

Defiance College Class of 2023 First Destination Survey

Undergraduate Degree Recipients

Overview:

In the spring of 2023, the Defiance College Institute for Career Readiness and Lifelong Learning administered the First Destination Survey to students graduating in December 2022, May 2023 or August 2023. The 2023 survey was updated from previous versions to include questions designed according to the National Association of Colleges and Employers (NACE) standards and protocols.

The First Destination Survey was offered to 2023 graduates via email prior to graduation. Graduates who did not complete the survey at that time were contacted via email, LinkedIn, text messaging and Facebook throughout the summer, the fall semester, and beginning of spring semester. Graduates who reported that they were still searching for a job in April 2023 were also contacted for updates during the fall semester and beginning of the spring semester. Employment information was also obtained from faculty members and staff in a small number of cases. The response rate for the survey is 93% (96/103).

Outcomes Overview

Class of 2023 Career Outcomes % as Calculated by NACE Protocol =97%

[[Total # Employed PT or FT) + (# in Graduate school) + (# in Service programs) + (# in Military)] / [(# status known)-(#not pursuing employment)]

First Destination and Alumni Survey – Class of 2023

Which of the following BEST describes your PRIMARY status after graduation? Please select only ONE of the following categories

Answer Choices	Responses	
I will be employed full-time (on average 30 hours or more per week)	53.00%	53
I will be employed part-time (on average less than 30 hours per week)	2.00%	2
I will be enrolled in a program of continuing education/graduate school	38.00%	38
I will be participating in a volunteer or service program (e.g. AmeriCorps)	0.00%	0
I will be serving in the U.S. military	1.00%	1
I am currently unemployed and will be seeking employment	2.00%	2
I am planning to continue education but have not yet enrolled/applied	1.00%	1
I am not seeking employment or continuing education at this time	3.00%	3
	Answered	100
	Skipped	1

This summary question is included to provide context for comparison to previous years’ outcomes surveys utilized before standard questions were established by NACE.

First Destination and Alumni Survey - Class of 2023

If your PRIMARY status is employed full-time OR employed part-time please select which category BEST describes your employment:

Answer Choices	Responses	
Employed as an entrepreneur	0.00%	0
Employed in a temporary/contract work assignment	11.76%	6
Employed freelance	0.00%	0
Employed in a postgraduate internship or fellowship	0.00%	0
Employed in all other work categories	88.24%	45
Check all that apply		0
	Answered	51
	Skipped	50

First Destination and Alumni Survey - Class of 2023

Which of the following best describes the position you have accepted?

Answer Choices	Responses	
A college degree is required and the position is related to my field of study.	57.41%	31
A college degree is required but the position is not related to my field of study.	7.41%	4
A college degree is not required for this job, but my degree helped me to get it.	24.07%	13
Having a college degree made no difference in getting this job.	11.11%	6
	Answered	54
	Skipped	47

A sampling of employers who hired 2023 graduates includes:

Indiana of Natural Resources	Defiance City Schools	City of Detroit Police Department
Detroit Pistons	Defiance Area YMCA	Thayer Power & Communication Line Construction Co., LLC
Piqua Police Department	Promedica Toledo Hospital	Meadows of Ottawa
Community Hospitals and Wellness Centers	Earlham College	Four County Career Center
Shultz Huber & Associates	Head Start-Northwestern Ohio Community Action Commission	OhioHealth-Riverside Methodist Hospital
Defiance County Board of DD	Robinson Design Studio	Bankers Life
The Provato Group	Defiance College	Stryker Local Schools
Montgomery County Juvenile Court	Village of Fayette	Kirkersville Elementary School
Liberty Center Local Schools	Sauder Woodworking	Millcreek-West Unity Local Schools (Hilltop)
Total Quality Logistics	Hope Network	Chipotle (GM)
Corrections Center of Northwest Ohio	Kiddie Academy of Brentwood	Northwest Ohio Education Service C

Graduate and Professional Studies

Thirty-eight survey respondents who received bachelors’ degrees from Defiance College in 2023 have enrolled in Graduate/Professional School within the first year of graduation. These students represent 37% of the class for which outcomes are known. Additionally, fifty-four percent of respondents indicated they are “Very likely” or “Somewhat likely” to enroll in graduate/professional school during their lifetime (19/35).

