundaries. Kayla graduated from Defiance College with a Bachelor of Arts with her main focus being fine arts and graphic design. She has many years of experience in the graphic design field spanning from designing t-shirts, trophies and plaques, to commercial printing. Currently Kayla serves the role of Web Content Coordinator at Defiance College.



MARK MILLER

Mark graduated from Archbold High School in 1977. From there he attended Defiance College where he graduated with a bachelor's degree in education. While at DC, he was the captain of the football team and received four varsity letters for football and three for baseball. After graduating he attended The University of Toledo where he received his master's degree in administration. Before Mark's retirement, he worked for Bryan City Schools for 30 years. Mark served Bryan City Schools as an elementary teacher, High School Principal and an Elementary School Principal. In his retirement Mark serves as the President for Defiance College's Alumni Varsity Board.



JAKE MULINIX

Jake earned his bachelor's degree in criminal justice and psychology from Defiance College. He then went on to earn his MBA from Defiance College with a concentration in criminal justice. Since earning his degree he has worked as a Senior Special Agent with the Ohio Attorney General's Office. Currently, Jake works as a Senior Fraud Investigator for Humana. In this role he investigates a wide variety of cases including, identity theft, credit card theft, internal investigations, agent misconduct and misrepresentation along with many more. Jake has also played a role in revamping and automating several internal forms in efforts to streamline tasks and improve efficiency.



JANE MYERS

Jane received her bachelor's degree in education from The University of Toledo. After receiving her degree she went on to become a Principal in the Swanton City Schools District. She then moved on to become a School Administrator for Defiance City Schools. She has been in this position for over 12 years. While working with Defiance City School she also serves as an Adjunct Instructor for Defiance College.



COLTON NUTTER

Colton Nutter is a senior majoring in computer science and business administration with a minor in geographic information systems. On campus, Colton has been a community member and builder, serving as a member of numerous clubs, and founded the Consulting Club and the Pickleball Club. He is a McMaster School of Advancing Humanity Scholar for the Ghana and Ireland initiatives, and has participated in the Summer Undergraduate Research Program. While pursuing his degrees, he has worked as an executive recruiter, software engineer, credit analyst, and at the campus library. Colton is passionate about serving others, sustainability, and health and wellness.



JORDAN OSBORNE

Jordan Graduated from Defiance College in 2019. She spent four years on the Yellow Jackets softball team. During her time with the program, the Yellow Jackets had three winning seasons and played in three HCAC tournaments. In addition to softball, Osborne played two seasons on the DC Football Team and appeared in 11 total games as a kicker, converting 13 of 17 extra-point attempts. After she completed bachelor's degrees in English and pre-law at Defiance, Osborne spent two years as a Graduate Assistant Coach at the University of Mary in Bismarck. Before taking over as DC Head Softball Coach, Jordan served two years as the Assistant Coach for Purdue University Northwest.



ROBYN OTEY

Robyn graduated from Defiance College in 2021 with a Bachelor of Science, in Molecular Biology and minor in Chemistry. Since graduating, Robyn has held many roles at DC. She started as an Administrative Assistant for the Institute for Pre-Health and Wellness studies. In May of 2022, Robyn took a new position on campus as the Office Coordinator for the McMaster School and Institute for Career Readiness. In December of that same year she moved up in the Institute and took on the role of Career Coach. In her current role she is responsible for coordinating Jacket Days, resume and cover letter critiques, as well as, running the Institutes social media platforms.



COURTNEY PEAY

A native of San Antonio, Texas, Peay achieved her bachelor's degree from Nyack College in New York in 2013 in youth and family studies. Peay played basketball for the Warriors, a Division II program, and was part of the 2009-10 team that won the Central Atlantic Athletic Conference to become the first Nyack team in school history to qualify for an NCAA Tournament. She later served as an Assistant Women's Basketball Coach at Nyack from 2014-2018 while completing her Master of Divinity in Leadership Development. She then went on to coach at NAIA Trinity International University for three years before coming to Defiance College. At Defiance College Coach Peay serves as the Head Women's Basketball Coach, as well as the Senior Woman Administrator for Athletics.



