

DEFIANCE COLLEGE

January 2017 ♦ Magazine



Believing, Living, Inspiring ... Together!

Dr. Richanne C. Mankey inaugurated as the 19th President of Defiance College



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DEFIANCE COLLEGE

The Magazine

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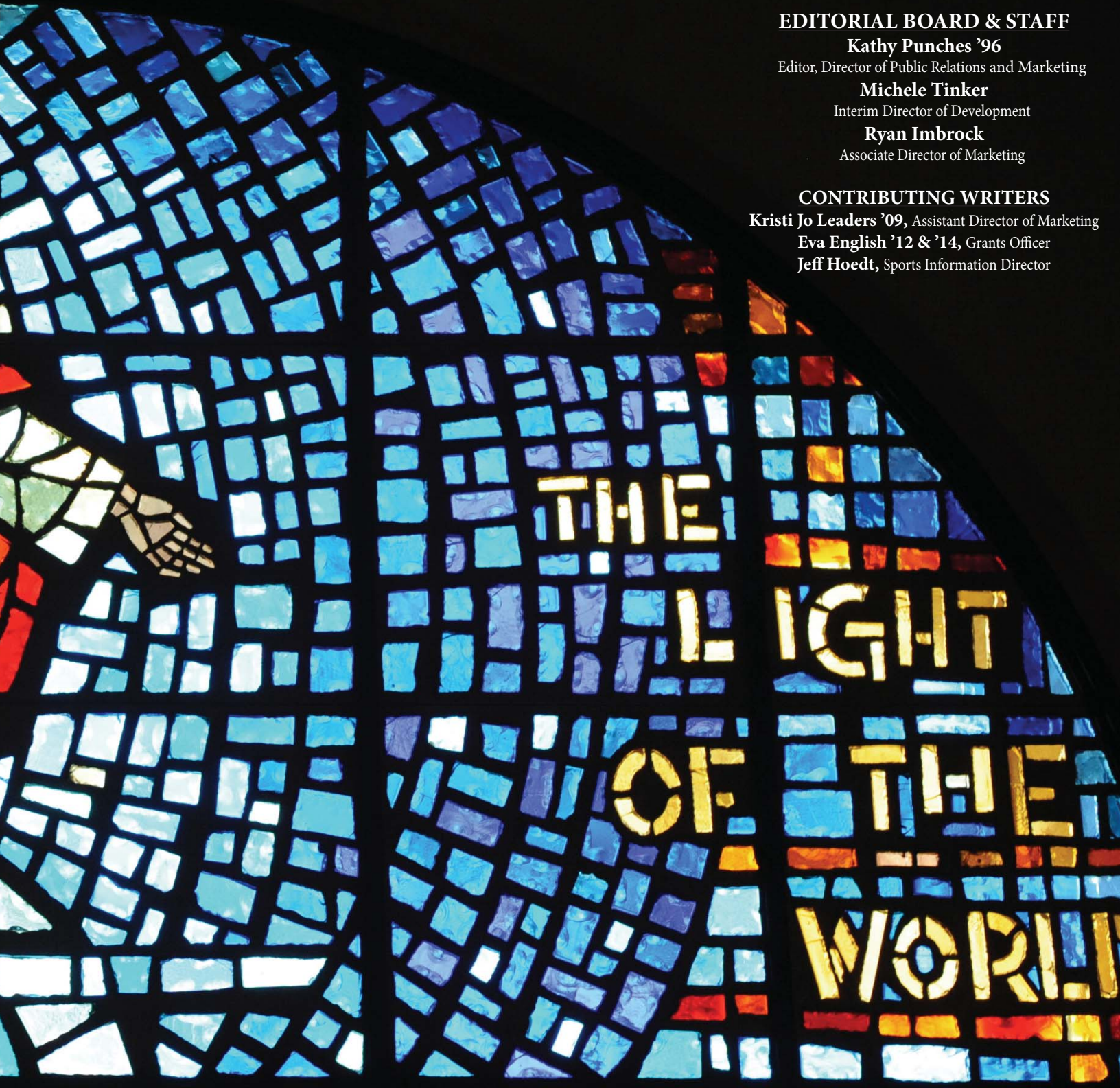
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Believing.

In her inauguration address on Oct. 13, Dr. Richanne C. Mankey recognized Defiance College traditions of the past 166 years while noting that the institution is finding “innovative ways to embark on our future leading to our 175th birthday in 2025.”

Dr. Mankey was inaugurated as the 19th president of Defiance College during a ceremony that included representatives from the campus, the larger higher education community, the city of Defiance, the United Church of Christ, and her own family.

“We have much to celebrate how we at Defiance College have been and continue to be unique in spirit and embracing of the human condition. Our successes inspire our future,” she said.

“As we strategically live into our future, I am intent to focus on our success and our potential so that current and future students will benefit from this special place. I have faith that we will engage our beliefs as we live every day to facilitate deep learning for students.”

The theme of Dr. Mankey’s speech was “Believing. Living. Inspiring.” Addressing each component, she noted, “The beliefs that I see are guided by the four pillars of the Defiance College mission: to know, to understand, to lead, to serve.”

She continued: “When we live our beliefs, we live with integrity. We have been laying a foundation for robust actions and specific goals that will be engaged with accountability. Be assured that conversations will be widely engaged so that enthusiasm spreads for strategic initiatives. We will live into our vitality.”

She paid tribute to Defiance College as “an exemplar of service and learning through service. Much to our credit, it is a commonly held belief that Defiance College *stands* for service.”



The Inauguration of Dr. Richanne C. Mankey

Living. Inspiring.

The new president reiterated the African proverb that continues to be her inspiration: “If you want to go fast, go alone; if you want to go far, go together.”

She said the College will focus on rigorous academic programs, resource development, and creating a vibrant campus environment. “We ask ‘how might we?’ before we decide whether or not a new idea is worth pursuing. Our planning is as much about how we make our decisions as about making our processes as efficacious as they can be.”

Since arriving on the Defiance College campus in January 2016, Dr. Mankey noted that she has met with many individuals who have shared their personal experiences as students and faculty members. “Part of the education that is inspired here isn’t tangible, yet, it is this ‘intangible’ about which I hear from graduates. It is this ‘intangible’ – our essence – that makes us resilient. Let us believe in and live our essence. Let us be inspired by our essence. If we continue to nurture this essence we will become increasingly more distinctive.”

“Then and now, I could feel the essence of our College and wanted as many students as possible to be educated and inspired by the essence that I found so palpable.”

Dr. Richanne C. Mankey, President

In her closing remarks, Dr. Mankey recalled her initial visit to campus last year, and how the visit impacted her. “It was at a moment near the end of that day I felt called to be here. Then and now, I could feel the essence of our College and wanted as many students as possible to be educated and inspired by the essence that I found so palpable. I could feel the commitment and deep love all constituents have for the College.”

Taking part in the inauguration ceremony were Defiance Mayor Mike McCann; Edward Buhl, chair, Board of Trustees; Dr. Marian Plant, Faculty chair; Tory Savage, executive chair, Student Senate; Ted Czartoski, DC maintenance technician; Dava Donaldson, DC alumna; Dr. DeBow Freed, President Emeritus, Ohio Northern University and University of Findlay; Rev. Daniel Busch, Northwest Ohio Association United Church of Christ; and Erica Mankey DeMuch, representing Dr. Mankey’s family.

In her remarks, Ms. DeMuch shared some personal reflections of her stepmother, Dr. Mankey. “I share this ... to give you a little insight into Richanne, who she is and where her





values and intentions lie,” she said. “I have no doubt that her commitment to Defiance College also includes her openness, big picture thinking and collaborative approach - all with the intention to breed growth and success for all -the students, the staff, the faculty, the college and the community. Richanne leads with her heart and her mind, creating a healthy balance of both intellect and intuition. Her actions follow suit.”

Also participating was an honor guard from VFW Post 3360. Dr. Adriane Thompson Bradshaw of Ohio Northern University was guest soloist, and the invocation and benediction were given by Rev. James Brehler, pastor, St. John United Church of Christ. Music was also provided by the DC Chamber Singers and Yellow Jacket Band.



An audio recording of an inaugural blessing by William Wharekaihua Coates of New Zealand was played during the ceremony. In his virtual participation, Mr. Coates recited a Maori proverb entitled “Whakautake.”

Dr. Mankey graduated cum laude in psychology from Ohio Northern University; received her master’s degree in social agency counseling from the University of Dayton; and earned her doctorate in adult education from Teachers College, Columbia University, New York. Her career as a leader in independent higher education spans nearly three decades Before taking the presidency at Defiance College on Jan. 1 of this year, she was vice president for institutional advancement at Daemen College in Amherst, N.Y.

She and her husband, Michael, reside in Defiance.

A service of inaugural blessing was held on the eve of the inauguration at St. John United Church of Christ.





Pictured left to right: President Richanne C. Mankey, Jeremy Ball, Dean Mary Ann Studer

ALUMNUS JEREMY BALL RECOGNIZED WITH McMASTER AWARD

Defiance College alumnus Jeremy Ball, Columbus, was recognized with the Harold A. McMaster Life is Action Award during recent Defiance College homecoming festivities. Ball, a 2004 graduate of DC, is director of corporate philanthropy and events for Fortune 500 retail corporation Big Lots, and he leads the Big Lots Foundation.

He is responsible for the company's national philanthropic initiatives including charitable giving, associate volunteerism, cause marketing, community relations and corporate events. During his tenure, he has established a comprehensive philanthropic and associate engagement program. In partnership with the executive leadership team, Ball launched the Big Lots Foundation in 2014 to address the organization's philanthropic goals for long-term sustainability and greater community impact.

Ball, a native of Ottawa, Ohio, currently serves on the board of directors of the Furniture Bank of Central Ohio and the advisory board for City Year Columbus. He was honored in 2014 by Columbus Business First with a Forty Under 40 Award for up-and-coming professionals and community leaders.

In 2009, he received the Young Alumni Service Award from Defiance College. He has served on the advisory board of Defiance's student-run non-profit Project 701. He currently serves on the college's board of trustees and is a member of the McMaster advisory committee.

While a student at Defiance College, Ball was a member of the Service Leadership Program. He was named a McMaster Scholar to Jamaica in 2002-03, and in that year he conducted surveys with Jamaican high school and college students to assess their needs in the area of career planning.

In 2003-04, he was named a McMaster Scholar to Guatemala, and in that role worked to design a fund-raising package for Colegio Shaddai, a school in Chiquimulilla, Guatemala. It was hoped that this project would allow the school to solicit funds from U.S. organizations that support international Christian education.

In presenting the award to Ball, McMaster School Dean Mary Ann Studer remarked, "Jeremy Ball has grown his commitment to service far beyond that on which he embarked as a McMaster Scholar and Service Leader at Defiance College. His commitment has become the critical force behind his professional pursuits."

The mission of Defiance College's McMaster School for Advancing Humanity is to educate students to become committed global citizens and to prepare them to examine the root causes of human suffering in the world and take measured action to alleviate it.

The McMaster School was founded in 2002 with a generous endowment from Harold and Helen McMaster.



PUTTING ON THE RITZ

2016
DEFIANCE COLLEGE
HOMECOMING

COACH OF THE YEAR

HALL OF FAME



*Hall of Fame - pictured top, left to right:
Jason Lee '94, James Bailey '81, Jodi Hybart '94,
Mike Groll '00, Roxane Kippen '98.*

Five Defiance College alumni/ae were inducted in the Alumni Varsity D Hall of Fame during homecoming festivities. They included: James Bailey '81, Roswell, Ga.; Jason Lee '94, Zanesville, Ohio; Jodi Hybart '94, Defiance; Mike Groll '00, Colorado Springs, Colo.; Roxane Kruse Kippen '98, Grand Rapids, Mich. For the first time, two teams were also inducted into the Athletic Hall of Fame: the 1961 Baseball Team and the 1966 Football Team.

Also recognized were seven DC alumni selected as 2016 Coach of the Year recipients. They included: Brett Hammons '07, Delphos, Ohio; Frank Kill '02, Lima, Ohio; Joe Frank '83, Archbold, Ohio; Kenny Krouse '87, Bryan, Ohio; Seth Newlove '00, Arlington, Ohio; Sonny Lewis '70, Toledo; and Tom Held '85, Defiance.

JAMES BAILEY '81 played offensive tackle for DC football every year of his college career. He lettered three of those years, was team captain, was voted Most Improved Player his sophomore year, and Most Valuable Player-Offense both his junior and senior year. Bailey's honors also include being a three-time All-Conference selection, a three-time All-District, and two-time Academic All-American.

Bailey graduated with academic honors from Defiance College in 1981 with a Bachelor's degree in Accounting. After DC, he became a CPA and a chartered property and casualty underwriter. He is president of Pritchard & Jerden, serves on the board for the Council of Insurance Agents and Brokers, and is vice chair and founding member of the Georgia Chapter of the Insurance Industry Charitable Foundation. He lives in Roswell, Ga. with his wife, Karen.

JASON LEE '94 was a four-year letter winner and starter for the Yellow Jackets football team that accumulated a record of 32 to 8 from 1991 to 1994. As defensive back, Lee earned numerous honors, including four straight Association of Mid-West All Conference selections. He was recognized four times as Conference Player of the Week, received Honorable Mention All American on the 1994 Don Hansen's National Weekly Football Gazette team, and represented DC in the 1995 National Coaches All-Star Classic game in Louisville, Ky.

Since graduating, Lee has coached football for 20 years at both the high school level and collegiate level at Ohio Wesleyan University. He is currently principal at Foxfire High School. He and his wife, Julie, and daughter, Jara, reside in Zanesville, Ohio.

JODI HYBART '94 was a four-year starter for the Lady Jackets Softball team and dominated the American Midwest softball conference as pitcher. She was four-time All-American Midwest Conference player, three-year team co-captain, and team MVP. She is still currently in the Top 10 for career ERA, career strike-outs, wins, and innings pitched.

Hybart graduated cum laude from Defiance College in 1994 with a Bachelor's degree in Wellness and Sports Medicine. She is currently the prevention coordinator at Recovery Services of Northwest Ohio. In addition to her career, she volunteers with the Defiance Softball Association as coach, and previously worked with Defiance High School varsity softball players as an assistant coach. She lives in Defiance with her two children, Cori and Jack.

