

Defiance College Class of 2020 First Destination Survey

Undergraduate Degree Recipients

This survey was conducted during the COVID-19 virus

Overview:

In the spring of 2020, the Defiance College Institute for Career Readiness and Lifelong Learning administered the First Destination Survey to students graduating in December 2019, May 2020 or August 2020. The 2020 survey was updated from previous versions to include questions designed according to the National Association of Colleges and Employers (NACE) standards and protocols.

The First Destination Survey was offered to 2020 graduates via email prior to graduation though the College was unable to host the 2020 Graduation. Graduates who did not complete the survey at that time were contacted via email, LinkedIn, text messaging, and Facebook throughout the summer, the fall semester, and beginning of spring semester. Graduates who reported that they were still searching for a job in April 2020 were also contacted for updates during the fall semester and beginning of the spring semester. Employment information was also obtained from faculty members and staff in a small number of cases. The response rate for the survey is 91.3% (95/104).

Outcomes Overview

Class of 2020 Career Outcomes % as Calculated by NACE Protocol = 98.9%

[[Total # Employed PT or FT) + (# in Graduate school) + (# in Service programs) + (# in Military)] / [(# status known)-(#not pursuing employment)]

First Destination and Alumni Survey - Class of 2020

Which of the following BEST describes your PRIMARY status after graduation?

Please select only ONE of the following categories

Answer Choices	Responses	
I will be employed full-time (on average 30 hours or more per week)	54.74%	52
I will be employed part-time (on average less than 30 hours per week)	15.79%	15
I will be enrolled in a program of continuing education/graduate school	28.42%	27
I will be participating in a volunteer or service program (e.g. AmeriCorps)	0.00%	0
I will be serving in the U.S. military	0.00%	0
I am currently unemployed and will be seeking employment	1.05%	1
I am planning to continue education but have not yet enrolled/applied	0.00%	0
I am not seeking employment or continuing education at this time	0.00%	0
	Answered	95
	Skipped	0

This summary question is included to provide context for comparison to previous years' outcomes surveys utilized before standard questions were established by NACE.

First Destination and Alumni Survey - Class of 2020

If your PRIMARY status is employed full-time OR employed part-time please select which category BEST describes your employment:

Answer Choices	Responses	
Employed as an entrepreneur	0.00%	0
Employed in a temporary/contract work assignment	3.13%	2
Employed freelance	3.13%	2
Employed in a postgraduate internship or fellowship	3.13%	2
Employed in all other work categories	90.63%	58
Check all that apply		0
	Answered	64
	Skipped	31

Which of the following best describes the position you have accepted?

Answer Choices	Responses	
A college degree is required and the position is related to my field of study.	70.15%	47
A college degree is required but the position is not related to my field of study.	7.46%	5
A college degree is not required for this job, but my degree helped me to get it.	13.43%	9
Having a college degree made no difference in getting this job.	8.96%	6
	Answered	67
	Skipped	28

A sampling of employers who hired 2020 graduates includes:

Piqua City Schools	Graham Middle School	YMCA of Wayne County
Wauseon Police Department	Rogue Fitness	Tri-County Mall LLC
Therma Tru	Toledo Preparatory and Fitness Academy.	Defiance YMCA
Associated Bank	Community Hospitals and Wellness Centers	Hicksville Exempted Village Schools
Maumee Valley Guidance Center	Allen County Job and Family Services	Defiance County Prosecutors Office
Gibson Decorative Surfaces	Trilogy Health Services	Bright Horizons Preschool and Child Care Center
Hancock County Justice Center	MediaNews Group	Navarre Elementary School
Promise Center for Autism	Fastenal	Edgerton Local Schools
Williams County Job and Family Services	Douglas & Gordon	Parkview Regional Medical Center
Sauder Woodworking Co	AML RightSource	Lorain Community Middle School
Nolan Transportation Group (NTG)	Johns Manville	Scott Miller Trucking LLC

Graduate and Professional Studies

Twenty-eight survey respondents who received bachelors' degrees from Defiance College in 2020 have enrolled in Graduate/Professional School within the first year of graduation. These students represent 29% of the class for which outcomes are known. Additionally, thirty-seven percent of respondents indicated they are "Very likely" or "Somewhat likely" to enroll in graduate/professional school during their lifetime (17/45).

