

Defiance College Class of 2022 First Destination Survey

Undergraduate Degree Recipients

Overview:

In the spring of 2022, the Defiance College Institute for Career Readiness and Lifelong Learning administered the First Destination Survey to students graduating in December 2021, May 2022 or August 2022. The 2022 survey was updated from previous versions to include questions designed according to the National Association of Colleges and Employers (NACE) standards and protocols.

The First Destination Survey was offered to 2022 graduates via email prior to graduation. Graduates who did not complete the survey at that time were contacted via email, LinkedIn, text messaging and Facebook throughout the summer, the fall semester, and beginning of spring semester. Graduates who reported that they were still searching for a job in April 2022 were also contacted for updates during the fall semester and beginning of the spring semester. Employment information was also obtained from faculty members and staff in a small number of cases. The response rate for the survey is 92% (76/83).

Outcomes Overview

Class of 2022 Career Outcomes % as Calculated by NACE Protocol =92%

[[Total # Employed PT or FT) + (# in Graduate school) + (# in Service programs) + (# in Military)] / [(# status known)-(#not pursuing employment)]

First Destination and Alumni Survey – Class of 2022

Which of the following BEST describes your PRIMARY status after graduation? Please select only ONE of the following categories

Answer Choices	Responses	
I will be employed full-time (on average 30 hours or more per week)	56.00%	42
I will be employed part-time (on average less than 30 hours per week)	6.67%	5
I will be enrolled in a program of continuing education/graduate school	28.00%	21
I will be participating in a volunteer or service program (e.g. AmeriCorps)	0.00%	0
I will be serving in the U.S. military	0.00%	0
I am currently unemployed and will be seeking employment	6.67%	5
I am planning to continue education but have not yet enrolled/applied	1.33%	1
I am not seeking employment or continuing education at this time	1.33%	1
	Answered	75
	Skipped	1

This summary question is included to provide context for comparison to previous years' outcomes surveys utilized before standard questions were established by NACE.

First Destination and Alumni Survey - Class of 2022

If your PRIMARY status is employed full-time OR employed part-time please select which category BEST describes your employment:

Answer Choices	Responses	
Employed as an entrepreneur	4.76%	2
Employed in a temporary/contract work assignment	7.14%	3
Employed freelance	4.76%	2
Employed in a postgraduate internship or fellowship	0.00%	0
Employed in all other work categories	83.33%	35
Check all that apply		0
	Answered	42
	Skipped	34

First Destination and Alumni Survey - Class of 2022

Which of the following best describes the position you have accepted?

Answer Choices	Responses	
A college degree is required and the position is related to my field of study.	64.58%	31
A college degree is required but the position is not related to my field of study.	10.42%	5
A college degree is not required for this job, but my degree helped me to get it.	10.42%	5
Having a college degree made no difference in getting this job.	14.58%	7
	Answered	48
	Skipped	28

First Destination and Alumni Survey - Class of 2022

If your PRIMARY status is employed full-time OR employed part-time please select which category BEST describes your employment:

Answer Choices	Responses	
Employed as an entrepreneur	4.76%	2
Employed in a temporary/contract work assignment	7.14%	3
Employed freelance	4.76%	2
Employed in a postgraduate internship or fellowship	0.00%	0
Employed in all other work categories	83.33%	35
Check all that apply		0
	Answered	42
	Skipped	34

Which of the following best describes the position you have accepted?

Answer Choices	Responses	
A college degree is required and the position is related to my field of study.	64.58%	31
A college degree is required but the position is not related to my field of study.	10.42%	5
A college degree is not required for this job, but my degree helped me to get it.	10.42%	5
Having a college degree made no difference in getting this job.	14.58%	7
	Answered	48
	Skipped	28

A sampling of employers who hired 2022 graduates includes:

The Walt Disney Company	Defiance City Schools	Sherwin Williams
JW Marco Island Beach Resort	LA Fitness	Chiropractic 419
Lorain County Sheriff's Office	Auditor of State-Ohio	Arc Industries, Inc.
Northwest Ohio Community Action Commission (NOCAC)	McClaren St. Luke's	Defiance College
Mind Redo	Columbus Division of Police	Majestic Care of Jefferson Pointe
Lucas County Children's Services	Dupont Hospital	House of Ruth
Thurgood Marshall STEM High School	Minds Eye Graphics	Adventures Learning Center

Lumen Field	Cordant Health Solutions	Dundee Middle School
Paulding Exempted Village Schools	Douglas & Gordon	Greater Cincinnati Behavioral Health Services
First Insurance Group	The Lampost LLC	Keramida, Inc.
Lakota Local Schools	Dee Printing	Science Applications International Corporation (SAIC)

Graduate and Professional Studies

Twenty-one survey respondents who received bachelors' degrees from Defiance College in 2022 have enrolled in Graduate/Professional School within the first year of graduation. These students represent 28% of the class for which outcomes are known. Additionally, fifty-four percent of respondents indicated they are "Very likely" or "Somewhat likely" to enroll in graduate/professional school during their lifetime (21/39).