MIKE GROLL '00 lettered in college 14 times and was selected Male Athlete of the Year three times. He was the holder for the most receiving records when he graduated, and was selected MVP in both football and indoor track; All League in football, basketball, track, and indoor track; and All American and All District in football. In addition to sports, he was an active member of the Fellowship of Christian Athletes.

Groll graduated from Defiance College in 2000 with a Bachelor's degree in Sport Management. He currently works as vice president of operations for the Major League Baseball Players Alumni and lives in Colorado Springs, Colo.

ROXANE KIPPEN '98 participated in volleyball, cross country, and track and field, where she served as co-captain of the team in 1996 and 1998. Her NCAA Division III honors include qualifying for the high jump, long jump, and 55 meter hurdles in Indoor Track & Field; high jump and heptathlon in Outdoor Track & Field, and; United States Track Coaches Association All-American Honors in high jump and heptathlon. She was awarded both the United States Track Coaches Association Regional Athlete of the Year and Defiance College Co-Female Athlete of the Year in 1998.

In 1998, she graduated from Defiance College with a Bachelor's degree in Accounting. She currently works as a senior financial analyst at Calvin College, and serves as the Congregational Controller for St. James Lutheran Church. She lives with her husband, Gregg, in Grand Rapids, Mich.

Coaches of the Year - pictured bottom, left to right: Joe Frank '83, Tom Held '85, Brett Hammons '05, Frank Kill '02, Kenny Krouse '87.

Records set by the **1961 BASEBALL TEAM** still stand to this day. Only seven lettermen returned as Robert Reising took over in his first year as Defiance College Baseball's head coach. In spite of that, the season started with two wins over Wilmington College, and then DC won 14 straight games and broke the 1929 record for most wins. The Yellow Jackets went on to clinch the Mid-Ohio Conference Championship by defeating Ashland 3 to 1. On Alumni Day in late May, Pete Ladd pitched seven solid innings against Bluffton for a 9 to 4 win, sealing the bid for the NAIA National Tournament. DC represented District 22 which included the states of Ohio, Michigan, Illinois, Indiana, and Kentucky in Sioux City.

In 1966, the **YELLOW JACKET FOOTBALL TEAM** went undefeated with a perfect 9-0 record. Only seven teams in the nation ended with a perfect season that year in the NAIA and NCAA divisions. Coached by Kirk Mee, whose staff included Randy Buchman, the team was tenth ranked in the NAIA and ended up being number one in rushing defense. The Yellow Jacket defense only gave up 42 points the entire season. Offensively, DC was ranked twelfth in rushing offense in the nation, scoring 218 points in this spectacular season. Two players earned all American status, four men were named to the All District Team, 13 players were named to the All Conference team, and Coach Mee was honored as Coach of the Year in District 22.

BRETT HAMMONS '07, was awarded Coach of the Year for leading the Lincolnview High School boys' basketball team to a 27-2 record and finished as the Division IV state runners up. He helped guide the Lancers to the Northwest Conference title as well as sectional, district, and regional championships en route to their state runner-up finish. Lincolnview finished as the top team in the final Associated Press Division 4 poll. Hammons also earned: Northwest Conference Coach of the Year, Northwest District Coach of the Year, District 8 Coach of the Year, *The Times-Bulletin* Coach of the Year, and the Division 4 Coach of the Year.

FRANK KILL '02 was awarded Coach of the Year for leading the Lima Central Catholic High School boys' basketball team to the state tournament. They captured the Division III Championship for the second time in the past three years. The team defeated Cleveland Villa Angela-St. Joseph, 66-44, to claim the title. Kill was named the Northwest Ohio Coach of the Year in Division III this past season after posting a 28-1 record. This was his third straight Coach of the Year award from the Defiance College Alumni Varsity D Club.

JOE FRANK '83 was recognized as Coach of the Year after a stellar year and career as head coach of the Archbold High School girls' softball team. He helped lead the Bluestreaks to an 11th straight Northwest Ohio Athletic League title as well as sectional and district championships. Archbold's season came to an end in the Elite Eight and posted a 19-6 record. Frank has coached softball for 15 seasons at Archbold and has coached his teams to 12 NWOAL, 10 District, and two Regional titles. This summer, he ended his career with a 334-86 lifetime coaching mark.

KENNY KROUSE '87 received Coach of the Year for his outstanding 19th season with the Tinora High School football program. Tinora captured its second straight Regional Championship in 2015 with an 11-2 record, before ending the season with a loss to Marion Local in the state semifinals. Tinora was ranked 5th in the final AP State Football Poll.

SETH NEWLOVE '00 earned Coach of the Year after a 25-2 season as head coach of the Arlington High School girls' basketball team. He helped guide the Red Devils to a Blanchard Valley Conference Championship as well as the District Championship. Arlington also ended the 2015-16 season ranked as the top overall team in the Associated Press State Division IV Poll.

SONNY LEWIS '70 was awarded Coach of the Year after a successful season as head coach of the Owens Community College volleyball team. The Express finished the 2015 season with a 40-7 mark, including a stretch of 18-straight wins, and captured both an Ohio Community College Athletic Conference Championship and Region 12 Tournament title. Following the season, Lewis was named the OCCAC Coach of the Year as well as the Region 12 Coach of the Year. After 15 seasons, he has never had a losing record and has a 544-184 lifetime coaching mark.

TOM HELD '85 was recognized for once again leading the Defiance Bulldogs baseball team to the state Division II championship, defeating Hamilton Badin 3-2 in eight innings, for their second-straight championship, and third title in the past four years. The Bulldogs finished the 2016 season with a 29-2 record, bringing Tom's record at Defiance 466-72.



An innovative project developed by Defiance College digital forensic science students and faculty has received multiple accolades this year. In November the project received international recognition with a second place Silver Medal at the Reimagine Education Conference sponsored by the Wharton School of the University of Pennsylvania.

Selected to a shortlist of nominations from more than 800 applicants, “The FAGIN Project @ Defiance College: Authentic Service Learning” was presented at the conference by Tim Wedge, associate professor of practice in digital forensic science, and Dr. Tim Rickabaugh, interim vice president of academic affairs. The project was selected by conference judges to receive the Silver Medal among all entries in the Ethical Leadership in Education category.

One of very few entries from small colleges, the project has compelling potential impact in the area of preventing human trafficking of children. The zero-cost prototype utilizes facial recognition programs to identify potential matches between minors displayed on sex trade websites and those listed (and shown) on missing person lists.

Earlier this year, the Defiance College chapter of Free the Slaves was awarded the Ohio Liberator of the Year Award at the Ohio Liberator Awards ceremony in Columbus for the FAGIN Project. The award highlights and acknowledges work against human trafficking.

The Ohio Liberator Awards are sponsored by Save Our Adolescents from Prostitution (SOAP). SOAP was founded by Theresa Flores, a survivor of human trafficking in her teens who regularly advises Ohio Gov. John Kasich, Attorney General Mike DeWine, and U.S. Sen. Rob Portman.

Defiance College students responsible for work on the project are Ashley Wilson, Wauseon; Martin Bush, Defiance; Zachary Roush,

AWARD WINNING CONCEPT

Nashville, Ind; Chelsea Bell, Walbridge; and Jennifer Wedge, Defiance. Tim Wedge, who directs the digital forensic science program at Defiance College, serves as their faculty advisor. Other members in the DC chapter of Free the Slaves are Jennifer Meade, Defiance; Mariah Brown, Paxton, Ill; Amoy Russell, St. Mary, Jamaica; Ashley Tompkins, West Unity; and Tammy Patton, Defiance.

Ashley Wilson, one of the programmers for FAGIN, commented that the project was one of the reasons she elected to transfer to DC. “I thought it was really cool, and I wanted to help as much as I could,” said Wilson. “It was the sort of project I had always wanted to be involved with: using software for the greater good. I ended up getting involved in the anti-human trafficking efforts of Free the Slaves here at DC because of FAGIN, so the project really means a lot to me.”



Seven Defiance College alumni were recognized during homecoming festivities for their accomplishments.

The Alumni Citation for Academic Excellence was presented to Dr. Kevin Miller '83, Ottawa Hills, Ohio. Alumni Achievement Award recipients were Darline Clemens '00, Defiance; Marlin Younker '65, Lake Worth, Fla. and Jeffrey Wilson '89, Toledo. Christopher George '03, Peachtree Corners, Ga., received the Young Alumni Service Award. The Schaffler Legacy Award was presented to Elizabeth Apkarian Agbabian '52, Los Angeles; and Mary Wenner Young '90, Defiance.

DR. KEVIN MILLER '83 began his career in the classroom teaching English in grades 7 through 12, moving into administration in 1996, first as principal at Wayne Trace Junior and Senior High School, then as assistant principal at Hicksville Elementary before being named Hicksville's superintendent in 2003. In 2010, he became superintendent at Ottawa Hills Local Schools in Toledo.

Under Kevin's tenure, Ottawa Hills became the first district in the state of Ohio to earn all A's on both district and building local report cards issued by the Ohio Department of Education, earning the inaugural "All A Award" and the Momentum Award. He was one of nine Ohio administrators chosen to represent Ohio as part of the China Exchange Initiative, and in 2012 he led a professional development trip to China for 33 educators across Ohio. He and his wife, Carla, have four children, and reside in Ottawa Hills.



DARLINE CLEMENS '00 received her Bachelor's degree in Administration and Master's degree in Business and Organizational Leadership from Defiance College. Today, Darline operates three businesses of her own, including Close to Home Childcare Center and Preschool, which she established in 2004 and which won the mid-sized business Better Business Torch Award. Her other businesses are The Conference Children's Program and a real estate holding company.

Pictured left to right: President Richanne C. Mankey, Darline Clemens, Jeffrey Wilson, Christopher George, Dr. Kevin Miller; inset, Mary Young. Not pictured: Marlin Younker and Elizabeth Agbajian.

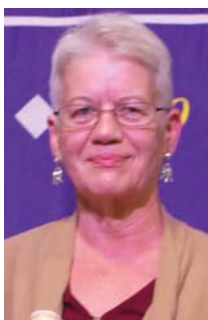
PUTTING ON THE RITZ

Her service to the community includes her membership in the Defiance Rotary Club, where she has held numerous local and District level offices. She serves on the advisory board to two Early Childhood Education programs, as well as other volunteer programs. Darline resides in Defiance.

After graduating from DC, **MARLIN YOUNKER '65** went on to start and grow five successful medical device companies. As an entrepreneur and inventor, he specialized in medical devices and manufacturing processes, creating more than 25 inventions. Marlin was recognized as a problem solver and someone who thought outside the box with medical devices and was the winner of the first annual Ohio International Entrepreneurs Award in 2010, which recognizes an American-born entrepreneur who has expanded his or her business internationally. He placed a strong focus on job retention within his companies, and this value held through when he sold his last company in 2012.

Marlin's passions are his wife, Lynda, their dog, Abbey, and their children and grandchildren. Boating and fishing are a close second. The Younkers are dedicated philanthropists and have focused their attention on Haiti, helping to build houses, fishing villages, and a health center, which they continue to support. Education, veterans' services, and medical needs are just a few of their many charitable concerns. Marlin and Lynda reside in Lake Worth, Fla.

MARY YOUNG'S '90 career has been in local mental health services, first as a counselor with Catholic Charities from 1991 to 1998, and then in her current position as social worker at the Coping Center and Promedica Defiance Regional Hospital. Her dedication to the Defiance College social work program provided more than 30 field placements to students in the past 15 years. She and her husband, Tony, reside in Defiance.



After graduating, **JEFFREY WILSON '89** took the business world by storm. His list of accomplishments includes leading two entities with five related businesses to record sales and profit as COO/CFO of QRC, Inc. In this capacity, he oversaw 360 staff and production workers, tripled company income, and doubled its profit. In 1993, Jeff joined a Toledo-based company where he completed a business turnaround in three months. After selling the company, Jeff consulted on turnarounds and growing companies, serving as in-house counsel for a venture-capital IT developer in Ann Arbor. He also provided estate and financial planning services.

Among Jeff's accomplishments are the launch of an online marketing business, the publication of his book: *Life's Cheat*

Sheet, which outlines smart habits to accelerate young adults' success, and writing several other books on habits of success. Jeff's service to his community has included volunteering at homeless shelters, judging high school computer contests, and emceeding for fundraising events. He's a former board member for the Toledo Area Humane Society, and former committee member for Humane Society Special Events, and Maumee Valley Habitat for Humanity. Jeff lives in Toledo, with his wife, Beth.

After the 1988 earthquake in Armenia, **ELIZABETH AGBABIAN '52** worked closely with her husband and his colleagues in the establishment of the American University of Armenia. She accepted the chairmanship of the Orphan Care committee of the Armenian Missionary Association on the west coast in 1989. Through her organization's efforts, 3,000 children were able to find foster homes, orphanages, and sponsorships. Her many honors and awards include the Humanitarian Award of Ararat Home of Los Angeles in 1994, the Medal of Appreciation of the American University of Armenia in 2001, the Ellis Island Medal of Honor in 2006, and the Gold Medal of the Ministry of the Diaspora of the Armenian Government in 2011.

Most recently, Elizabeth has joined the steering committee at the University of Southern California Institute of Armenian Studies and has served as co-chair of the fundraising that established the institute as an endowed center at USC. Elizabeth and her husband, Mihran, reside in Los Angeles, where she still continues as a fundraiser for the Los Angeles Philharmonic through the international committee. They have three sons and four grandchildren.

After graduating, **CHRISTOPHER GEORGE '03** joined the U.S. Navy as a commissioned reserve Ensign with the Navy Judge Advocate General's Corps. He began active duty in 2007, then deployed to Iraq as Officer in Charge, Detainee Legal Operations Center, in 2009. On his return, he advised commanders on military justice, ethics, force protection law, and civil liability. Among his many career accomplishments, Christopher prosecuted criminal cases in federal court as a Special Assistant United States Attorney for the Naval Criminal Investigative Service, and advised and trained special agents as Assistant General Counsel for the U.S. Postal Service Office of Inspector General. He was appointed Special Assistant U.S. Attorney in the District of Nevada for the Postal Service, while continuing to serve as an officer in the Navy Reserve.

To be closer to his family, he relocated to Georgia in 2016 to serve as Assistant District Attorney for the Gwinnett Judicial Circuit, where he represents the State in felony cases. Christopher lives with his wife, Kate, and their two children, John Paul and David, in Peachtree Corners, Ga.

