

Defiance College Class of 2016 First Destination Survey

Undergraduate Degree Recipients

Overview:

In the spring of 2016, the Defiance College Office of Career Development administered the First Destination Survey to students graduating in December 2015, May 2016 or August 2016. The 2016 survey was updated from previous versions to include questions designed according to the National Association of Colleges and Employers (NACE) standards and protocols.

The First Destination Survey was offered to 2016 graduates during the Countdown to Commencement program and the morning of graduation in May 2016. Graduates who did not complete the survey at that time were contacted via email, LinkedIn and Facebook throughout the summer, the fall semester, and beginning of spring semester. Graduates who reported that they were still searching for a job in April 2016 were also contacted for updates during the fall semester and beginning of the spring semester. Employment information was also obtained from faculty members and coaches in a small number of cases. The response rate for the survey is 72% (100/139).

Outcomes Overview

Class of 2016 Career Outcomes % as Calculated by NACE Protocol = 88.8%

$[(\text{Total \# Employed PT or FT}) + (\text{\# in Graduate school}) + (\text{\# in Service programs}) + (\text{\# in Military})] / [(\text{\# status known}) - (\text{\#not pursuing employment})]$

First Destination and Alumni Survey - Class of 2016

Which of the following BEST describes your PRIMARY status after graduation? Please select only ONE of the following categories

Answer Options	Response Percent	Response Count
I will be employed full-time (on average 30 hours or more per week)	60.0%	60
I will be employed part-time (on average less than 30 hours per week)	10.0%	10
I will be enrolled in a program of continuing education/graduate school	17.0%	17
I will be participating in a volunteer or service program (e.g. AmeriCorps)	1.0%	1
I will be serving in the U.S. military	0.0%	0
I am currently unemployed and will be seeking employment	8.0%	8
I am planning to continue education but have not yet enrolled/applied	3.0%	3
I am not seeking employment or continuing education at this time	1.0%	1
<i>answered question</i>		100
<i>skipped question</i>		0

This summary question is included to provide context for comparison to previous years' outcomes surveys utilized before standard questions were established by NACE.

First Destination and Alumni Survey - Class of 2016

If your PRIMARY status is employed full-time OR employed part-time please select which category BEST describes your employment:

Answer Options	Response Percent	Response Count
Employed as an entrepreneur	0.0%	0
Employed in a temporary/contract work assignment	2.9%	2
Employed freelance	0.0%	0
Employed in a postgraduate internship or fellowship	1.5%	1
Employed in all other work categories	95.6%	65
<i>answered question</i>		68
<i>skipped question</i>		32

Which of the following best describes the position you have accepted?

Answer Options	Response Percent	Response Count
A college degree is required and the position is related to my field of study.	68.6%	48
A college degree is required but the position is not related to my field of study.	0.0%	0
A college degree is not required for this job, but my degree helped me to get it.	18.6%	13
Having a college degree made no difference in getting this job.	12.9%	9
<i>answered question</i>		70
<i>skipped question</i>		30

A sampling of employers who hired 2016 graduates includes:

Auditor of State	Antwerp Local School District	Bowling Green City Police Department
U.S. Food and Drug Administration	Quicken Loans	ProMedica Defiance Regional Hospital
Putnam County Jail	Modern Builders Supply	RFS Charitable Foundation
Northwestern Mutual	LION	Synergy PSM Corporation
Sauder Woodworking	Corrections Center of Northwest Ohio	Competition Graphics
Central Mutual Insurance	Walgreens	Mercy Defiance Clinic
Ohio Art Company	Northeastern Local School District	Parker Hannifin Corporation
Mansfield Food Safety	Kohl's	Northwestern Ohio Community Action
Anytime Fitness	Ayersville Local Schools	Defiance City Schools
Chase Brass and Copper Company, LLC	Circleville Juvenile Correctional Facility	Dave's Running Shop
West Unity Police Department	Midwest Mobile Solutions	Ohio Gas Company
Western-Southern Life	Interim Healthcare	Cleveland Heights Police Department
Professional Tax & Bookkeeping Services, Inc.	Fulton County Health Center	Growing Minds Educational Services
Madison Correctional Institution	Huntington Bank	St. Mary's Catholic School

First Destination and Alumni Survey - Class of 2016

When did you begin your job search?

Answer Options	Response Percent	Response Count
I am waiting until after graduation to begin my job search	13.3%	2
One month before graduation	20.0%	3
Three months before graduation	13.3%	2
Six months before graduation	26.7%	4
Nine months before graduation	6.7%	1
More than one year before graduation	13.3%	2
After graduation	6.7%	1
<i>answered question</i>		15
<i>skipped question</i>		85

Graduate and Professional Studies

Seventeen survey respondents who received bachelors' degrees from Defiance College in 2016 have enrolled in Graduate/Professional School within the first year of graduation. These students represent 17% of the class for which outcomes are known. Additionally, seventy-nine percent of respondents indicated they are "Very likely" or "Somewhat likely" to enroll in graduate/professional school during their lifetime (22/28).