TIMOTHY RICKABAUGH

Dr. Rickabaugh earned his master's degree in exercise science from Miami University. At Miami, he served as a graduate assistant where he taught an activity course. Through this GA position Dr. Rickabaugh was able to earn his master's degree at no cost. After graduating he went on to earn his Ph.D. in Science Teaching and Exercise Physiology from Syracuse University. He again served as a graduate assistant that was responsible for recreation programming. This allowed him to earn his Ph.D. at no cost. After earning his degree he has taught over 30 years at the College and University level in the area of Exercise Science. Currently, Dr. Rickabaugh is a Professor of Exercise Science for Defiance College.

STEFANIE ROCKEY



Stefanie received her master's degree in social work from the University of Toledo and her bachelor's from Defiance College. Stefanie has 12 years of

experience as a licensed independent social worker and over 22 years in the social work field. Stefanie is a trained professional in "Eye Movement Desensitization and Reprocessing Model and uses this therapy to treat patients with PTSD, C-PTSD, Depression, Anxiety and other mental health issues in adults and children. Stefanie is passionate about helping those who have been through various traumas to heal and become their most healthy self.

TIFFANY ROCKHOLD



Tiffany graduated from Defiance College in 2004 with a Bachelor of Criminal Justice degree. She then went on to obtain her master's degree in public administration, as well as a

master's degree in psychology from Kaplan University. After graduating, Tiffany began working for Paulding County Dept. of Job & Family Services (now known as Defiance-Paulding Consolidated JFS) in 2005 in the Children Services Unit as an Investigator. During her time in the Children Services Unit, she held the titles and duties of Lead Worker and Supervisor of the Foster-Adoption Unit. In 2018, Tiffany left the CPS unit and moved to the Ohio Means Jobs Unit. Currently, she is the Workforce Supervisor for Ohio Means Jobs Defiance & Paulding Counties.

MELISSA RUPP



Melissa is the Educator of Family and Consumer Sciences at The Ohio State University Extension Office. Before working at the OSU Extension, Melissa

served as Grant Developer for Northwest State Community College, as well as being the Family and Children First Director in Williams County. Melissa holds a bachelor's degree in family and consumer sciences from Goshen College, along with a Master of Education from Defiance College.

MATT RYCHENER



Matt received a Bachelor of Arts in Marketing and Management in 1993. After college Matt worked as a Manager for Assessment Systems and

Account Executive with Sonit Systems. After this Matt took on a new role as the CEO and Executive Director for Sara's Garden. Matt helps to manage the facilities and programs that Sara's Garden offers to their student and communities, including Special Grounds. Special Grounds is a in-house vocational training and employment opportunity for students. This is a fully functional coffee shop and roastery staffed by many of the high school students enrolled at Sara's Garden.

TORY SAVAGE



Tory graduated from Defiance College with his bachelor's degree in digital forensic science. While enrolled at Defiance College, Tory was the

President of DCPC, the Executive Director for Project 701, a Resident Assistant and held the Executive Chair or Student Senate. After graduating Savage started working for iSenpai as an IT Analyst. He held this position for over three years before progressing his career. He then moved up at iSenpai and became a Cybersecurity Systems Engineer. He currently has been in this role for almost three years.

BRIAN SHROCK



Brian currently works as the Information Security Officer at The Union Bank Co. Brian earned a master's degree in information technology and holds

several certifications including CISSP, CISM, CCNA, and MCSE. Brian serves on the board for Toledo InfraGard as well as the ISACA Chapters. Outside of his career, Brian is passionate about family, faith, community, hockey and cybersecurity.

TIFFANI SELHORST



Tiffani graduated from Wright State University with a Bachelor of Science in Business Administration. Tiffani then went onto earn her master's degree in

recreation and sports science from Ohio University. After earning her degrees she accepted a position as the Assistant Athletic Director and Senior Women's Administrator for Indiana University East. Tiffani also held the position of Head Women Basketball Coach. As of this May, Tiffani accepted the role as Athletic Director for Defiance College.