DEFIANCE COLLEGE RECEIVES GRANTS TOTALING \$139,068 TO PROMOTE CAMPUS MENTAL HEALTH AND WELLNESS

Defiance College has received \$139,068 in multiple grants in recent months to promote the mental health, safety, and well-being of the campus community. These funds will build upon existing progress in areas of sexual violence prevention, suicide prevention, and improving campus mental health and wellness.

“These grants allow us to take better care of individuals who have experienced all types of victimization and mental health issues and will help reduce the stigma for what it means to get help,” said Lynn Braun, Director of Counseling and Accessibility Services for Defiance College. “It is allowing us to do more for the campus community than we ever would have been able to do without these resources.”

The College received the Victims of Crime Act (VOCA) grant in the amount of \$100,168 from the Ohio Attorney General’s Office in October. The dollars will provide funding for sexual violence prevention and response resources.

The grant will also be used for technology to support Counseling Center staff and Title IX investigators working remotely to aid students, victims’ emergency funds, conferences and training for staff, and personnel reimbursement for stabilization work with primary, secondary, and relational crime victims.

The Changing Campus Culture grant from the Ohio Department of Higher Education (ODHE) was awarded to Defiance College earlier this year in the amount of \$7,500. It will provide victims’ advocate training for Defiance College staff as well as sexual violence prevention promotional materials and programming.

An additional \$2,400 grant from ODHE allowed Counseling Center staff to be trained to provide Bringing in the Bystander, a prevention and response training program. This program helps the campus community to recognize risky situations and identify ways to intervene as well as know how to provide resources and assistance in the aftermath of sexual violence.

Another ODHE grant in the amount of \$15,000 was awarded in September. The Transforming Campus Climate grant provides funding for the Student Health 101 online health and wellness magazine, online sexual violence awareness and protection training for incoming students, and materials to start a Clothesline Project which will coincide with the Northwest Ohio Clothesline Project coming to campus in April. The project allows survivors to create t-shirts about their victimization or survival.



The Collaborative Program Development grant from the Ohio Program for Campus Safety and Mental Health (OPCSMH) was awarded in October in the amount of \$4,000 to provide funds for the Alive! Mental Health Fair and related promotional materials. The fair will feature interactive stations that promote greater understanding of mental health issues and a suicide prevention training course.

The Margaret Clark Morgan Foundation, along with OPCS MH, awarded a \$10,000 Campus Mental Health grant in October. Defiance College was one of ten campuses receiving this grant. Funds aim to provide a four-year membership to The JED Foundation Campus Program, which offers assistance in development of an individualized campus plan for mental health promotion, substance abuse and suicide prevention efforts; two Healthy Minds surveys to gauge campus climate around mental health issues both pre- and post-participation; on-campus technical assistance from both JED and OPCS MH; and involvement in a statewide learning collaborative with nine other participating institutions.

“Given the strong link between sexual violence, mental health, and well issues and student retention, these grant opportunities will help to ensure that we’re creating a network of education, prevention, identification, and referral that will help improve the ability of our students to be academically successful and persist to graduation,” Braun said.



Small business
owners share
BIG
passion for DC
and community


An accidental ceramics class inspires a young woman to head out on a journey of self-discovery – and her own pottery business.

Two men turn their college friendship into a business venture of a sports bar with a community-minded mission.

A desire to bring back a dying art prompts a woman to utilize her business degrees to open a quilt shop.

In this issue, we share stories of how several Defiance College alumni/ae started their own small business.

Their stories are personal. Each is distinctive. But, all share a common thread – their love for Defiance College and how their shared DC experience aided or even inspired them to start a business.



her chosen



When she was growing up in Northwest Ohio, Jennifer Creighton, now Jennifer Beachy in recent marriage, had not expected herself to be a full-time artist. In fact, she wasn't even interested in art as a profession.

When she attended Defiance College, Jen earned a Bachelor of Arts, graduating in 2009 with a degree in international studies and a minor in religious studies. During her senior year, the path toward her future shifted dramatically when she selected an art course, as required to graduate. At the time, Jen was displeased that she had to take a class for a subject she wasn't pursuing as a career, thinking it would be a waste of time when she was busy finishing her actual degree.

For practical reasons, ceramics was her chosen course. There were no paper tests, as in art history courses, and supplies were provided for ceramics, unlike in the painting class, which would save her money. Jen reasoned she could save additional money by giving people homemade Christmas gifts.

During ceramics class, Jen realized a strong enjoyment of the art and bonded with her ceramics professor, Steve Smith. Because she enjoyed working with clay so much, she took both the Fall and Spring courses before she graduated.

After graduation, she worked with Smith as her pottery mentor before she took a break from clay and served the non-profit company Americorps as a Volunteer In Service To America (VISTA) for one year. She returned to working with Smith on her pottery techniques and, after he retired from Defiance College, Jen started sharing studio space with Smith and potter Rebecca Graves at the 4 Corners Art Gallery in Northeast Indiana. She did this part-time at first, also working for two years with RISE, Inc., before becoming a full-time potter in May 2014.

Thanks to the shared gallery, Jen and the other artists were able to spend time together and collaborate on ideas, marketing techniques, and pottery products. "From Steve, I learned the science of clay and glaze, how to throw and the mechanics of making, and the rules so I knew how to break them," Jen explained. "From Rebecca, I learned how to build a cohesive product line and aesthetic, a vision, and how to market. Steve gave me the vital working knowledge and the place in which to do the work, and Rebecca fleshed that out by coaching me and helping me see how to market and sell the work I was making. It was the perfect combination to help me realize success."

VISIT JENNIFER'S WEBSITE
WWW.FUNCTIONPOTTERY.COM.

COURSE

The story of a young alumna's unexpected journey into self-discovery.

By Kristi Jo Leaders '09, Assistant Director of Marketing

Due to expenses involved in a ceramics studio with kilns, glaze, clay, and other tools, she imagined she would not have reached full-time as quickly if she started out entirely her own. Because she did not have much debt or other financial obligations after graduation, such as a mortgage or children, Jen was mobile and flexible as a budding potter.

Over the years, Jen has discovered and refined her own style, creating several recognizable product lines, such as Color Pop, with custom-made glazes. The designs that she makes are intended to be functional yet beautiful, to fulfill a practical need while being meaningful and unique. All pieces are individually handcrafted, making them extra memorable.

In addition to her fellow artists at 4 Corners Gallery, Jen further contributes her accomplishments to her husband, Grant Beachy, who serves as a supportive pillar and has always encouraged her toward being a stand-alone potter, even helping her set up her business website and taking photographs of her finished products for sale.

Though not a fan of social media, she recognizes the value of having a social presence as someone with her own business. After all, if people are not aware of your work in order to find and buy it, your business will not prove productive. Similarly, utilizing simple, clear tags that are likely to be searched is another of her practices when it comes to being found online. Jen also identifies the importance of maintaining a stock of products, especially in a series, in order to provide timely service to customers.

From start to finish in her venture into clay, it took Jen only five and a half years to become infatuated in the art, practice and fine tune it, and turn it into full-time employment.

She continues to be successful, feeling fortunate that she can support herself as a self-employed artist. Currently, pottery from her business, Function Pottery, is sold online and at more than twenty stockists around the country – and even in Canada. Function Pottery is represented by Jen at craft and art show events throughout the year, though she has cut back on appearances in favor of focusing on online commerce.

The next page in Jen's story is putting together her very own studio in the city where Grant lives. Although pottery may not have been the life adventure she expected, it is one that she loves. Her success as a young entrepreneur goes to show that hard work, dedication, and a willingness to step out of one's comfort zone can lead to attaining unforeseen dreams.





Personal Connections

Jeff and Sue Strausbaugh connect with DC and the local community

By Kathy PUNCHES '96,
 Director of Public Relations and Marketing

Every college campus needs a neighborhood coffee house so that students, faculty and staff have a friendly gathering spot – for conversation, study, and of course, just a good cup of coffee.

Defiance College is fortunate to have such place, and it's all thanks to a DC alumni couple, Jeff and Sue Strausbaugh.

From the patio tables in front of Biggby Coffee, customers can look across Clinton Street and see the front lawn of campus. It's a natural fit, and college folks gravitate in large numbers to the shop's inviting door and tantalizing aromas. They mingle with

local residents, visitors to the city, and baristas, many of whom are DC students.

For the Strausbaughs, the coffee shop was born of two deeply personal connections – their loyalty to Defiance College and the community, and a family tragedy.

The couple dated when Sue was a student at DC. After they married and started a family, Jeff enrolled. Working and helping to raise his family, he took a combination of evening and morning classes to finish his business degree. He graduated in 1983, on the same day as their third child's baptism.

Jeff went on to the University of Toledo College of Law where he found himself well prepared for law school. Competing with students from all over the country, he was able to perform in the top percentage academically. "I was proud I had a degree from Defiance College," he says.

He recalls taking classes from numerous familiar faculty – Frank Bowen, Don Knueve, Garnett Smith, Robert Boehm, Henry Diehl, Randy Buchman, Hermann Wiebe, Tony DeJute and Steve Ruyle.

Sue majored in recreational therapy during her DC years. She left college to stay home with their growing family, but fondly remembers taking classes from professors that included Darnell Clevenger and Duane Hocking.

After law school, Jeff opened a private law practice in Defiance – from 1986 until 2008. Sue was the bookkeeper for the office. During that time, Jeff was elected Defiance County Prosecutor, a position he held for several years. In 2008, he was elected Defiance County Common Pleas Judge, Probate and Juvenile Division, and at that time turned his law practice over to their daughter, Erin. He is also a frequent instructor of evening classes in DC's criminal justice program.

In 2001, the Strausbaughs' lives were upended when their daughter, Erica, died from injuries she sustained in a traffic accident. The family was devastated, and after several years of trying to deal with the grief, Sue realized she needed something to help with the healing.

Erica had attended culinary school, and one of her dreams was to open a coffee or sandwich shop. The Strausbaughs decided that they would fulfill Erica's plan and open a coffee shop in Defiance. They looked for a franchise that they thought would be a good fit and ultimately decided on Biggby. "We visited a lot of Biggby shops and found them all to be consistent ..." says Sue.

They purchased property on North Clinton Street, directly across from the DC campus, and opened the shop in February 2007.


"The college was a big part of the reason we picked this site," says Sue. "We really, really enjoy the connection with the college. It's uplifting to see the young people and professors."

Sue manages the business and enjoys working with young people employed to work in the shop. The annual DC fall job fair is a great opportunity for Biggby to recruit and employ staff.

Things like open mic night and Biggby as an option on the students' meal plan are other ways Sue has worked to provide connections between the shop and the college. She has also made a commitment to be involved in the local community, promoting events such as Tools for Schools, Relay for Life, Backpack Buddies, and breast cancer awareness.

Jeff and Sue are not the only Strausbaughs to attend Defiance College. Their son, Stan, graduated in 2013. Jeff's brother, Sam, graduated in 1985, and Sam's son, Spencer, earned his degree in 2012.

Biggby will celebrate its 10th anniversary in a few months. For the Strausbaughs, it's been a restorative time in their lives that has included the arrivals of six grandchildren. For Defiance College, the coffee shop has become a close friend, its door always open, a place for camaraderie, collaboration, and unending cups of good coffee.



"We really, really enjoy the connection with the college. It's uplifting to see the young people and professors."

DEFIANCE Therapeutic MASSAGE and WELLNESS CENTER



Carrie Radzik '03

Alternative Care

When Carrie Radzik, ACT, LMT, and NMT, '03, opened Defiance Therapeutic Massage and Wellness Center in 2010, she wanted to pursue a niche previously unfilled in the Defiance area: providing the community with alternative care options.

“There’s an importance in relaxation massage and how it can help the body,” Carrie says. Now, specialized clinical massage draws most of the customers to her practice. Defiance Therapeutic offers neuromuscular work, which can alleviate back pain, neck pain, headaches, and migraines. In addition to clinical based massage, they also offer relaxation massage, couples’ massage, orofacial massage, reiki and reflexology, pregnancy massage, oncology massage, clinical skincare, and the Graston Technique.

Carrie credits her success to the professionalism instilled in her during her time at Defiance College, where she earned her degrees in Sports Medicine and Wellness and Corporate Fitness. The Athletic Training staff, including Professor Kevin Tong, provided a vast field of knowledge, and taught the importance of effective communication. Her experience with the Service Leaders taught her to manage events and work with diverse people and personalities to reach a common goal.

She also participated in the Disney College program, interning at Disney World for a summer, where she took business courses and learned skills she would later apply to building her own business. It was an experience she would not have pursued, if not for DC.

“Defiance College produces well-rounded students,” she says, and her time at DC helped mold and structure the person she is today, and to recognize the importance of community involvement. She continues to engage with the community through participation in Christmas for Kids, volunteering for golf outing fundraisers, and providing a Give Back day to the community. For one day a year, Defiance Therapeutic gives chair massages to those who normally give back to others, such as hospice providers, hospital employees, the fire department, police department, and Kaitlyn’s Cottage respite care workers.

Carrie completed massage school before opening her own practice, and currently teaches Neuromuscular/Myofascial Certification all over the state of Ohio. She’s also a distributor for Young Living Essential Oils, and gives talks for children with special needs and their families.

Carrie lives in Defiance with her husband, Kevin, whom she met at DC. They have three children: Kady, Carter, and Kenley.

The

Quilt Shoppe

TURNING A PASSION INTO A BUSINESS

By Michele Tinker, Interim Director of Development

Some people open a new business to make money. Jean Blankenship '06 and '09 opened The Quilt Shoppe in Bryan, Ohio to help bring back a dying art and to encourage a new generation to make something beautiful with their hands.

Jean received both her bachelor's in accounting and her master's at Defiance College as a non-traditional student, through the Center for Adult Programs.

Opening the store was originally her husband, Tom's, idea. Jean had recently gotten into quilting as a hobby when on a trip, she and Tom visited someone who operated a fabric store out of her home. He suggested it as a business venture to Jean. It was an idea that appealed to her.

Being the proprietor of The Quilt Shoppe has been a good right brain-left brain combination for Jean. While she loves the artistic side of her business, her significant financial background acquired under the tutelage of Professor Mike Gallagher allows her to do the payroll, taxes, balance sheets, and provides the supporting background she needs to run the business.