2023 graduates are attending the following institutions:

Kent State University	Ohio University
Xavier University	Cleveland State University
University of Michigan	University of North Texas
Defiance College	Ohio University Heritage College of Osteopathic Medicine
University of South Dakota	Trine University
Florida Atlantic University	Siena Heights University

Experiential Learning

First Destination and Alumni Survey - Class of 2023

Did you participate in any sort of experiential learning/education (e.g. internship, field experience, etc.) while at Defiance College?

Answer Choices	Responses	
Yes	92.86%	65
No	7.14%	5
	Answered	70
	Skipped	31

Satisfaction with Defiance College Education

First Destination and Alumni Survey - Class of 2023

Overall, how satisfied are you with your Defiance College education?

Answer Choices	Responses	
Very satisfied	35.62%	26
Somewhat satisfied	43.84%	32
Neither satisfied nor dissatisfied	12.33%	9
Somewhat dissatisfied	8.22%	6
Very dissatisfied	0.00%	0
	Answered	73
	Skipped	28

First Destination and Alumni Survey - Class of 2023

How valuable was your experiential activity in developing your related skills, knowledge and abilities in the following areas.

	Not valuable	2	3	4	Extremely valuable	Total	Weighted Average
Communication skills	0.00% 0	1.54% 1	12.31% 8	23.08% 15	63.08% 41	65	4.48
Interpersonal skills	0.00% 0	1.56% 1	12.50% 8	20.31% 13	65.63% 42	64	4.5
Problem Solving Skills	0.00% 0	3.13% 2	14.06% 9	15.63% 10	67.19% 43	64	4.47
Technical or Job Content skills	4.76% 3	7.94% 5	11.11% 7	20.63% 13	55.56% 35	63	4.14
Leadership skills	0.00% 0	0.00% 0	15.38% 10	18.46% 12	66.15% 43	65	4.51
Teamwork skills	0.00% 0	4.62% 3	9.23% 6	21.54% 14	64.62% 42	65	4.46
Organizational skills	0.00% 0	3.08% 2	13.85% 9	16.92% 11	66.15% 43	65	4.46
Self-confidence	0.00% 0	1.54% 1	12.31% 8	21.54% 14	64.62% 42	65	4.49
Motivation/Initiative	0.00% 0	3.08% 2	12.31% 8	21.54% 14	63.08% 41	65	4.45
Analytical skills	1.56% 1	3.13% 2	17.19% 11	26.56% 17	51.56% 33	64	4.23
Self Awareness	0.00% 0	1.56% 1	10.94% 7	23.44% 15	64.06% 41	64	4.5
						Answered	66
						Skipped	35

Please indicate the experiential activities you participated in at Defiance College and how valuable they were to you. If you did not participate in an activity, please choose N/A

	N/A	Not Valuable	3	4	5	Extremely Valuable	Total	Weighted Average						
Community service	31.75%	20	3.17%	2	4.76%	3	19.05%	12	11.11%	7	30.16%	19	63	
Internship	19.12%	13	2.94%	2	0.00%	0	4.41%	3	17.65%	#	55.88%	38	68	4.66
Job Shadowing	49.21%	31	0.00%	0	1.59%	1	3.17%	2	14.29%	9	31.75%	20	63	3.29
McMaster Scholar	71.67%	43	0.00%	0	3.33%	2	5.00%	3	3.33%	2	16.67%	10	60	2.18
Mock Interviews	32.26%	20	0.00%	0	4.84%	3	8.06%	5	11.29%	7	43.55%	27	62	3.97
Part-time job (Not Work Study)	34.92%	22	0.00%	0	9.52%	6	11.11%	7	17.46%	#	26.98%	17	63	3.57
Practicum/Field Placement	55.00%	33	0.00%	0	3.33%	2	5.00%	3	11.67%	7	25.00%	15	60	2.93
Research outside of Defiance College	67.80%	40	0.00%	0	6.78%	4	6.78%	4	5.08%	3	13.56%	8	59	2.22
Research with Defiance College Faculty	56.67%	34	1.67%	1	6.67%	4	5.00%	3	3.33%	2	26.67%	16	60	2.77
Field Experience Summer job (not related to studies)	31.75%	20	0.00%	0	4.76%	3	1.59%	1	9.52%	6	52.38%	33	63	4.14
Summer job (related to studies)	35.48%	22	4.84%	3	4.84%	3	11.29%	7	8.06%	5	35.48%	22	62	3.58
Work Study	55.00%	33	1.67%	1	6.67%	4	6.67%	4	10.00%	6	20.00%	12	60	2.75
Project 701	39.34%	24	0.00%	0	6.56%	4	8.20%	5	9.84%	6	36.07%	22	61	3.57
	87.93%	51	0.00%	0	3.45%	2	3.45%	2	1.72%	1	3.45%	2	58	1.41
													Answered	70
													Skipped	31