2016 graduates are attending the following institutions:

Bowling Green State University	Spring Arbor University
Hiram College	University of Akron
Syracuse University	University of Dayton
Defiance College	Grand Valley State University
Texas Tech University	University of Alabama
University of Indianapolis	University of Toledo
Roosevelt University	Florida State University
Palm Beach Atlantic University	California State University Chico
Ohio Northern University	

Experiential Learning

First Destination and Alumni Survey - Class of 2016

Did you participate in any sort of experiential learning/education (e.g. internship, study abroad, etc.) while at Defiance College?

Answer Options	Response Percent	Response Count
Yes	88.5%	23
No	11.5%	3
<i>answered question</i>		26
<i>skipped question</i>		74

First Destination and Alumni Survey - Class of 2016

Please indicate the experiential activities you participated in at Defiance College and how valuable they were to you. If you did not participate in an activity, please choose N/A

Answer Options	N/A	Not Valuable				Extremely Valuable	Rating Average	Response Count
Community service	6	0	0	4	2	13	4.40	25
Co-op	18	0	0	2	1	2	1.87	23
Internship	2	0	0	1	8	15	5.23	26
Job Shadowing	11	0	0	4	0	9	3.38	24
McMaster Scholar	16	0	1	2	0	5	2.38	24
Mock Interviews	9	0	1	3	7	6	3.65	26
Part-time job (Not Work Study)	8	1	1	7	5	3	3.36	25
Partnership for Jobs	22	0	1	1	0	0	1.21	24
Practicum/Field Placement	18	0	1	2	0	3	1.96	24
Research outside of Defiance College	17	1	0	1	4	1	2.04	24
Research with Defiance College Faculty	13	0	3	0	3	5	2.79	24
Study abroad (Not McMaster)	21	1	0	1	1	0	1.33	24
Summer job (not related to studies)	11	1	3	3	5	2	2.84	25
Summer job (related to studies)	16	1	0	1	2	5	2.48	25
Work Study	11	1	0	4	8	1	3.00	25
Project 701	6	0	0	3	3	6	3.83	18
<i>answered question</i>								27
<i>skipped question</i>								73

Satisfaction with Defiance College Education

First Destination and Alumni Survey - Class of 2016

Overall, how satisfied are you with your Defiance College education?

Answer Options	Response Percent	Response Count
Very satisfied	36.6%	15
Somewhat satisfied	61.0%	25
Neither satisfied nor dissatisfied	0.0%	0
Somewhat dissatisfied	2.4%	1
Very dissatisfied	0.0%	0
<i>answered question</i>		41
<i>skipped question</i>		59

First Destination and Alumni Survey - Class of 2016

If you had the choice, would you choose the same major again?

Answer Options	Response Percent	Response Count
Yes	95.1%	39
No	4.9%	2
If No, please explain:		2
<i>answered question</i>		41
<i>skipped question</i>		59

If No, please explain:

I would also have added a Communication major.

I would have looked more into education that focused on personal training or more health nutrition. I still would have had it at least as a minor.

Survey respondents by major**First Destination and Alumni Survey - Class of 2016****Major (check all that apply):**

Answer Options	Response Percent	Response Count
Accounting	7.1%	7
Accounting with Forensics Concentration	3.0%	3
Art	0.0%	0
Arts and Humanities	0.0%	0
Athletic Training Education	5.1%	5
Biology	4.0%	4
Business Administration	15.2%	15
Business Administration with Marketing Concentration	1.0%	1
Christian Education	0.0%	0
Communication Arts	2.0%	2
Criminal Justice	14.1%	14
2-D Design	0.0%	0
3-D Design	0.0%	0
Digital Forensics	2.0%	2
Early Childhood Education	6.1%	6
English	1.0%	1
Exercise Science	6.1%	6
Forensic Science	7.1%	7
Graphic Design	1.0%	1
Health Education	0.0%	0
History	2.0%	2
Integrated Language Arts	0.0%	0
Integrated Mathematics	1.0%	1
Integrated Social Studies	1.0%	1
International and Global Studies	2.0%	2
Life Science and Chemistry Education	0.0%	0
Life Science Education	0.0%	0
Master of Arts in Education	0.0%	0
Master of Arts in Education/ Intervention Specialist	0.0%	0
Master of Arts in Education/Sport Coaching	0.0%	0
Master of Arts in Education/Sport Science	0.0%	0
Master of Business Administration	0.0%	0
Master of Business Administration/Criminal Justice Track	0.0%	0
Master of Business Administration/Sport Management Track	0.0%	0
Mathematics	1.0%	1
Medical Laboratory Science	0.0%	0
Middle Childhood Education	1.0%	1

Ministry Studies	0.0%	0
Molecular Biology	3.0%	3
Nursing	1.0%	1
Nursing- BSN Completion	3.0%	3
Organizational Supervision and Leadership	0.0%	0
Physical Education and Health	1.0%	1
Physical Education	0.0%	0
Psychology	4.0%	4
Religious Education and Design for Leadership	0.0%	0
Religious Studies	1.0%	1
Restoration Ecology	1.0%	1
Self-designed	0.0%	0
Social Work	3.0%	3
Sport Management	7.1%	7
Visual Arts	1.0%	1
Wellness and Corporate Fitness	0.0%	0
Other (please specify)		1
<i>answered question</i>		99
<i>skipped question</i>		1

Number	Response Date	Other (please specify)	Categories
1	Dec 1, 2016 9:02 PM	Intervention Specialist	