However, Jean contends, anyone in this type of business is doing it out of love for the art and not to get rich. "I do it out of love and enjoyment of the personal relationships."

As a business, any quilt shop is a risk. The margin of profit is low – and new lines of fabrics come out every quarter from a variety of designers. Plus, fabric now comes in 15-yard bolts, where previously it was ten yards – so each purchase Jean makes for the shop is more of a commitment.

The challenge, she explains, is to select for your market – always a risk since there is no "typical" customer. The people Jean sees in her shop range from 20-30 year olds who are just learning to quilt to seniors who have been quilting all their lives. Tastes range from traditional patterns to bold colors and patterns for the modern quilting fans.

Jean credits her husband and children with being very supportive. Two of the youngsters fill in at the shop for gas money and one is working on her website. Her daughter Aarika (Alabata) has already made several quilts. "Maybe she'll teach her kids how to quilt," Jean hopes.

Defiance College is where Jean met Tom, who was also completing his master's degree through Weekend College.

The Quilt Shoppe in Bryan offers a full selection of quilting fabrics, patterns, books, sewing notions, and accessories. Additionally, classes are offered throughout the year, for quilters of all skill levels.

Her next step is developing fabric sales online – and her website is currently up and running: www.thequiltshoppebryan.com.



Jean Blankenship '06 and '09

Viewing Life in

By Kathy Punches '96, Director of Public Relations and Marketing

Enter JBO's Fine Arts Academy in downtown Defiance and step into a world of amazing color. Whimsical murals in vibrant shades cover the walls. Visitors can't help but be energized by the bright and breezy palate.

For Jennifer (Bok) Boyd '99, JBO's (Just Be Original) fulfills her dream of offering arts to the community. She welcomes people of all ages and talents, introducing them to different mediums and techniques and watching them get excited about art.

At Just Be Original, Boyd along with DC alum Denise Pannell '95 offers a variety of classes in art, theater and music. She is active outside the studio, taking classes to various locations and participating in community events and festivals.

"I absolutely love the people I get to work with," says Boyd, who recently moved her studio into a new ground-floor location on Defiance's main retail street. "I love being able to bring out talents in them that they themselves didn't know they had. I love bringing smiles and laughter to people who may be struggling from a long week at work, and help them to forget their problems for a few hours."

She also gets great joy from working with senior citizens and persons with special needs. She often visits Glenn Park, a local retirement community, where she works with residents. "It brings so much joy to their day and even more to mine!"

Boyd works with the Bryan Center for Autism and Good Samaritan School, helping students and adults who previously may not have had opportunities to work and experiment with various forms of art. "I love watching them grow," she says.

Boyd was an art and music teacher for 14 years after graduating from Defiance College. The daughter of teachers, she fell naturally into the role of educator. But, she grew

frustrated by schools withdrawing from the arts to put more time and attention into other areas. "I believe K-8 should be exploring and creating and students finding their interests in art and music; not doing homework and testing constantly," she says. Thus, when her teaching position was eliminated, Boyd turned it into an opportunity to open her own business and create a new avenue for children and adults to experience art.

Choosing Defiance College for her undergraduate education wasn't a difficult decision for Boyd. She attended Fairview High School, and her parents, Myron and Sandy Bok, were both teaching in the Defiance City Schools. Sandy Bok was a DC alumna. Boyd knew she wanted to stay close to home. As a member of 4-H with a long list of service involvement, she received DC's Presidential Service Leader scholarship. "My dad felt like we had won the lottery," she laughs.

Though they wouldn't know it at the time, the decision to attend DC was a blessing for Boyd when her mother fell ill with leukemia. Being on a nearby campus allowed her to spend more time at home before her mother's passing.

The service learning that Boyd became immersed in at DC would play a big role in shaping her future. "I view my entire business as a service to bettering our community," she says, noting that she has teamed up with Keller Trucking for the past six years on the soles4souls project.

Her Defiance College education was also enriched with many of the people who became her mentors. "Dr. Richard Stroede saw something in me that I am quite certain I didn't even see in myself!" she recalls. "When I went to him to discuss my major in art, I had no idea what to expect. I explained how much I loved the college, but I was lost without music. He decided ... why not create a self-directed major in fine arts – art, theater

Amazing COLOR



and music - for me." Dr. Stroede and Carolyn Small personally taught many of her classes, and he designed hands-on experiences with participation in a church choir and the Fort Defiance Players.

"I cannot express how much I wish he were here so I could personally thank him."

President Jim Harris and his family also made a huge impact on her life. Boyd was selected as President for a Day, switching places with Dr. Harris for one day. "They sent me a huge bouquet of flowers. I got to welcome my own mom at a science dinner, while he was at piano lessons! ... They were always encouraging me, even after college."

Coupling these opportunities with art classes taught by Valerie Kramer and Steve Smith gave Boyd the rich college experience that she had hoped to receive.

It seems that Boyd is now doing what she was meant to do, sharing her love of the arts while providing a great service to the community. She never imagined that she would own her own business, but it not only fulfills her personal calling but provides a space where people of all ages and talents can create in a relaxed atmosphere.

As a wife and mother, her days are very busy, and she sometimes stretches herself thin. But, she says, "It's so hard to say no to doing something you absolutely love and adore!"

INTRIGUED BY THE OPPORTUNITIES

By Kathy Punches '96, Director of Public Relations and Marketing

Several years ago, two Defiance College alums saw an opportunity to become partners in a business venture. Mike Moorman '04 and Trent Boeckman '03 have been co-owners of McSober's Saloon, a sports bar and entertainment venue in Coldwater, Ohio, for the past decade.

"I don't think either of us thought we would end up owning a sports bar," said Moorman. "We were intrigued by the opportunities that it might bring."

McSober's features live bands and a popular sports bar menu highlighted by wings, pizza and burgers. They try to offer

something for a wide range of clientele – from Senior Citizen Fried Chicken Night on Thursdays to weekends focusing on live bands for the younger crowd. They bring in bands from Cleveland, Cincinnati, Dayton and Indianapolis, as well as the best local talent.

Moorman and Boeckman became friends at DC where both were members of the baseball team. Moorman, of Coldwater, played two years of junior college baseball before arriving at Defiance. Boeckman came to DC to play baseball and football, though an injury cut short his football career.



Mike Moorman (left) and Trent Boeckman (right) with Alisha Robbins. McSober's Saloon held a benefit for Alisha, who is battling cancer.

Defiance College social work students Pay It Forward

“I think Defiance College helped us in dealing with people. Our business is very much about dealing with people, being able to relate,” said Moorman. “We both think outside the box, and that is one of the main reasons we have a very successful place.”

He credits former athletic director Dick Kaiser and former baseball coach Craig Rutter as individuals who provided much support and guidance during their college years. “They were always there for guidance in any way. They acted as father figures away from home,” he recalled. “Both are great people that I stay in touch with to this day. They always pushed us to be better on and off the playing field, and to not be satisfied with what you did today but to improve and get better if you are granted a tomorrow.”

Moorman and Boeckman said their fondest DC memories are of baseball and the people. “We loved competing with our team,” said Moorman. “We also loved the connection we had with the whole campus.”

They have tried to incorporate DC-inspired values into their professional lives, getting involved in their community by hosting benefits, supporting food drives, and helping area youth. McSober’s has raised more than \$150,000 for various benefits since the duo took over.

A “Wing It” program, now in its sixth year, connects with area elementary schools by supplying teachers with cards redeemable for wings, fries and a drink that can be awarded to students who demonstrate improvement in an area.

“We love the people who make our business possible, and we are always there for people who need a helping hand.”

Mike Moorman '04

“All in all, it’s great to own a business with a great friend, and to watch how it grows and becomes successful,” said Moorman. “We love the people who make our business possible, and we are always there for people who need a helping hand. That, we feel, is the biggest blessing, having a successful business that is able to help others. “

Boeckman grew up in nearby St. Henry, Ohio. After graduating from DC, he moved to Columbus for a brief stint. He and his wife, Molly, returned to St. Henry where they reside with their three children, Hayden, Tate and Cam.

Moorman grew up in Coldwater. He attended Sinclair Community College before transferring to DC. After graduating, he married DC alum Jayme Zehringer. They live in Coldwater with their two sons, Maddox and Madsen.



Students from Defiance College’s Social Work Macro Practice with Communities and Organizations class conducted their annual Pay It Forward initiative during the fall semester. The course, taught by Professor Alesia Yakos-Brown, directly impacts community needs by awarding financial assistance. This year, the class awarded a \$2,000 grant to Project Respect of Northwest Ohio.

Since 2008, the DC class has awarded more than \$17,000 to address needs of transportation, hunger, unemployment, poverty, youth mentorship and cultural understanding in northwest Ohio. With steps embedded in the curriculum, students conduct a five-county community assessment, prepare a request for grant proposals, send RFPs to approximately 50 non-profit social service agencies, and award grants to applicants that best address the identified community need.

The project began in 2008 with funding through the Pay It Forward student-led philanthropy program led by Ohio and Kentucky Campus Compacts, and later with the support of the Women’s Giving Circle of Defiance. In recent years, the class has raised its own funds through a number of events such as raffles, bake sales, and donation solicitation. This year, a portion of the funds was raised with support from Buffalo Wild Wings which donated a percentage of one-day dining sales. The class also held a series of bake sales during local Knights of Columbus fish fry events, and at General Motors during breaks and lunch.

In addition to the grant awarded to Project Respect, the class also awarded \$200 to Children’s Lantern.

Defiance College receives *U.S. News* ranking **IN TOP TIER** of Midwest liberal arts colleges



Defiance College is once again listed among the top tier of liberal arts colleges in the Midwest in the 2017 edition of *U.S. News and World Report's Best Colleges*. Defiance's designation in the category of Midwest Regional Liberal Arts Colleges is three spots higher than last year's ranking, moving to 38th.

"We are pleased to see Defiance College moving up in the ranks of some very good colleges," said DC president Dr. Richanne C. Mankey.

"At Defiance, we believe in the liberal arts as an important underpinning for education. As we continue to strengthen and develop distinctive programs, we will also have an eye on regional and national needs as well as on employability. And, we know that our mission rooted in service to others resonates well in a world so in need of what a Defiance College education delivers."

Schools in the Regional Liberal Arts designation mainly focus on the undergraduate experience and offer a broad range of programs in the liberal arts and in fields such as business, nursing and education. A total of 334 colleges comprise North, South, West and Midwest regions. The Midwest region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

Rankings are based on a formula including several indicators of quality such as student/faculty ratio, student selectivity, student retention, financial resources, and alumni giving. *U.S. News and World Report* publishes the rankings as a tool for prospective students and parents in their college search process.

Once again demonstrating the direct positive impact that can be made in communities around the globe, Defiance College's McMaster School for Advancing Humanity is working with partners locally and in Belize to increase the frequency and quality of eye care to rural populations in the Central American country.

Earlier this summer, Defiance College representatives delivered a retinal camera apparatus and desk to the Belize Council for the Visually Impaired (BCVI). The equipment was donated by ProMedica.

McMaster School dean Mary Ann Studer led discussions with ProMedica officials and representatives of BCVI to facilitate transfer of the equipment to Belize. Donations were secured from Defiance Lions and Defiance Rotary to cover cost of shipping.

This July, Studer and McMaster School administrative assistant Rena Rager traveled to Belize to deliver the camera and laptop computer to complete the retinal camera set-up. The primary purpose of the equipment will be screening for diabetic retinopathy, which is the third leading cause of blindness in the country.

The BCVI instituted a national screening and treatment project for diabetic retinopathy in 2014 with partial funding by the Lions Club International Foundation. The program is now expanding with support from The Queen Elizabeth Diamond Jubilee Trust in the UK.

Donation and delivery of the equipment also provided opportunities for Studer to talk with BCVI representatives about other partnerships. During their annual trip to Belize later this year, Defiance College students who have been accepted as McMaster Scholars will be trained to do vision screenings that they will conduct in schools and communities during their stay.

Studer said students are excited about not only their individual projects that they will be conducting, but also the overall team effort to conduct vision screenings.

"The McMaster School is most effective when it is a clear match of resources and skills with the challenges that communities face," said Studer. "In

Defiance College's McMaster School, ProMedica partner to deliver retinal camera to Belize

this case, with training, our team will have acquired the skills to have an impact bigger than we could have imagined. This is such a huge step for us.”

The McMaster School initiative allows students the chance to combine personal and classroom knowledge with research to improve the human condition around the world. Teams of students, faculty and staff have been working with partners in Belize and Cambodia since 2005, and in its newest location, Panama, since 2014.

Between 2002 and June 2016, the McMaster School for Advancing Humanity supported more than 100 faculty and staff Fellows and Associate Fellows and more than 260 student

Scholars as they engaged in community-based research with under-resourced populations one family, one village, one school at a time.

Multi-disciplinary learning communities work together for an entire year preparing, traveling, and reentry processing. This year-long commitment on the part of students, faculty and staff is unmatched among models of short-term educational travel and results in the fulfillment of strategic learning outcomes and high levels of learning. Any Defiance College student can apply to participate, regardless of their academic major.

Pictured from left to right: Rena Rager and Mary Ann Studer of DC; Carla Ayres-Musa and Joan Musa of BCVI, and Mark Mitchell of Diabetic Retinopathy Programme.



[A Curmudgeonly View of the Liberal Arts]

By Tim Wedge, Associate Professor of Practice of Digital Forensic Science

Your unit has captured a couple members of a terrorist cell. You know that the other members, still at large, are going to try to kill U.S. soldiers or innocent civilians, and soon. Do you use torture to get the information that you need to stop them? Or . . . OR, do you whip out your liberal arts education? I argue, based in part on my experiences in Iraq, that forensics works better than beatings, and that one of our best tools against terrorism and other social ills is knowledge augmented with a liberal arts education.

The liberal arts degree is not merely lofty and intellectual; the broader base of knowledge and approaches to problem-solving that it provides is a practical solution to both known, and as yet unknown problems. There is the old adage that “when your only tool is a hammer, all your problems look like nails.” An effective education must not only provide the graduate with something more than a tool chest full of hammers; the graduate should have the skills to figure out previously unused tools, and even devise and build new tools to accomplish tasks that may not yet have been conceived.