First Destination and Alumni Survey - Class of 2023

If you had the choice, would you choose the same major again?

Answer Choices	Responses
Yes	93.24% 69
No	6.76% 5
If No, please explain:	4
	Answered 74
	Skipped 27

If No, please explain:

I feel like I'm going into such a broad field and I have such little guidance of where to go after graduation or what to do with my degree. I would have picked a different major that I not only enjoyed but also gave me a guided career path.

I would love to finish Computer Science but Business has helped me out a lot.

There are other areas of study that I find interesting

I would choose to double major in exercise science & psychology to better prepare me for sport psychology.

Survey respondents by major:

First Destination and Alumni Survey - Class of 2023

Major (check all that apply):

Answer Choices	Responses	
Accounting	3.33%	3
Art	0.00%	0
Arts and Humanities	0.00%	0
Biology	2.22%	2
Business Administration	18.89%	17
Clinical Laboratory Science	0.00%	0
Computer Science	1.11%	1
Criminal Justice	11.11%	10
2-D Design	2.22%	2
Digital Forensic Science	1.11%	1
Early Childhood Education	10.00%	9
English	0.00%	0
Environmental Science	0.00%	0
Exercise Science	18.89%	17
Forensic Science	0.00%	0
Graphic Design	0.00%	0
Health Education	0.00%	0
History	3.33%	3
Integrated Language Arts	0.00%	0
Integrated Mathematics	0.00%	0
Integrated Social Studies	2.22%	2
Intervention Specialist (Mild to Moderate)	7.78%	7
Life Science and Chemistry	0.00%	0
Life Science	1.11%	1
Master of Arts in Education (General Concentration)	0.00%	0
Master of Arts in Education (Intervention Specialist Concentration (Mild/Moderate K-12)	0.00%	0
Master of Arts in Education (P-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education (Sport Coaching Concentration)	0.00%	0
Professional Education Licensure and Endorsement Programs	0.00%	0
Master of Arts in Education (K-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education/ Intervention	0.00%	0
Master of Arts in Education/Sport Coaching	0.00%	0

Master of Arts in Education/Sport Science	0.00%	0
Master of Business Administration Leadership Concentration	0.00%	0
Master of Business Sport Management Concentration	0.00%	0
Master of Business Administration/Criminal Justice Track	0.00%	0
Master of Business Administration/Sport Management Track	0.00%	0
Mathematics	1.11%	1
Medical Laboratory Science	0.00%	0
Middle Childhood Education	2.22%	2
Ministry Studies	0.00%	0
Molecular Biology	3.33%	3
Nursing	0.00%	0
Nursing- BSN Completion	2.22%	2
Organizational Supervision and Leadership	0.00%	0
Physical Education	0.00%	0
Psychology	6.67%	6
Religious Education and Design for Leadership	0.00%	0
Religious Studies	0.00%	0
Restoration Ecology	1.11%	1
Self-designed	0.00%	0
Social Work	8.89%	8
Sport Management	13.33%	12
Visual Arts	0.00%	0
Other (please specify)		13
	Answered	90
	Skipped	11