2020 graduates are attending the following institutions:

Bowling Green State University	Wright State University
The Ohio State University	Case Western Reserve University
University of Denver	Manchester University
Defiance College	University of Findlay
University of Cincinnati	Youngstown State University
University of Toledo	Concordia of Chicago
University of Michigan	Frontier Nursing University

Experiential Learning

First Destination and Alumni Survey - Class of 2020

Did you participate in any sort of experiential learning/education (e.g. internship, study abroad, etc.) while at Defiance College?

Answer Choices	Responses
Yes 93.18%	41
No 6.82%	3
Answered	44
Skipped	51

Satisfaction with Defiance College Education

First Destination and Alumni Survey - Class of 2020

Overall, how satisfied are you with your Defiance College education?

Answer Choices	Response
Very satisfied	58.14% 25
Somewhat satisfied	32.56% 14
Neither satisfied nor dissatisfied	4.65% 2
Somewhat dissatisfied	4.65% 2
Very dissatisfied	0.00% 0
Answered	43
Skipped	52

First Destination and Alumni Survey – Class of 2020

How valuable was your experiential activity in developing your related skills, knowledge and abilities in the following areas.													
	Not valuable		2		3		4		Extremely valuable		Total	Weighted Average	
Communication skills	4.55%	2	2.27%	1	15.91%	7	13.64%	6	63.64%	28	44	4.3	
Interpersonal skills	2.27%	1	2.27%	1	18.18%	8	13.64%	6	63.64%	28	44	4.34	
Problem Solving Skills	2.33%	1	4.65%	2	13.95%	6	18.60%	8	60.47%	26	43	4.3	
Technical or Job Content skills	4.65%	2	2.33%	1	20.93%	9	16.28%	7	55.81%	24	43	4.16	
Leadership skills	4.55%	2	6.82%	3	15.91%	7	13.64%	6	59.09%	26	44	4.16	
Teamwork skills	4.55%	2	0.00%	0	20.45%	9	20.45%	9	54.55%	24	44	4.2	
Organizational skills	4.55%	2	6.82%	3	13.64%	6	20.45%	9	54.55%	24	44	4.14	
Self-confidence	4.55%	2	4.55%	2	13.64%	6	22.73%	10	54.55%	24	44	4.18	
Motivation/Initiative	6.82%	3	4.55%	2	11.36%	5	29.55%	13	47.73%	21	44	4.07	
Analytical skills	4.55%	2	9.09%	4	22.73%	10	13.64%	6	50.00%	22	44	3.95	
Self Awareness	4.55%	2	2.27%	1	20.45%	9	20.45%	9	52.27%	23	44	4.14	
												Answered	44
												Skipped	51

First time competency results added to report.

Please indicate the experiential activities you participated in at Defiance College and how valuable they were to you. If you did not participate in an activity, please choose N/A														
	N/A		Not Valuable		3		4		5		Extremely Valuable		Total	Weighted Average
Community service	25.64%	10	0.00%	0	5.13%	2	17.95%	7	15.38%	6	35.90%	14	39	4.05
Internship	25.00%	11	0.00%	0	0.00%	0	9.09%	4	13.64%	6	52.27%	3	44	4.43
Job Shadowing	47.50%	9	2.50%	1	0.00%	0	12.50%	5	12.50%	5	25.00%	0	40	3.15
McMaster Scholar	77.78%	8	0.00%	0	2.78%	1	2.78%	1	0.00%	0	16.67%	6	36	1.97
Mock Interviews	37.84%	4	2.70%	1	5.41%	2	5.41%	2	13.51%	5	35.14%	3	37	3.59
Part-time job (Not Work Study)	47.37%	8	2.63%	1	5.26%	2	7.89%	3	13.16%	5	23.68%	9	38	3.08
Practicum/Field Placement	47.22%	7	2.78%	1	2.78%	1	5.56%	2	2.78%	1	38.89%	4	36	3.31
Research outside of Defiance College	57.89%	2	2.63%	1	2.63%	1	13.16%	5	7.89%	3	15.79%	6	38	2.58
Research with Defiance College Faculty	47.37%	8	0.00%	0	7.89%	3	10.53%	4	18.42%	7	15.79%	6	38	3
Field Experience	27.50%	11	2.50%	1	0.00%	0	5.00%	2	12.50%	5	52.50%	1	40	4.3
Summer job (not related to studies)	34.15%	4	2.44%	1	2.44%	1	14.63%	6	14.63%	6	31.71%	3	41	3.68