Digital Forensic Science (DFS), for example, requires an extremely in-depth understanding of a large variety of hardware and software that store and manipulate data. Moreover, because the computer isn’t going to jail, data must always be put in the context of human interaction; the examiner must always verify the cause and effect assumptions about recovered data. The examiner must show not only that a digital artifact was the result of a human action, but that it could have been accomplished by only one specific human.

The value of a liberal arts degree is strongly influenced by the perceived value of potential employers. It must provide a value added in comparison to a purely technical or vocational degree or certification. In considering the typical management dilemmas of a 21st century police agency, or litigation support entity, the appeal of quickly-trained examiners is easy to understand. Today, it is not unreasonable to suggest that most crimes or actionable grievances have a digital evidence component; whatever role technology plays, it is far more likely that any given criminal act will have digital evidence associated with it than not. In my experience, the need for competent digital forensic examiners often exceeds their availability.

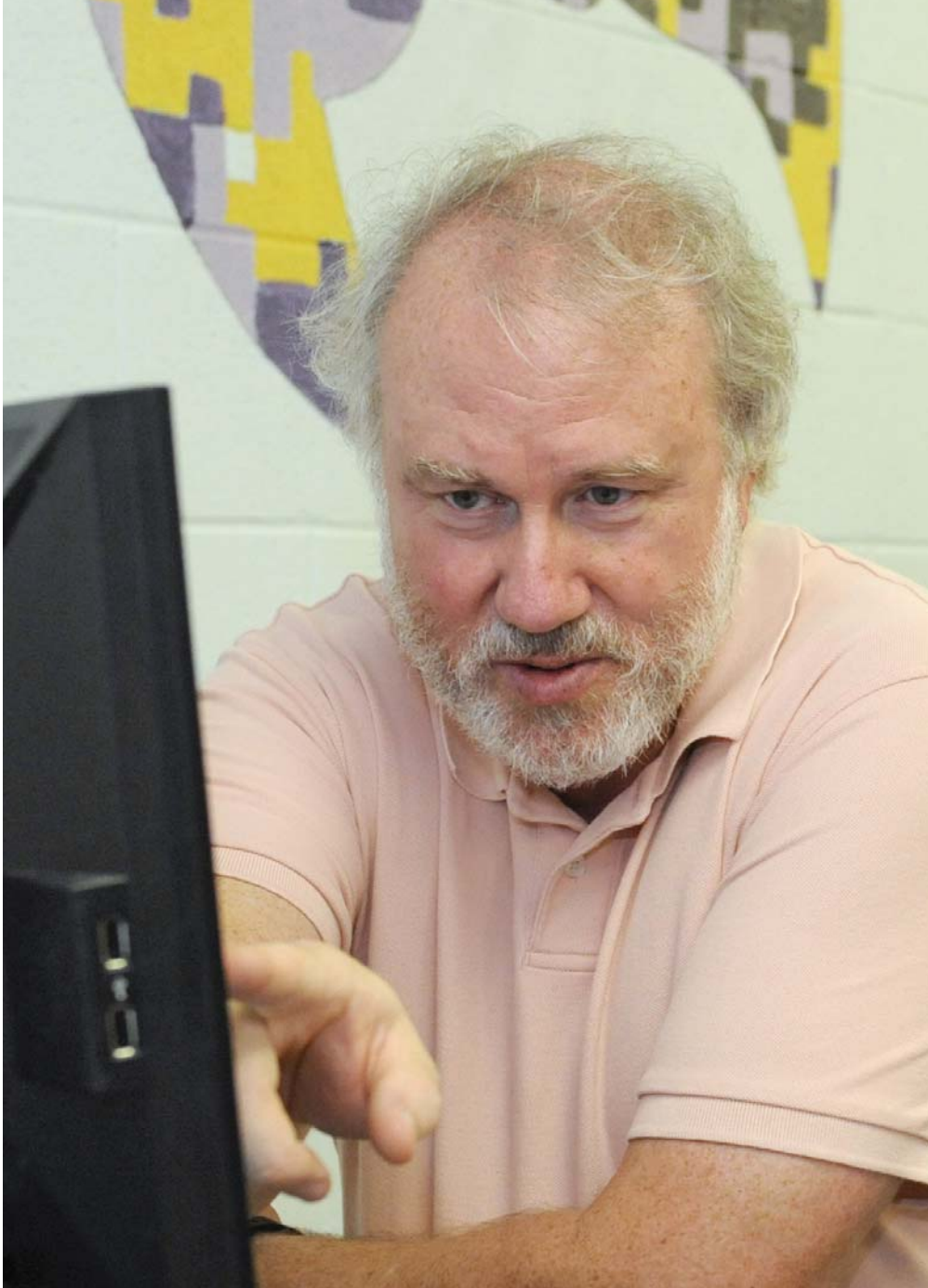
How do we define “competence”? A reasonably intelligent law enforcement officer could become reasonably proficient at minimal data recovery techniques with specific tools with less than 40 hours of training. When compared to a four-year degree, particularly one full of what may, on the surface, appear to contain material irrelevant to the task, this 40-hour investment becomes an extremely appealing solution; all the more so because personnel so trained will produce what appear to be useful, tangible results.

The insidious problem, though, is that these results are being produced without an understanding of the cause and effect relationship between human actions and the creation of the recovered artifacts. When an examiner can’t explain the relationship between the recovered artifact and the human

activity that created it, the results arguably fall short of due diligence. In fact, such examiners may, in good faith, draw conclusions that are not supported by the facts, and put them in their reports. To produce valid results, a truly competent examiner must not only recover digital artifacts, he or she must be able to conduct verifiable contextual analysis of those artifacts to draw verifiable conclusions about the artifacts and their explicit ties to human activity. Moreover, the tools, due to constantly changing technology in filesystems, operating systems, and individual applications, are inherently less than perfect in the recovery and presentation of the data they analyze. People who know nothing more than how to use a tool are manifestly incapable of detecting a tool’s limitations, or taking steps to correct or account for them. Moreover, they are often unaware of important information that the tool omits. A four-year undergraduate degree with a purely technological focus may be better equipped to address these issues, but still fall short in an important regard.

People who know nothing more than how to use a tool are manifestly incapable of detecting a tool's limitations, or taking steps to correct or account for them.

The need for a broader based education becomes more apparent when we consider the sheer volume of information that must be examined, and the nuanced judgment necessary to correctly include or exclude digital artifacts as evidence. To understand the enormity of the task let’s consider a one terabyte hard drive, a standard component of a moderately priced PC. If we were to print the entire content of the drive as text, the resulting stack of paper would be a little over 17 miles high. In reality, the content of the drive will



consist of many things other than text, but the description serves to illustrate the size of the task.

This matters because the DFS examiner, then, is the only human being who will ever lay eyes on the vast majority of the data he or she recovers from electronic media. In addition to converting often indecipherable data into human readable form, the examiner must also determine the relevance of every document, video, html object, graphic, etc. to the specifics of the investigation in progress. Those items that are excluded by the examiner will never get a second look, will not be re-evaluated or reconsidered by another party for context; they are forever lost from human view. Digital forensic science is not a matter of recovering a file that proves somebody's guilt; it is about wading through possibly millions of a wide variety of digital artifacts and making very pointed critical judgments about which provide some sort of inculpatory or exculpatory evidence relevant to the case. This requires the examiner to have knowledge beyond mere data recovery.

Let us suppose, for example, that I am a DFS examiner working with intelligence analysts and investigators dealing with a violent insurgent group in a foreign country.

Tool use alone might allow me to recover thousands of images. With technical knowledge, I might piece together even more fragments of images and Web page artifacts out of unallocated space that were missed by the tools. Absent any other insight or education, I will likely discount dozens or hundreds of pieces of critical information. A liberal arts education might tell me (or give me the research skills and the habit to find out) that the bearded man with the green robes whose image keeps showing up on the subject's hard drive is Ali, suggesting that my subject is Shi'a. I might further recognize that my subject lives in a Sunni neighborhood. If my subject is a murder victim, this may provide an insight as to motive. If I am conducting an intelligence analysis, this may be an anomaly that is worth noting in my report or consultation with an analyst. These subtle observations may help me identify which of the quarter million images on the drive are photos of my subject's associates, bent on killing people in a coordinated attack.

The ability to make this kind of contextual observation must reside with the digital forensic examiner to be of any value. Otherwise, the artifacts will simply be discarded, and the connections never made. This kind of contextual analysis does not come from tool proficiency or technical knowledge. For the examiner to make these connections; it requires a greater awareness of the world around us, as well as practice at making these kinds of connections, and the intent to do so. Moreover, having made these connections, the DFS examiner must present his or her findings in a manner that is decipherable to others.

Though I have focused on the benefits of a liberal arts education as it applies to DFS, the arguments could easily be applied to any discipline. The advantage of a liberal arts education is not that the student is better trained, or given a greater depth of technical knowledge. Where a technical education might teach the correct set of steps to solve a known problem, the liberal arts education guides a student to learn to recognize problems, to test for problems, and to develop new solutions for new problems.

DEFIANCE COLLEGE WELCOMES THREE NEW BOARD OF TRUSTEES MEMBERS

The Defiance College Board of Trustees welcomed three new members in 2016. They include Dr. Robert Head, Donald Hileman and Jonathan Gathman.

DR. ROBERT HEAD



Dr. Robert Head was President of Rockford University from June 2008 until June 30, 2016, when he retired and was named President Emeritus. He was previously President of Urbana University and a vice president at Benedictine University. Dr. Head acquired many years of experience in the banking industry, serving as vice president for trust services in Northern Trust Company in Chicago in the 1980s and 1990s.

During his tenure at Rockford, undergraduate and MBA enrollments reached their highest in school history. He led a robust strategic planning process geared to create distinction, increase enrollment, and bring an international flavor to campus. The endowment grew by more than 50 percent with more than \$15 million in capital improvements to roads, residence halls, classrooms, student facilities and technology.

Dr. Head has served on the boards of SwedishAmerican Health System, and David C. Cook, the Rockford Chamber of Commerce, Golden Apple Foundation, Rockford Rotary Club, Kobe College Corporation, Alignment Rockford, the Federation of Independent Colleges and Universities, and the Associated Colleges of Illinois. He also served as Scoutmaster for Boy Scout Troop 9 and was a member of the Steering Committee for Transform Rockford.

He earned a B.S. from Defiance College in 1976 and an M.B.A. from the University of Toledo in 1980. He received a master's in organization behavior from Benedictine University in 1996 and a Ph.D. in organization development from Benedictine in 1999.

He and his wife, Sheryl, reside in Ponte Vedra, Fla. They have three adult children.

DONALD HILEMAN



Donald Hileman is president and CEO of First Federal Bank and First Defiance Financial. A graduate of Heidelberg University, he has worked in the financial services industry for more than 40 years.

Prior to joining First Defiance in 2007, he served as a corporate controller with Sky Financial Group, Inc., a \$19 billion financial services holding company. He previously served as a community bank chief financial officer.

Hileman's wife, Betsy, is the daughter of the late Dr. Robert and Jane Boehm. Dr. Boehm was a revered member of the history faculty at Defiance College for many years.

JONATHAN GATHMAN



Jon Gathman is executive vice president and senior lending office at The State Bank and Trust Company.

He graduated from Defiance College in 1996 with a B.S. degree in finance, then went on to earn an MBA from Bowling Green State University in 2002. He is also a graduate of the Graduate School of Banking.

Gathman is past president of the Defiance College Alumni Executive Board. He is a board member and past president of the Defiance Community Improvement Corporation, Defiance County United Way, and Junior Achievement of Defiance. He is also a member of Sigma Phi Epsilon fraternity and current treasure of the alumni group. He enjoys water sports, OSU football, and coaching junior sports.

Gathman and his wife, Angie, are the parents of Brooke and Ryan.

DEFIANCE COLLEGE STUDENTS SHARE THEIR SUCCESS STORIES



As a member of a national student advisory committee to create change on college campuses to fight sexual assault, Defiance College junior Denique Dennis had the opportunity last fall to attend a reception hosted by Vice President Joe Biden in his residence at the Naval Observatory in Washington, D.C.

Dennis, a social work major, was selected in June as one of 28 students from across the country to serve on the advisory committee for *It's on Us*, a movement created in 2014 by President Obama and Vice President Biden to challenge students to take the lead on their campuses

and mobilize peers to create cultural and systemic changes against sexual violence. In 2015, the *It's On Us* Student Advisory Committee was created to further empower young people to step up and to be a part of the solution.

The reception at the Vice President's residence included lawmakers as well as three individuals recognized with Bystander Courage Awards for actively preventing an assault from occurring.

Prior to the reception, Dennis attended a meeting at the White House where she met the *It's On Us* council, and the group discussed various awareness events taking place on campuses across the country.

Dennis became interested in the *It's on Us* campaign during her freshman year. This summer, she received word that she was selected to serve on the national student advisory committee. "Our job is to mobilize students, to host events, and bring awareness on campus. My job includes a lot of calling and offering resources to host events," she says. Much of the committee's work is accomplished via conference calls.

She says changing the culture of sexual violence on campuses involves changing a mindset. She sees her life going forward as one of advocacy enhanced by her studies in social work. "I have an agenda of female empowerment and to help children of broken homes."

Her trip to Washington, D.C. and visits to the White House and Vice President's residence gave Dennis the chance to meet with like-minded students. "I felt empowered listening to student leaders speak," she says.

At Biden's reception, Dennis was able to speak with a wide variety of individuals including leaders of shelters, survivors of assault, advocates, and "people who are speaking out and trying to change the culture."

Biden addressed the group, thanking them for their efforts. "I was just really proud to hear someone in a place of power, who isn't a woman, give such a speech," Dennis says.

Biden spoke with her one-on-one and thanked her for her efforts. Dennis, a native of Jamaica, is the only student from an Ohio college or university serving on the *It's on Us* committee.



Will Selhorst, Columbus Grove, a sophomore in Defiance College's nursing program, joined a team of 12 Mercy Health and St. Rita's Medical Center employees on a medical mission trip to Haiti earlier this year. The group operated a medical clinic under the auspices of Haiti Outreach Ministries. A total of 551 patients were treated during the week, with more than 1,000 prescriptions written and filled, and 65 minor surgical procedures completed.