NAT SHINGLER



Nat is a Defiance College alumni from the class of 2022. Nat graduated with a Bachelors of Science in Molecular Biology with a concentration on Pre-

Veterinary. During their undergrad they were a member of the women's soccer team, a Residential Assistant, as well as a member of the Ecology Club. After graduating Nat enrolled for her Master of Business Administration degree with Defiance College. Currently they work as Defiance College's Director of Student Activities and Engagement.

BETH SIGG



Beth received her bachelor's degree from Albion College, located in Michigan. She then went on to earn her master's degree from Bowling

Green State University. In 1998, Beth became the owner of Northwest Real Estate Services. Beth also worked as a broker while owning the business. Beth is a lifelong resident of Defiance and currently works in the area as a well-known realtor.



Shirley received her bachelor's degree in accounting and master's degree in business administration from Defiance College. She has

SHIRLEY SIGG

over 40 years of experience as an accounting professional, working in fields such as non-profit, governmental, medical, and many others. Shirley is currently the Chief Financial Officer for Heer Excavating in Archbold, Ohio and is a senior partner in Sigg/Boysel Accounting and Tax Services in Archbold, Ohio.



Lynsey attended Huntington University, where she studied education, focusing on elementary pre K - 6th grade. She then went on to

LYNSEY SLAGLE

obtain a master's degree in classroom technology from Bowling Green State University. Lynsey is a licensed intervention specialist for grades K-12. Lynsey has held teaching positions at St Joseph Catholic School, Butler Elementary, Edgerton, and Bryan City Schools. She now serves as an Eighth Grade Language Arts Intervention Teacher at Bryan Middle School.



Angela graduated from Tiffin University with both her bachelor's and master's degree in Business Administration. After graduating Angela

ANGELA SOSEBEE

went on to work for Alexander Youth Network as a Development Officer and Marketing Specialist. She then returned to her alma mater to work as the Director of Arts Operation. After two years at Tiffin University she continued her career in higher education when she took a position with Defiance College. At DC she started as an administrative assistant before taking over the role of Director for the Service Leadership Program. In October of 2022 Angela accepted the role of Defiance College's Director of Marketing and Public Relations.



Neil is the Chief Technology Officer at Econse Water, a water purification company based out of Canada. At Econse, he is responsible

NEIL SOSEBEE

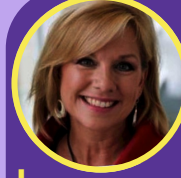
for the operational components of the business. Neil has over 15 years of experience developing and implementing innovative water and wastewater technologies. He has spent extensive time in the field, working to better understand customer needs and developing specific practical solutions. Neil focuses in areas relating to chemistry, biology, field operations, programming and system design. Prior to Econse, he was the head of Sunstone Water Group (North American Operations), and worked with Chardon Labs.



Tory is a 1993 graduate of Liberty Center High School and a 1997 graduate of Bluffton University. Tory's educational career began as a Health/Phys. Ed. Teacher at Patrick Henry High School,

TORY STROCK

as well as serving as the Head Baseball Coach & Assistant Football Coach. After three years at Patrick Henry, he accepted a teaching position at Lima Central Catholic High School, where he also served as Head Football Coach. He then moved on to Leipsic High School, where he worked as a Health/PE teacher and Head Football Coach. After a seven year stint at Leipsic, Tory accepted a teaching/coaching job at Napoleon High School. Tory recently retired at Head Football Coach after 13 seasons, but is still teaching Health/Phys. Ed. at Napoleon High School. Tory also serves as an Analyst for Black Swamp Football.



Sarah Graduated from Bowling Green State University with a bachelors and masters degree in business administration. After earning her degrees

SARA TACKETT

she became a Branch Manager at First Federal Bank of the Midwest. In 2010 she went onto to work for Defiance College as the Director of Enrollment Planning. After a five year stint at Defiance College she worked for ProMedica Defiance Regional Hospital. In 2020, Sarah took the position of Executive Director and CEO of The Defiance Area Chamber of Commerce.



Ellen has been an Elementary Teacher for over 20 years. She has extensive experience working in Title I schools in Texas, Arkansas, and Ohio.

ELLEN TAYLOR

She holds a bachelor's degree from Texas A&M University and a master's degree from Defiance College. Most recently Ellen accepted a new role with Defiance Elementary School as a Literacy Coach. She lives in Defiance with her husband, Jeremy, and two children, Olivia and Tyler.