2022 graduates are attending the following institutions:

Tiffin University	Purdue Fort Wayne
University of Indianapolis	Ohio State University
Ohio University	Manchester University
Defiance College	Auburn University Harrison School for Pharmacy
University of North Carolina	Indiana University Purdue University Indianapolis
Wright State University	

Experiential Learning

First Destination and Alumni Survey - Class of 2022

Did you participate in any sort of experiential learning/education (e.g. internship, field experience, etc.) while at Defiance College?

Answer Choices	Responses	
Yes	88.89%	56
No	11.11%	7
	Answered	63
	Skipped	13

Satisfaction with Defiance College Education

First Destination and Alumni Survey - Class of 2022

Overall, how satisfied are you with your Defiance College education?

Answer Choices	Responses	
Very satisfied	42.19%	27
Somewhat satisfied	48.44%	31
Neither satisfied nor dissatisfied	6.25%	4
Somewhat dissatisfied	1.56%	1
Very dissatisfied	1.56%	1
	Answered	64
	Skipped	12

How valuable was your experiential activity in developing your related skills, knowledge and abilities in the following areas.

	Not valuable	2	3	4	Extremely valuable	Total	Weighted Average
Communication skills	0.00% 0	1.59% 1	11.11% 7	22.22% 14	65.08% 41	63	4.51
Interpersonal skills	0.00% 0	3.33% 2	8.33% 5	26.67% 16	61.67% 37	60	4.47

First Destination and Alumni Survey - Class of 2022

If you had the choice, would you choose the same major again?

Answer Choices	Responses	
Yes	89.06%	57
No	10.94%	7
If No, please explain:		7
	Answered	64
	Skipped	12

If No, please explain:

I would like an Autism Studies major.

I was originally supposed to graduate with a different major. Due to unforeseen problems I was unable to graduate with this Degree. I was treated unfairly by the department in which I was meant to graduate and was not given a chance to give my side of the story or be heard when talking about what I had experienced.

Knowing what I know now and what I've learned, the professors for the major I chose were not what I needed to succeed in my chosen major. They didn't know how to teach someone who doesn't learn well through power points or textbooks, which made doing well in their class hard. And made it seem like I wasn't trying even though I was. I've had professors as me "when are you going to start studying?" After handing back a test that hadn't gone well when I'd studied days for.

I realized to late that I loved history.

I think I would maybe go for something with exercise because I help coach at my high school and I really like doing that.

yes and no. sometimes I wished I had a different internship both times. I questioned if this was the right choice for me.

I think I would go the psychology route because I am more interested in that right now. It would still prepare me for my graduate program.

Survey respondents by major:

First Destination and Alumni Survey - Class of 2022		
Major (check all that apply):		
Answer Choices	Responses	
Accounting	2.67%	2
Art	0.00%	0
Arts and Humanities	0.00%	0
Biology	2.67%	2

Business Administration	18.67%	14
Clinical Laboratory Science	0.00%	0
Computer Science	2.67%	2
Criminal Justice	10.67%	8
2-D Design	2.67%	2
Digital Forensic Science	0.00%	0
Early Childhood Education	5.33%	4
English	1.33%	1
Environmental Science	2.67%	2
Exercise Science	9.33%	7
Forensic Science	0.00%	0
Graphic Design	0.00%	0
Health Education	0.00%	0
History	5.33%	4
Integrated Language Arts	0.00%	0
Integrated Mathematics	4.00%	3
Integrated Social Studies	2.67%	2
Intervention Specialist (Mild to Moderate)	5.33%	4
Life Science and Chemistry	0.00%	0
Life Science	0.00%	0
Master of Arts in Education (General Concentration)	0.00%	0
Master of Arts in Education (Intervention Specialist Concentration (Mild/Moderate K-12))	0.00%	0
Master of Arts in Education (P-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education (Sport Coaching Concentration)	0.00%	0
Professional Education Licensure and Endorsement Programs	0.00%	0
Master of Arts in Education (K-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education/ Interventi	0.00%	0
Master of Arts in Education/Sport Coaching	0.00%	0
Master of Arts in Education/Sport Science	0.00%	0
Master of Business Administration Leadership Concentration	0.00%	0
Master of Business Sport Management Concentration	0.00%	0
Master of Business Administration/Criminal Justice Track	0.00%	0
Master of Business Administration/Sport Management Track	0.00%	0
Mathematics	1.33%	1
Medical Laboratory Science	0.00%	0
Middle Childhood Education	0.00%	0
Ministry Studies	0.00%	0
Molecular Biology	2.67%	2
Nursing	0.00%	0
Nursing- BSN Completion	5.33%	4
Organizational Supervision and Leadership	0.00%	0
Physical Education	0.00%	0
Psychology	6.67%	5
Religious Education and Design for Leadership	0.00%	0
Religious Studies	0.00%	0
Restoration Ecology	0.00%	0
Self-designed	4.00%	3

Social Work	10.67%	8
Sport Management	5.33%	4
Visual Arts	0.00%	0
Other (please specify)		9
	Answered	72
	Skipped	4