Will said that the team would arrive at the clinic around 7 o'clock each morning, and there would already be nearly 100 people waiting to be seen. He worked with the nurses in triage to assess each patient, acquire vital signs, and listen to their concerns. They would then decide which patients needed to be seen immediately by a doctor.

"The experience was amazing, and I plan on hopefully going again next year," Will said. "The trip made me greatly appreciate everything I have."

His plans after graduation are to work in an emergency room and later become a travel nurse, working at various hospitals around the country. He hopes to eventually become a nurse practitioner or CRNA.

RECOGNIZING

Defiance College Faculty and Staff

The Dr. Richard W. Stroede Distinguished Faculty Citation was awarded to **DR. FRED COULTER**, associate professor of education. Dr. Coulter arrived at DC in 2002. In 2008, he was tenured and promoted to Associate Professor. He has given numerous professional presentations and published professional articles, mentored graduate students, and served on many committees. He has served as a McMaster Fellow or Associate Fellow to Cambodia seven times since his first trip in 2006.

Dr. Coulter graduated with a bachelor of arts degree from the University of Rhode Island in 1976. He earned a master of divinity from Andover Newton Theological School in 1980, and a Ph.D. from the University of Tennessee in 2006.

The Outstanding Service Award for faculty was presented to **RACHEL EICHER**, assistant professor of practice of early childhood education.

MIA CINELLI, assistant professor of art and design, gave a TED talk on design during the TEDxUofM event in Ann Arbor. TEDx UofM is an independently organized TED event dedicated to “ideas worth spreading” at the University of Michigan. Speakers are invited to give what is called the ‘talk of their life’ about their area of expertise through an engaging narrative between 5-18 minutes. TEDxUofM is organized every spring: there are typically 12-20 speakers.

DR. TODD COMER, professor of English, has published “The Hidden Architecture of Disability: Chris Ware’s *Building Stories*,” in *Disability in Comic Books and Graphic Narratives*, a path-breaking edited collection focused on disability and the graphic novel published by Palgrave. The book can be found at http://www.amazon.com/Disability-Graphic-Narratives-Literary-Studies/dp/1137501103/ref=sr_1_1?ie=UTF8&qid=1452165685&sr=8-1&keywords=foss+disability.

Dr. Comer also presented a paper, “Back in Time: Peter Weir’s Mosquito Coast,” as part of the annual Ray Browne Conference on Cultural and Critical Studies (April 2016).

TIMOTHY WEDGE is in his fifth year of full-time faculty service and was promoted to associate professor of practice in digital forensic science.

DR. DOUG KANE is in his ninth year of full-time faculty service to Defiance College and was promoted to the rank of professor of environmental science. Additionally, Dr. Kane was approved for a sabbatical at the University of Sao Paulo (Brazil) during the spring semester of 2017 to complete aquatic environmental studies.

Ohio Sea Grant released the Harmful Algal Bloom Research Initiative 2015 Report recently. This report details the first year of results from a \$2 million grant given to eight universities in the State of Ohio and other partners by the Ohio Department of Higher Education for Harmful Algal Bloom Research on Lake Erie. Dr. Kane is one of the Co-Principal Investigators on the HAB Detection, Mapping and Warning Network: Sandusky Bay project. A press release on this report can be found at <http://ohioseagrant.osu.edu/news/2016/2bzfkhabri-annual-report-2015>

Dr. Kane has recently been successful in obtaining two external grants for 2016. “Nutrient removal by restored wetlands in the Maumee Basin” is a project funded by the Ohio Lake Erie Commission (<http://lakeerie.ohio.gov/>) and will be conducted in conjunction with researchers from the Maumee River Basin Center for Ecological Restoration (<http://maumeebasinrestoration.org/>) and the University of Minnesota (<http://bbe.umn.edu/people/faculty/christianlenhart>). “Effectiveness of data buoys as early warning systems for cHABs (cyanobacterial Harmful Algal Blooms)” is a project funded by the Ohio Water Resources Center (<https://wrc.osu.edu/>) and will be conducted with researchers from The Ohio State University’s F.T. Stone Laboratory (<http://stonelab.osu.edu/>).

Dr. Kane co-authored a paper recently published in the Ohio Journal of Science. *Population dynamics of Leptodora kindtii in the island region of western Lake Erie before and after the invasion of the predacious cladoceran Bythotrephes longimanus* was published in Ohio Journal of Science 116: 51-58 (<https://library.osu.edu/ojs/index.php/OJS/article/view/4698/4422>). Kane was also co-author on talks given at the Conference on Great Lakes Research (http://iaglr.org/conference/downloads/2016_abstracts.pdf) and American Fisheries Society (<https://afs.confex.com/afs/2016/meetingapp.cgi/Paper/24876>) meetings this summer dealing with *Effects of productivity gradients on fish-community structure in Lake Erie*, with co-authors from the University of Toledo and United States Geological Survey. Finally, Doug was interviewed this summer for an hour-long radio program at WQCT on Harmful Algal Blooms in Lake Erie (https://www.youtube.com/watch?v=gNpJ-8rqw_Q).

Dr. Kane presented this summer at the Ohio Academy of Science meeting at Ohio University (<http://www.ohiosci.org/am-2016/>) work done by Defiance College Restoration Ecology graduate Rikki Gurule on “Mammals and birds attracted to pig (*Sus scrofa*) carrion at Thoreau Wildlife Sanctuary (Defiance County, OH)” and with co-authors from Ohio State’s Stone Laboratory on “Effectiveness of data buoys for sampling cyanobacterial harmful algal blooms in Lake Erie.” Kane was also a co-author on two presentations given at the International Association for Great Lakes Research’s Annual Conference (<http://iaglr.org/iaglr2016/>) by researchers from Stone Lab and the University of Toledo and he received a Certificate of Appreciation for serving as vice president, president, and past president of the IAGLR Board. Further, Doug presented the above mentioned work on data buoys in Lake Erie as part of the Great Lakes HABs Collaboratory webinar series. Go to <http://glc.org/projects/water-quality/habs/habs-events/> to see a recorded version of this webinar. Finally, Dr. Kane recently gave an invited presentation on “Lake Erie’s re-eutrophication: degradation, adaptation, and restoration” at the Phycological Society of America’s Annual Meeting in Cleveland at John Carroll University. This PSA Presidential Symposium was held July 26.

Court News Ohio, a communication service of the Ohio Supreme Court, visited campus to do a feature video on the Hermann Wiebe collection of Ohio courthouse paintings housed in the Pilgrim Library. The story features interviews with **MICHELLE BLANK**, **BARB SEDLOCK**, Judge Joseph Schmenk and Hermann’s son, Harry Wiebe. The story can be viewed here: http://www.courtnewsOhio.gov/happening/2016/defiancePaintings_012816.asp#.VquJbIrKUK

DR. FRED COULTER, associate professor of education, presented at three education technology conferences in Ohio last summer. His presentations were on “Teaching 21st Century Skills using 21st Century Skills.” The primary 21st Century Skills as outlined by P21: Partnership for 21st Century Learning (<http://www.p21.org/>) are: communication, collaboration, critical thinking and creativity (the 4 C’s). The presentations were made in June at the Technology Summit of Northwest Ohio (two times), then in August at the Bucyrus Tech Day 2016 and the 2016 SPARCC Education Technology Conference.

Dr. Coulter’s unique presentation style is not to talk to the participants while showing electronic slides, but to use the share option on Google Docs to have all the participants introduce themselves on the shared (and saved) document, then with a partner work on their understanding of the 4 C’s and type their responses in the document. This means that participants are encouraged to use their devices (phones, tablets, and computers) during the presentation. There was time for discussion about how the participants were communicating with each other face-to-face, then collaborating on their responses, and sharing it on the Google Doc with the whole group.

BRAD HARSHA, dean of admissions, wrote an article on choosing a college that was recently published on the Colleges of Distinction website. Defiance College has been named again this year to Colleges of Distinction. Colleges of Distinction are selected for their demonstrate results across four distinctions—Engaged Students, Great Teaching, Vibrant Community, and Successful Outcomes. Colleges that have distinguished themselves in each of the Four Distinctions and that have demonstrated dedication to enriching student outcomes through innovative learning opportunities are invited to join Colleges of Distinction.

Brad’s article can be accessed here: <http://collegesofdistinction.com/resource/what-college-is-best-for-you/>

DR. MATT LUNDIN, assistant professor of athletic training, was the co-author of *Student Research Establishes Valuable Clinical Reasoning* (with Francisco Garcia-Muro) published in the Spring 2016 issue of *Advance Healing*.

McMaster Dean **MARY ANN STUDER** and **DR. JoANN BURKHARDT** presented at two conferences this summer. In June, they attended the Council on Undergraduate Research biennial conference held at the University of South Florida where they presented the following session: **The Confluence of High Impact Practices: Undergraduate Research and Common Intellectual Experiences, Learning Communities, and Global Learning**

This session focused on the McMaster School’s model of undergraduate research that is intentionally designed to combine several high impact practices under a specific short-term study abroad initiative.

In July they were presenters at the Centre for Research on International Education international conference hosted by Simon Fraser University in Vancouver, British Columbia.

They led the following session: **Undergraduate Community-Based Research without Borders: Opportunities to Apply Academic Expertise in a Global Context**

The focus of this session was to develop a better understanding of international opportunities that are most effective for undergraduate students. Burkhardt and Studer described Defiance College McMaster School for Advancing Humanity’s unique program that supports interdisciplinary teams of students as they utilize their disciplinary expertise to find solutions to complex world problems through community-based research initiatives.

DR. NAMPORN THANETSUNTHORN, assistant professor of business, recently received recognition from the Midwest Academy of Management. Her scholarly paper, entitled Corporate Social Responsibility, Organizational Development, and the Role of National Culture, was recognized with the Best Behavioral Management Paper Award for the upcoming conference in Fargo, N.D. Her work was selected from among

over 150 submitted for the conference. Dr. Thanetsunthorn has served as a full-time Defiance College faculty member since January, 2016.

Defiance College welcomed four new full-time faculty to campus this fall. Assistant professor of communication is **CHRISTOPHER Cwynar**. He is pursuing his Ph.D. in media and cultural studies from the University of Wisconsin and also served the Madison campus as a lecturer in the communication arts department. **BEVERLY FANNING-SIMMONS** has taken the role of assistant professor of design. She earned her MFA from the Savannah College of Art and Design and most recently served as a lecturer at Lindsey Wilson College. **DR. JAMES SLIWINSKI** is an assistant professor of psychology. He earned his Ph.D. in psychology from Baylor University and most recently served as an assistant professor of psychology at Finlandia University. Taking the role of assistant professor of business is **DR. NAMPORN THANETSUNTHORN**. She recently earned her Ph.D. in organizational development from Benedictine University and most recently served as a lecturer at Suan Suandah Rajabhat University in Bangkok, Thailand. In addition, starting in January **PAUL CHRISTIANSON** will take over as the sport management program director. He is pursuing his doctorate at North Dakota State University where he recently led the effort to get COSMA accreditation for that school's sport management program.

BECHTEL NAMED CHAPLAIN EMERITA

Rev. Janice Bechtel was awarded the title of Chaplain Emerita during fall convocation ceremonies. She served as campus chaplain and director of the office of spiritual life since 1986. She graduated with a bachelor's degree from Bowling Green State University and earned a Master of Divinity degree from Earlham School of Religion. She was ordained by the United Church of Christ.

Rev. Bechtel's emerita citation noted that she founded the Defiance College Habitat for Humanity chapter and led the group on more than 20 work trips to sites throughout the U.S. At the initiative of two social work students, she and an art professor started the popular Empty Bowls dinner in 2000. She was a leader on the initial Service Leader trips to Oklahoma, North Carolina, and Kenya, Africa. The annual Thanksgiving Dinner, a beloved tradition at DC, continued every year during her years at the college. She was a member of the Diversity Council and promoted interfaith understanding through a lunch series.

For her efforts in serving the community as a board member for the United Way, a founding board member of Defiance County Habitat for Humanity, and coordinator of the Defiance area CROP Walk among others, Rev. Bechtel was twice given DC's Outstanding Staff Service Award and named one of the Volunteer Connection Lights of Defiance in 2003.

DC RETIREMENTS

MICHAEL SUZO, vice president for enrollment management, retired April 2016 after a 30-year career in higher education and student enrollment.

Prior to arriving at Defiance College in 2006, he served Ohio Northern University as director of enrollment planning. He also served as director of admissions for Transylvania University and director of admissions for Ashland University.

He earned a bachelor of fine arts degree from Kent State University and a master of divinity degree from Bethel Theological University. He was a member of the Ohio and National Associations for College Admission Counseling and the American Association of CoOlllegiate Registrars and Admissions Officers. He also served on the research committee for ACT. Mike and his wife, Kathy, have two sons and two granddaughters.

CAROLYN GILGENBACH, administrative assistant for arts and humanities, retired earlier this year after more than 20 years of service. She began employment as a part-time secretary for Weekend College in 1995. The following year, she took the full-time position of secretary to the academic dean and director of human resources. In 2000, she transitioned into an administrative support role for academic affairs providing support to the faculty and for the DC Players and Schomburg Series performances. Carolyn fondly remembers working for and alongside Dr. Richard Stroede, but says she has been blessed to work with and for many wonderful people over the years.

SUE DUMIRE retired in May from her position as advancement services administrative assistant. Sue began her service with Defiance College in January 2002 as a temporary employee in the mail room. A month later, she began working with the institutional advancement office providing administrative services. As she retires, Sue is looking forward to more travel with her family.

CINDY KNIGHT, administrative assistant for business, education and social work, retired from DC recently. She began her service in 1997 as secretary to the vice president for enrollment management and the director of continuing education. In 1999, she accepted a nine-month full-time appointment as faculty secretary, with responsibilities for supporting the behavioral and applied social sciences and the math and science division. She had recently assumed administrative duties for the nursing program.

JOYCE NELSON retired last summer after nearly 16 years in the admissions office, most recently as admissions office coordinator. It was noted at her retirement party that Joyce handled more than 40,000 student applications during her time in the admissions office! Her admissions co-workers noted that they will miss the annual Christmas party that Joyce and her husband, George, hosted at their rural Defiance home.

PROFESSOR JEFFREY WEANER RETIRES AFTER NEARLY 40 YEARS AT DEFIANCE



Jeffrey Weaner, professor of social work, retired in May after nearly 40 years as a faculty member at Defiance College. Upon his retirement, he was recognized with the title Professor Emeritus.