Kelly Tong attended Ohio University where she studied athletic training. After graduating with her bachelor's in 1998 she

KELLY TONG

went on to earn her MEd in health education at the University of Toledo. Kelly then went on to work as an Assistant Athletic Trainer at Defiance Clinic ProRehab. She later went on to work for Promedica's Kaitlyn's Cottage. Kelly is going into her 12th year working for Kaitlyn's Cottage. Kelly is currently their Manager but has worked as a Family Support Specialist, Volunteer Coordinator, and Operations Supervisor.



Dr. Beth Trammell is a licensed psychologist, author, and speaker. She is an advocate for connection, healing, and effective communication.

BETH TRAMMELL

Dr. Trammell blends the science of psychology with our contemporary culture to illuminate everyday parenting struggles; leading us on a transformative path toward authentic and productive interpersonal connections.



ANDY WHITE
 Andy Graduated with his bachelor's degree in education and student services leadership from Defiance College. He continued his education through Defiance College and earned his Master of Business Administration with a Leadership Concentration. While earning his master's degree Andy held the position of Cheerleading Coach and Graduate Hall Director for Defiance College. Andy later went on to become the Director for the Center of Student Involvement for Ohio Dominican University. After a six year stint in this position he returned to Defiance College. Currently, Andy works as an Admissions Counselor at DC.



SHARON WIEMKEN

Sharon received her Bachelor of Business Administration and Master of Education degrees from Bowling Green State University. She is in her sixth year as the Director of Academic Technology and Online Learning at Defiance College. Sharon manages and supports the learning management system (Moodle), providing end-user training for students and faculty. Sharon supervises and coordinates audio-visual requests and projects. In this role, she works closely with computer services, supporting many different software programs used at the college.



BRIDGETTE WINSLOW

Dean Winslow graduated from The University of Toledo with her master's of education with a concentration of Guidance and Counseling. She then went on to work for Bowling Green State University as an Academic Advisor. She worked for Century Community and Technical College as an Assistant Director of Admissions, before working as a Human Resource Manager for Mesaba Airlines. After working for an airline Dean Winslow wanted to return to her passion of working in higher education. She took a position with Adrian College as the Registrar. After a nine year career with Adrian College she joined the team of Defiance College as the Dean of the Institute for Pre-Health and Wellness Studies. Most recently, she has taken on a new role at DC as the Associate Vice President for Academic Affairs.



MIKE WINSLOW

Mike began his career as a financial analyst with the Federal Bureau of Investigation in September 1996. He then went on to be a special agent in February 2001. Mike worked in the Minneapolis, MN field office for six years and was then transferred to Toledo, OH. Mike has spent much of his career investigating white-collar crimes and healthcare fraud. He obtained his bachelor of business administration degree, majoring in accounting and business pre-law from Ohio University.



ABBY WOLFRUM

Abby's passion has always been to help people. Initially, her interests were in the medical field. She spent two years working in a hospital, then eventually found herself back at DC to pursue her master's while working in Admissions and Financial Aid. After nearly a decade in higher education, she entered the business world as a Director of Finance. While life has taken her down a different path than she ever could have imagined, today she finds herself serving in a role that helps advocate for the community and for people in need. Abby feels that, although her career path might not seem linear in nature, all of her experiences, coupled with the desire to work with the community, have been a tremendous asset in her position as Executive Director of the United Way of Defiance County.



DEREK WOODLEY

Derek Woodley he has over 25 years of experience as both an administrator and a coach at the collegiate level. Before taking a position with the New York Yankees Derek served as Defiance College's Head Baseball Coach and Athletic Director. During his time at DC, he was named Heartland Collegiate Athletic Conference Coach of the Year twice. Coach Woodley frequently uses the phrase "win the day," which is now used across campus. This phrase is based on the concept of developing small wins throughout the day, because the only thing a person can control is their attitude. In January, of this year, Woodley accepted the a position with the New York Yankees' player development staff as a Minor League Coach.



JACKET JOURNEY

A yellow arrow pointing upwards and to the right, positioned at the end of the word 'JOURNEY'.