Summer job (related to studies)	66.67 %	2 4	2.78 %	1	0.00 %	0	2.78%	1	5.56%	2	22.22 %	8	36	2.44
Work Study	52.50 %	2 1	0.00 %	0	7.50 %	3	5.00%	2	12.50 %	5	22.50 %	9	40	2.93
Project 701	70.27 %	2 6	5.41 %	2	8.11 %	3	8.11%	3	2.70%	1	5.41%	2	37	1.84
													Answered	45
													Skipped	50

First Destination and Alumni Survey - Class of 2020

If you had the choice, would you choose the same major again?

Answer Choices	Responses
Yes	95.45% 42
No	4.55% 2
If No, please explain:	3
Answered	44
Skipped	51

Survey respondents by major

First Destination and Alumni Survey - Class of 2018

Major (check all that apply):

Answer Choices	Responses
Accounting	5.32% 5
Art	0.00% 0
Arts and Humanities	0.00% 0
Biology	2.13% 2
Business Administration	17.02% 16
Clinical Laboratory Science	0.00% 0
Computer Science	1.06% 1
Criminal Justice	10.64% 10
2-D Design	1.06% 1
3-D Design	0.00% 0
Digital Forensic Science	3.19% 3
Early Childhood Education	13.83% 13
English	0.00% 0
Environmental Science	0.00% 0
Exercise Science	12.77% 12
Forensic Science	1.06% 1
Graphic Design	0.00% 0
Health Education	0.00% 0
History	5.32% 5
Integrated Language Arts	0.00% 0
Integrated Mathematics	0.00% 0
Integrated Social Studies	2.13% 2
Intervention Specialist (Mild to Moderate)	10.64% 10

Life Science and Chemistry	1.06%	1
Life Science	1.06%	1
Master of Arts in Education (General Concentration)	0.00%	0
Master of Arts in Education (Intervention Specialist Concentration (Mild/Moderate K-12)	0.00%	0
Master of Arts in Education (P-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education (Sport Coaching Concentration)	0.00%	0
Professional Education Licensure and Endorsement Programs	0.00%	0
Master of Arts in Education (K-12 Reading Endorsement Concentration)	0.00%	0
Master of Arts in Education/ Intervention	0.00%	0
Master of Arts in Education/Sport Coaching	0.00%	0
Master of Arts in Education/Sport Science	0.00%	0
Master of Business Administration Leadership Concentration	0.00%	0
Master of Business Sport Management Concentration	0.00%	0
Master of Business Administration/Criminal Justice Track	0.00%	0
Master of Business Administration/Sport Management Track	0.00%	0
Mathematics	0.00%	0
Medical Laboratory Science	0.00%	0
Middle Childhood Education	1.06%	1
Ministry Studies	0.00%	0
Molecular Biology	0.00%	0
Nursing	0.00%	0
Nursing- BSN Completion	7.45%	7
Organizational Supervision and Leadership	0.00%	0
Physical Education	0.00%	0
Psychology	3.19%	3
Religious Education and Design for Leadership	0.00%	0
Religious Studies	0.00%	0
Restoration Ecology	0.00%	0
Self-designed	1.06%	1
Social Work	11.70%	11
Sport Management	4.26%	4
Visual Arts	0.00%	0
Other (please specify)		4
	Answered	94
	Skipped	1