Weaner received a Bachelor of Science degree from Defiance College in 1972 and earned a Master of Social Work degree from West Virginia University in 1976. He joined the faculty at Defiance College in 1977 and received appointment

to full professor in 1992. Weaner was recognized in 1994 with the Distinguished Faculty Award.

During 39 years with the College, Weaner served as Program Director to the Social Work Program on two occasions. Most recently serving in that capacity, he led a successful Self Study, continuing the program as one of the longest CSWE accredited programs in Ohio. He led Winter Term trips to Mississippi and Arizona; urban trips to Cleveland, Chicago, Detroit and Washington, D.C.; and McMaster School projects to Cambodia.

Weaner was Division Chair on several occasions, recently chairing the Business, Education and Social Work Division. In addition to serving as Faculty Chair, he served on and chaired numerous committees including the North Central Self-Study, Strategic Planning, and the National Survey of Student Engagement.

He was a consultant with the Women's Crisis Center in Cambodia, the Correctional Center of Northwest Ohio, Maumee Valley Guidance Center, Ohio State University NIMH Rural Homelessness Project, the Defiance DWI Program, and Henry County United Way. He also served boards and committees in the community.

Beyond his academic pursuits, a love for the theater led to membership with the Fort Defiance Players Board of Directors and directorship of 11 major productions from 1984 to 2000.

DC STUDENT PROFILE OF EMMA BEDAN

For Emma Bedan, Defiance College has been the perfect fit. Midway through her sophomore year, the Cincinnati native is happily immersed in her studies and campus life.

Emma happened upon a Defiance College table at a college fair as a high school student, and when she visited, she liked the size of the campus and the welcoming atmosphere. And, since beginning her college career more than a year ago, the college hasn't disappointed. "Everyone is so nice, it feels like a family," she says. "I have great relationships with my teachers. I don't feel like a number. I feel like a student."

When she arrived, Emma was undecided about her major, but in her second semester she took a Foundations of Education class taught by Dr. JoAnn Burkhardt and decided that education would be her career path. Her decision was made easier by a placement experience she had at Defiance Elementary School during her Foundations class.

Emma is a Service Leader, and her primary service project

is Dance Marathon. She is involved in planning fundraisers for the project and finds it rewarding to be able to make a difference in the lives of families of children with terminal

illnesses who are part of the Children's Miracle Network and St. Vincent Medical Center.

She joined the college's cheerleading squad during last year's basketball season and is cheering again for football. She mentions open mic night as one of her favorite leisure activities.

While she is only in her second year of college, Emma has already taken advantage of many things DC has to offer and has made many friendships. Earlier this fall, she was voted by her classmates as sophomore homecoming attendant along with Stephan Beasley. She says the selection to the homecoming court left her feeling happy and proud, knowing that fellow students chose her

as someone who represents all that Defiance College stands for.



Making History at Defiance

by Ryan Schadewald, Sports Information Graduate Assistant



Alex Miday (Canton/St. Thomas) became the first Heartland Collegiate Athletic Conference champion in school history in May at Honeywell Golf Course in Wabash, Ind. Miday tied a school record with his opening round score of 68 and followed that up with three straight rounds in the 70s, finishing with a school-record 295 stroke total, one stroke ahead of the field. As medalist, he also earned tournament “Most Valuable Player” accolades. In addition to earning MVP honors, Miday was also one of two Yellow Jackets to earn All-HCAC honors, as Jake Tinsley (Eaton) joined him in the top-five.

“It was a big accomplishment for me and I’m proud to be the first golfer to win HCAC medalist honors and be named the MVP,” said Miday. “I was glad I could achieve such an honor for our coach especially and I couldn’t have done it without the support of my teammates.”

Miday helped lead the golf team to a fourth place finish at the HCAC Championships, as well as helping the team break the school record for a 72-hole tournament score (1,237 strokes).

Miday averaged 76.6 strokes per 18 holes in 11 rounds last spring, with his season best being the 68 he shot in the opening round of the HCAC Tournament. He opened the season shooting a 78 at a quad-match in Hilton Head, S.C. to finish in a fourth place tie. He also grabbed a top-ten finish at the 10-team Mount St. Joseph Invitational at Aston Oaks Golf Club

in North Bend. He finished 17th and 30th, respectively, at the Hanover and Manchester Invitationals before the conference championship performance.

Miday was honored by the Defiance Athletic Department as he was named the Marv Hollenberger Male Athlete of the Year for the 2015-16 season for his outstanding performances last season.

His success has carried over into the fall portion of the 2016-17 schedule. Miday opened the season with a victory at the two-day Anderson (Ind.) University Fall Invitational, shooting back-to-back 71’s for a 142 total. Defiance also won the tournament as a team. DC followed that up with another win at the 12-team Jon P. Speiss Invitational at Ironwood Golf Course in Wauseon as the Yellow Jackets broke the 18-hole school record by firing a team score of 292. Miday finished the day in a sixth place tie after shooting a 73 on the afternoon.

“Winning the conference tournament has given me a huge confidence boost going into this season,” added Miday. “I have high expectations not only for myself but for our team as well.”

Miday rebounded by earning medalist honors at the Defiance Fall Invitational hosted by DC at Eagle Rock Golf Course. Miday shot a one-over par round of 71 strokes, two strokes ahead of the field, helping DC finish in a tie for second place in another 12-team tournament. The golfers finished the fall portion of the schedule with another second place finish at the Wabash (Ind.) Fall Invitational. Miday shot a two-day total of 157 for the weekend in that event.

CLASS NOTES



The Defiance Area Foundation recently honored **Darrell Jones '51** with the 2016 Good Citizenship Award at the annual meeting of the Defiance Chamber of Commerce. Darrell was superintendent at Central Local Schools and Defiance County Schools. He has been active with the Defiance County Cancer Society and served in leadership roles for Northwest State, the American Red Cross and Maumee Valley Guidance Center, the United Way and is a former county commissioner. Darrell and his late wife, Hazel, have two children and one grandson.

After 27 years of creating products for the Peabody Essex Museum Shop in Salem, Mass., **Penny Head Bigmore '67** is retiring. Penny states that the scientific principles that she learned from Drs. Frey and Mikula helped her formulate a streamlined method of creating unique products for the Museum Shop. It's been a wonderful experience, but now it's time for other fun projects, says Penny.

In 1965, seven incoming freshmen at Defiance College became fast friends. After graduating in 1969, they continued to stay in touch and get together each year. Last summer, six of the group met up at Maumee Bay State Park. Pictured here are (front from left) **Carol Rogers Tyas, Cricket Sakai Young, Trish Meeks Jones, (back) Pat Hoover Basil, Mary Wagoner Sherman and Susan Witty Millinger.** Barb Brown Trame was absent.



In November 2015, **Bruce Saulnier '69** was named a Fellow of the Education Special Interest Group of the Association of Information Technology Professionals (AITP) in recognition of significant long-term contributions to Information Systems education. Bruce is a professor of Information Systems at Quinnipiac University. He resides in Cheshire, Conn.



John Trautman '72 met with **Elaine Kopke Gard '72** and **Wendy Morton Bernier '72** in Willard, Ohio, to discuss plans for the Women of McReynolds Reunion at the 2016 Homecoming. This was McReynolds Hall's 50th anniversary. A breakfast and program on the anniversary was held in McReynolds lounge during Homecoming.

Robert Rote '73 announces that he has turned another chapter in his life. After 28 years of law enforcement, 33 years of being a volunteer firefighter/EMT and spending the last 12 years as a municipal court bailiff, Bob retired December 31, 2015. He enjoys volunteering as an usher for the Cleveland Orchestra. Bob and **Alice (Busson) '72** reside in Doylestown, Ohio. Alice is a retired English and speech teacher who keeps busy as a student teacher supervisor with Kent State University and writing academic challenge questions for various high school academic challenge leagues around the state.

Gary Zupancic '75 received first place in the 2015 Feature Stories category from the Texas Press Association Winner's Circle, it was announced in June. The newspaper that published his feature, the Wimberley View, also won the fourth

place General Excellence Award. Back in 1975, his wife **Debra (Hitchcock) '77** was the editor of the Defender, and he was the sports editor. Gary and Debra celebrated their 40th anniversary on October 9, 2016. They reside in Wimberly, Texas.

Bryce Wilson '76 has been promoted to director of operations for the North Carolina News Network, a division of Curtis Media Group based in Raleigh, N.C. The network serves 80 radio stations across the Tar Heel State. Bryce has been with CMG since 1984. He got his start in radio at WDCW, the Defiance College campus radio station in 1972. Bryce resides in Cary, N.C.

Howard Barber '77 of Hurt, Va., recently published two books: *Killing Shang-Ti: the Short life of Emily*; and *Sixty Days to a New You*. Both are available through Amazon in paperback and digital formats. Howard currently works in occupational therapy with the Medical Facilities of America and is founder of www.godslovingways.com. He is currently working on illustrations to upgrade his first book, *Over The Hill Self Defense*.

Mary Marvel '77 retired in May of 2015 after 35 years in education where she worked as a high school math teacher at London City Schools and a substance abuse prevention coordinator and high school guidance counselor at Olentangy Local Schools. Mary is still advising in a drug free leadership program at Olentangy Liberty High School and doing consulting work in the field of substance abuse prevention. She also built a new home in Delaware, Ohio and moved into it in July.

David Maltry '81 recently completed his first ultra marathon, the Cajun Coyote 100K (62.1 miles), at Chicot State Park in Ville Platte, La. He completed the distance in 18 hours and 24 minutes. David resides in Lafayette, La.

Robert White '83 of Mesa, Ariz., has adopted his two grandsons and will be spending retirement raising the two boys as well as fostering drug and alcohol dependent newborn babies with his wife of 29 years. Robert celebrated retirement and the adoption with a trip to Hawaii.

Michael Razdrh '83 has retired after completing 30 years of service with the state of North Carolina, most recently as the associate director of the OneStop Student Service Center and teaching psychology at Western Carolina University. In retirement, Michael is enjoying working with children on a part-time basis and spending time with his family, including his newly arrived first grandchild, Sophia. Michael and his wife, Jodie, reside in Asheville, N.C.

Daniel "Doc" Daugherty '84 was one of two U. S. immigration judges sworn in at an investiture ceremony held Nov. 6, 2015 at the U.S. Court of Appeals for the Armed Forces in Washington, D.C. From 2008 to 2015, Judge Daugherty was a member of the Navy-Marine Corps Trial Judiciary, serving in capacities including chief trial judge and circuit judge. Prior to 2008, when not serving as a member of the Navy-Marine Corps trial judiciary, Doc served in the Marine Corps in various capacities including deputy staff judge advocate, chief trial counsel (prosecution), prosecutor, senior defense counsel, defense counsel, and special assistant U.S. attorney. He is a member of the Ohio Bar.

After 31 years on the Defiance Police Department, Chief **Tim Tobias '84** has retired. He and his wife, Kristy, plan to relocate to a warmer climate. He also thinks he may look for a position outside of law enforcement, but not until he has had some time off. Tim and Kristy have two adult children: Lindsey of Columbus and Jordan of Cincinnati.

Tom Held '85 was recently named the 2016 recipient of the Mike Schultz Leadership Award, given by the Defiance Area Chamber of Commerce to an individual in the community who has exhibited exceptional leadership and dedicated their time and talents for the betterment of the Defiance Area. Tom has long been involved in Defiance County. As coach, he has led Defiance baseball to three state championships, six regional titles, 12 district titles and 13 Western Buckeye League titles in the 18 years as head coach. He is a member of St. Mary's Catholic Church, Elks, FCA and various baseball boards. Tom and his wife, Deanne, have three children, Chayse, Cassidy and Calvin.

In June, **Sheila (Lewis) Whitlock '89** of Stryker, Ohio, received her Master of Fine Arts degree in Jewish Studies, graduating from Apostolic Theological Seminary summa cum laude. She continues at the seminary this fall in pursuit of her doctorate in theology. Sheila's work in the field of ancient biblical languages has yielded two published works.

Robin (Sowers) Groves '89 completed and published *Finish Line Achievements – the Runner's Ultimate Racing Journal*, in fall 2015. This comprehensive, multi-year journal has been specifically designed to make both documenting and reviewing personal race statistics quick, simple, and organized. It was soon followed by the first in the Glory Days Series of personal sports statistics journals for students, *Glory Days—Cross Country 4 Year Racing Journal*. More information can be found at www.finishlineachievements.com. Robin, her husband, **Mike Groves '90**, and their son reside in Kettering, Ohio.

Peggy Hoemann '90 married Gary Argiropoulos in August 2015. After working for more than 40 years in the plastic molding industry, mostly as a production scheduler, Peggy retired at the end of 2015. The Argiropouloses live in Defiance and, Peggy says, "Life is good!"

Caren Bauer-Male '90 has been the executive director at New Home Development for 25 years. New Home Development manages and develops housing for persons with mental illness in Defiance, Fulton, Williams and Henry Counties. Caren and her husband, Mike, live in Sherwood, Ohio.

In May, 2016, **Brian Miller '91** was named the head basketball coach for the Paulding High School's basketball program. Miller is a Paulding High School graduate and resides in the community, where he served as the freshman boys head coach and ran the eighth grade program prior to this appointment.

Melanie (Cline) Caustrita '93 has recently accepted a position as a trauma nurse practitioner at Chandler Regional, a Level 1 trauma center in Chandler, Ariz. Melanie resides in Phoenix.



Jane Krites '93 & '00 was awarded the 2016 Rhodes State College Outstanding Alumni award. She is a 1987 graduate of their nursing program, and holds a BS and MBA from Defiance College. Jane served as a nurse for 20 years and held leadership positions with Girl Scouts for 24 years. She lives in Lima, Ohio.

Jason Lee '95 received his master's degree from Capella University in Education Administration with principals' licensure. Jason is currently principal at Foxfire High School in Zanesville, Ohio. Now in his 20th year of coaching football, most recently in Zanesville, his team has made state semi-finals in 2013 and 2015. Jason coaches quarterbacks and defensive backs and has had five All-Ohio QBs during his coaching career. He and his wife of 15 years, Julie, reside in Zanesville with their daughter.

Melissa Fries '97 is currently the mayor of Monroeville, Ohio, being sworn in for official duty in October 2015. Melissa continues to teach kindergarten as well, recently completing her 19th year.

Spangler Candy Co. in Bryan, Ohio, has appointed **Niki (Hastings) Mosier '99, '04** vice president human capital, the first female officer in the company's history. Niki joined Spangler Candy Co. in 2003 as safety/training coordinator. She has been director of human capital since 2010 and was appointed to the company's management committee in 2012. She and her husband, Griff, live in Bryan with their two sons, Andy and Logan.

Doug Billman '02 has returned to his high school alma mater in Antwerp, Ohio, as the boys basketball head coach. Doug has been coaching in Bryan for nine years. He will remain a health and

gym teacher at Bryan, where he resides. The Antwerp position was previously held by another DC alum, **T.J. Hammer '05**.

Joshua Francis '02, '06 has been appointed Dean for the College of General Studies at Indiana Tech in Fort Wayne, Ind. Josh resides in Ney, Ohio.

Ryan Kaiser '02 & '04 is now the athletic director for the Lindenwood University-Belleville in Illinois. He comes to LU-Belleville from Northwest Oklahoma State University where he was associate director of athletics for internal operations. Ryan resides in Belleville with his wife, Corie, and twin sons, Carson and Caden.

Tiffany Bostelman '03 and Thad Scheurich were united in marriage on July 9, 2016 at St. Paul Lutheran Church in Defiance. Tiffany is employed by Defiance City Schools as a Title I reading teacher for the parochial schools.

Sara Jacob Elston '04 & '09 and her husband, Jason, announced the birth of their fourth child, Jacob Worth Elston, on February 14, 2016. The Elstons reside in Ney, Ohio.

Sylvania (Ohio) Schools has hired **Lisa Shanks '05** as the district's new treasurer and chief financial officer. Lisa has ten years' experience working in the Holgate and Patrick Henry school districts. She resides in Malinta, Ohio.

Dustin Looser '07 has been awarded the professional insurance designation, Chartered Property Casualty Underwriter (CPCU) from the American Institute for Chartered Property Casualty Underwriters. Dustin is employed by Central Insurance Companies and resides in Delphos, Ohio.

Keep in Touch

We'd like to know about your new job, recent marriage, new member of the family, new address, or other happenings in your life. For photos, please send those of Defiance College people only, identify everyone, and label the back with your name and address. If you are moving, please send this form in with your new address.

Name: _____

Maiden Name: _____ Class Year: _____

Address: _____

Phone: _____

E-mail: _____

News: _____

Mail this form to:
 Alumni Office, Defiance
 College, 701 N. Clinton
 St., Defiance, OH 43512

**or email
 news and photos to:
alumni@defiance.edu**

Defiance College veteran, transfer and adult recruitment admissions counselor **Brenda (Delarber) Aversch '09 & '12** was recently presented the new member award from the Ohio Association for College Admission Counseling (OACAC). The award recognizes members with less than five years of involvement with OACAC who have made significant contributions in admission counseling. Brenda served as first-timers chairman for the organization's annual conference for two years and as co-chairman on the program committee for the 2016 conference. Brenda resides in Kalida, Ohio, with her husband, Eric.

Eric Stolly '10 of the Stolly Insurance Group's Westerville, Ohio, location was recently named Lead Coach of the Year for Future Possibilities, Inc. This organization helps fourth and fifth grade students from Columbus City Schools develop life skills by working closely with a personal coach to help them learn how to establish goals and come up with a plan of action on how to achieve their goals. Eric and his wife, **Katie (Feher) '10** live in New Albany, Ohio.



Jared Orzolek '11 and Mariah (O'Shea) Orzolek '02 of Defiance announce the birth of their son, Dominic Bentley Orzolek, on February 9, 2016. Dominic was welcomed home by his big sister, Bianca. Mariah is the registrar at Defiance College.

Greg Pickett '13 and Toni-Ann Boyd '15 were married on March 19, 2016. Greg has been selected to be the head football coach at Clark Montessori High school in Cincinnati. Greg has been working at the high school as a paraprofessional and conducting the M.O.R.E. (Men, Organized, Respectful and Educated) program at Clark that is designed to nurture academic success and build strong character development among young African-American men. Toni-Ann is employed by Fifth Third Bank. The couple resides in Cincinnati.

Katelynn Busto '14 is stationed in Japan on MCAS Iwakuni as a broadcast journalist in the U.S. Marine Corps.

Treg Lymanstall '14 joined the staff of Wayne Trace Junior High/High School for the 2016-2017 school year as an intervention specialist. Treg and his wife, **Janelle (Doenges) '13**, reside in Defiance.

DEATHS

Doris (Marshaus) Heilman '38
March 19, 2016 – Defiance, Ohio

Mildred (Lovejoy) Jackson, Schauffler College '38
February 17, 2016 – Washington, D.C.

Ruth Max '40
March 20, 2016 – Defiance, Ohio

Kathleen (Steffel) Bittinger '47
March 26, 2016 – Defiance, Ohio

Robert Schwarzbek '47
February 15, 2016 – Grand Rapids, Mich.

Rodger Coffman '49
March 19, 2016 – Ocala, Fla.

Dr. William Busted '50
April 11, 2016 – Defiance, Ohio

Charles Duerk '50
March 11, 2016 – Defiance, Ohio

Edson Finkenbiner '50
May 13, 2016 – Tuscon, Ariz.

Donna McClain Cooper '52
June 13, 2016 – Bryan, Ohio

Betty (Skiver) Goller '54
August 3, 2016 – Defiance, Ohio

Noel Underwood '57
October 30, 2016 – Marysville, Ohio

Barbara Acus Moats '59
July 19, 2016 – Chesterfield, Mo.

Dean Wellman '59
May 29, 2016 – Defiance, Ohio

Betty (Moog) Arend '60
January 27, 2016 – Palm Harbor, Fla.

Thomas Simkins '62
July 10, 2015 – Hebron, Ohio

Thelma Ballreich Bowser '66
June 1, 2016 – Defiance, Ohio

John S. Allen '68
January 11, 2016 – Richmond Hill, Ga.

Rev. Bennett McNeal '68
September 29, 2015 – Sandwich, Ill.

Connie (Allison) Beardsley '71
December 7, 2015 – Cincinnati, Ohio

Demaris (McDougall) Rice '77
March 23, 2016 – Farmer, Ohio

Ruth (Rettig) Shock '78
August 16, 2016 – Jewell, Ohio

Dorothy (Sobieck) Hooker '79
February 26, 2016 – Paulding, Ohio

Juliane Van Buren-Niro '80
January 1, 2012 – Elyria, Ohio

Donald Phillips Jr. '84
March 29, 2015 – Medina, Ohio

Stan Brahier
December 4, 2016 – Defiance, Ohio

In recent months, Defiance College has mourned the deaths of three former faculty members and a Board of Trustees member. Professor Emeritus Richard Small, 91, passed away on Feb. 16. Professor Emeritus Dr. Robert Gaffga, 78, died on March 4, and Distinguished Faculty Member Dr. Bonnie Sloan, 84, died on April 16. Trustee and DC alumnus Tim Leuzarder died on Oct. 18.

These faculty members were beloved by students and respected by their colleagues. Their combined service to the college totaled nearly 80 years. After retirement, Dr. Sloan served on the college's Board of Trustees for several years. Professor Small, better known as Coach Small, remained active on campus assisting coaches in track and field.

Leuzarder graduated from DC in 1967 and always remained close to his alma mater. He passed away just days after attending 2016 Homecoming events. His wise counsel and dedication will be greatly missed.



RICHARD SMALL

Coach Small was a native of Defiance and excelled as an athlete at Defiance High School. He entered Miami University in the fall of 1942 but left after one semester to enlist in the Marines. He saw combat with the 1st Marine Division at Cape Gloucester, Peleliu and Okinawa and was awarded the Bronze Star and Purple Heart. He described his World War II experiences

in his book, "I've Served My Time in Hell."

After the war, he returned to college, first at DC for a semester, and then at Miami University where he lettered in football. As a student coach his senior year, he coached Bo Schembechler among others and graduated in 1948.

He earned a master's degree from Bowling Green State University in 1954 and completed postgraduate work at Case Western Reserve. He taught and coached high school for several years and was hired by Defiance College as its head football coach in 1954.

Coach Small coached football for 10 years, track for 28 years, and cross country for 17 years. He was also director of intramurals for 20 years. From 1995 to 2007 he was a volunteer track coach. In 1976, he was inducted into the Defiance College Athletic Hall of Fame.

He was a faculty member for 35 years, teaching physical education, science for the physical education major, and mathematics for general degree requirements. He served as chair of the physical education department, director of Winter Term, president of the Adapted Section of the Ohio Association of Health, Physical Education and Recreation, and chair of the division of education, business education and physical education.

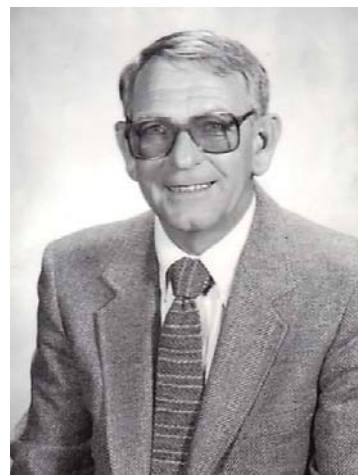
During his tenure, he was selected as Distinguished

Faculty Member, and upon retirement in 1989, he was awarded the Professor Emeritus Citation.

Coach Small was active within the Defiance community as a member of the Defiance County Board of Health, board of directors for the YMCA, and the Fort Defiance Players. He sang in the annual "Messiah" performance for more than 30 years. He was an active member of St. John United Church of Christ.

He is survived by his wife, Carolyn; daughters, Judy Dally and Robyn Small; a sister, Ann Small; grandchildren Ashley Hornish and Martin Dally; and a great-granddaughter, Marley Dally.

A memorial service was held April 16 at St. John UCC. Memorials may be made to Defiance College or the church.



ROBERT GAFFGA

Dr. Gaffga arrived at Defiance College in 1971. He had previously graduated from The Ohio State University, received a master's degree from Akron University, and a doctorate from the University of Tennessee. He was director of the Federal Title I program in Paulding County before coming to DC.

He served in the education department, first as assistant professor, then associate professor, and full professor. Much of his tenure was spent as director of special programs as well as associate academic dean. He was instrumental in the development and accreditation of the college's Master of Arts in Education program. From 1988 to 2000, he was head of teacher education.

For many years he was involved with the Ohio

Department of Education Division of Teacher Education and Certification, Ohio Association of Private Colleges for Teacher Education, the Ohio Association of Teacher Educators, and the Ohio Confederation of Teacher Education Associations. He was a member of numerous North Central evaluation teams for area high schools and served on a wide variety of panels and committees at area schools.

When he was not working, Dr. Gaffga loved spending time outdoors and near the water in Michigan and Florida, and enjoyed a variety of sports including water skiing, boating and snowmobiling.

He is survived by his wife, Judy; brother, James; sister-in-law Barbara Adams; nieces, nephews, cousins, and Jacqueline VanMeter. A son, Jerry, is deceased.



BONNIE SLOAN

Dr. Sloan was a native of the Toledo area where she spent the majority of her career in education. She came to Defiance College in 1988 after retiring from the Toledo schools where she taught and was later an assistant principal and principal.

She earned her bachelor's, master's and doctoral degrees in education from the University of Toledo,

where she also taught.

She began her DC career as an assistant professor of education and was later promoted to associate professor. In 1996, he was recognized by her peers with the Distinguished Faculty Award which cited her campus involvement in many committees, contributions to the creation of the Master of Arts in Education program, and her expertise in elementary education, especially in the areas of children's literature and reading language arts.

She was a member of numerous professional and civic organizations including Phi Delta Kappa, Delta Kappa

Gamma, Pi Lambda Theta, American Association of University Women, the Kidney Foundation of Northwestern Ohio, Zonta Club II, and the Flower Hospital Auxiliary.

After retiring from Defiance College, she served on the college's Board of Trustees for several years.

She is survived by a brother, Harry MacVay, and nieces and nephews. She and her husband, Gordon, were married for 50 years, and he preceded her in death in 2006.



Defiance College alumnus and Board of Trustee member **TIM LEUZARDER** of Florham Park, N.J., passed away suddenly on Oct. 18. He was 71.

A native of Verona, N.J., Tim graduated from Defiance College in 1967 with a bachelor of science in business administration. He lived in Florham Park for 45 years.

Tim was an Exclusive Agent with Allstate

Insurance for 41 years, retiring in 2011 to travel and spend time with friends and family. He won numerous awards throughout his career, but his biggest reward was servicing his 7,000+ customers in the area.

Tim was predeceased by his wife of 39 years, Patricia Cregan Leuzarder. He is survived by his four children: Tim of Long Island City, N.Y., Tracy (Jim) Hunt of Florham Park, Alyson Braca of Florham Park and Maggie of Summit, N.J.. He is also survived by his five wonderful grandchildren Lucas, Katie, Shannon, James and Arabella; his four siblings, John (Sue), Linda, Mark Dean (Phyllis), and Justin Ripley; and by many nieces, nephews and cousins.

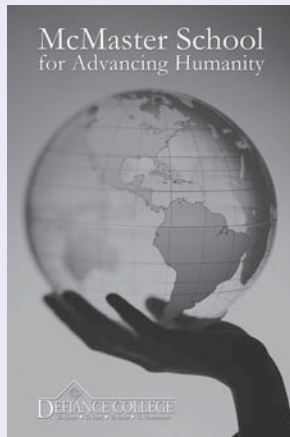
He was an active volunteer in Florham Park, serving on the Board of Education as Vice President for several years. He also coached little league and girls' softball for nearly 20 years. Tim treasured his time at Defiance College, keeping in close contact with his classmates and serving on the Board of Trustees for the past 14 years.

**LEAVE
YOUR
MARK ON
THE FUTURE**

A simple bequest written into your will can help ensure that a Defiance College education is accessible to future generations of young people. By working together, we can see that the opportunity to learn and grow, both in and out of the classroom, continues well beyond our lives.

You may leave a gift to the Defiance Annual Fund, which is for immediate general support or create an endowment with a specific purpose, such as scholarship, faculty development or to sustain a favorite educational or co-curricular program. Some gifts can even return an income stream to you. For more information, please visit our webpage: dclegacy.org.

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